

AGENDA ITEM No. 29

**NORTH LANARKSHIRE COUNCIL
REPORT**

To: HOUSING AND SOCIAL WORK SERVICES COMMITTEE	Subject: TEMPORARY POSTS
From: HEAD OF HOUSING & SOCIAL WORK RESOURCES	
Date: 20 AUGUST 2008	Ref: RP/MY

1. Purpose of Report / Introduction

The purpose of this report is to seek Committee approval to extend the temporary contracts for a period of six months in relation to staff who have temporary contracts which expire on 30 September 2008.

2. Background

- 2.1. There are a number of ring fenced funding streams provided by the Scottish Government which were due to cease on 31 March 2008. These monies funded a large number of temporary posts within Housing and Social Work Services.
- 2.2. The Scottish Government has recently completed its three year comprehensive spending review in order to determine policy and spending priorities for the period 2008 – 2011. Out of this process a concordat has been developed by the Scottish Government and COSLA which sets out the terms of the new relationship between both bodies and underpins the funding provided to local government over the period 2008-09 to 2010-11.
- 2.3. As part of this agreement it has been determined that there will be a move to a Single Outcome Agreement (SOA) for every Council, based on an agreed set of national outcomes (underpinned by agreed national indicators), supported by streamlined external scrutiny and effective performance management. Each local authority will aim to reach an SOA with the Scottish Government at the earliest opportunity and this will cover all local government services in each local authority as well as a significant range of the responsibilities of Community Planning Partnerships where local authorities have a significant part to play. The initial agreements would be with each of the 32 Councils with the possibility of agreements with Community Planning Partnerships at some future date. SOAs will be expected to be in place across all Councils during 2008-09.
- 2.4. As a result of the concordat, elements of the funding previously ring fenced have been transferred into the Settlement for 2008-09 and subsequently built into the Housing and Social Work Services Revenue Budget.
- 2.5. Housing and Social Work Services are required to bring forward proposals incorporating the services previously funded by temporary and ring fenced resources, into mainstream services.

3. Proposals / Considerations

- 3.1. Posts currently established by temporary funding are attached as Appendix 1. It is proposed that where temporary contracts exist for staff employed within the service whose posts were previously funded from temporary and ring fenced resources, contracts will be extended by six months from 30 September 2008.
- 3.2. The extension to the contracts will allow further time for the services to be reviewed and for staff to be involved in the process.

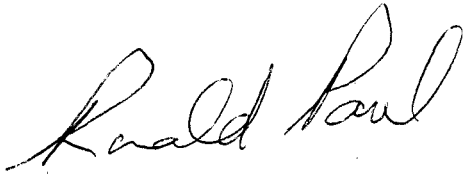
4. Financial / Personnel / Implication

- 4.1. The funding for the posts is contained within the 2008-09 Revenue Estimates.
- 4.2. The extension to the temporary contracts will be on the same terms and conditions as the existing temporary contracts.

5. Recommendation

It is recommended that the Committee:

- (i) approve the proposal set out at 3.1;
- (ii) remit the report to the Policy and Resources (Human Resources) Sub Committee for their attention;
- (iii) note that further reports will be submitted to Committee advising on the outcome of service reviews



Ronnie Paul
Head of Housing and Social Work Resources
1 August 2008

For further information on this report please contact Ronnie Paul, Head of Housing and Social Work Resources on telephone 01698 332023.

Housing and Social Work Services

Temporary Funded Posts

Section	Designation	Grade	No. of Posts
Development Section	Homelessness Resource Officer	NLC9	1
	Supporting People Officer	NLC11	1
Housing Finance	Housing Officer (Arrears)	NLC7	1
	Clerical Assistant (Arrears)	NLC4	2
Airdrie First Stop Shop	Trainee Community Wardens	NLC2	2
	Senior Community Warden	NLC9	1
	Community Warden	NLC4	8
Coatbridge First Stop Shop	Trainee Community Wardens	NLC2	2
	Senior Mobile Community Warden	NLC9	1
	Mobile Community Warden	NLC4	8
	Senior Community Warden	NLC9	1
Bellshill First Stop Shop	Community Warden	NLC4	11
	Trainee Community Wardens	NLC2	2
	Senior Community Warden	NLC9	1
	Community Warden	NLC4	6
Wishaw First Stop Shop	Neighbourhood Manager	NLC10	1
	Project Co-ordinator (Allershaw)	NLC7	1
Motherwell First Stop Shop	Project Manager (Airbles Road)	NLC7	1
	Project Assistant (Airbles Road) (20 hrs)	NLC2	2
Tenancy Services and Accommodation	Assessment Case Manager	NLC9	6
	Supported Accommodation Manager	NLC12	1
	Supported Accommodation Supervisor	NLC7	2
	Tenancy Support Co-ordinator	NLC10	6
	Tenancy Support Worker	NLC7	44
	Development Officer	NLC10	1
	Administrative Assistant	NLC5	1
	Administrative Assistant	NLC6	2
	Clerical Assistant	NLC4	2
Senior Clerical Assistant	NLC4	6	
Tenancy Services (ASTF)	Senior Investigator	NLC8	2
	Investigator	NLC7	8
	Senior Support Worker	NLC8	1
	Support Worker	NLC7	3
	Mediation Co-ordinator	NLC9	1
	Medication Officer	NLC7	2
	Clerical Assistant	NLC2	2
Community Alternatives	Clerical Assistant/Typist	NLC3	1
Early Intervention Team	Senior Social Worker	NLC12	1
Young People's Drug & Alcohol	Young Person's Support Assistant (Addiction)	NLC7	1