

NORTH LANARKSHIRE COUNCIL
REPORT

To: HOUSING AND SOCIAL WORK COMMITTEE		Subject: OVERTIME MONITORING REPORT (1 APRIL 2008 - 30 June 2008)
From: HEAD OF HOUSING AND SOCIAL WORK RESOURCES		
Date: 20 August 2008	Ref: RP/AH	

1. Purpose of Report/Introduction

The purpose of this report is to advise Committee of overtime hours worked by employees paid above SCP 35 during the financial year 2008 / 09.

2. Background

2.1. The Core Conditions of Employment place a bar on overtime payments for employees paid above SCP 35. There is a necessity within the Service for certain employees to work hours in excess of their contracted hours and this was recognised by the Council with Executive Directors, subject to Committee Approval, being permitted to authorise overtime to such employees where the needs of the service make it essential.

3. Proposals / Considerations

3.1. The following information details the amount of overtime hours that were required to be worked by employees on or above SCP 35 for the period from 1 April 2008 until 30 June 2008 to maintain essential service delivery.

3.2. Details of overtime worked are detailed below in hours:

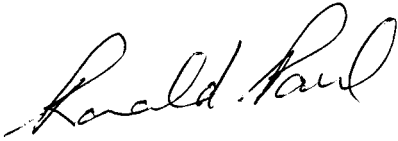
	Children & Families	Justice	Community Care	Admin	Housing Division	Emergency Repairs	Homeless Standby
April 2007	1,784.5	399	513.5	57	155	20.5	53.15
May 2007	1,110	125.5	446	16	104.5	148.25	10
June 2007	821.75	134	474.5	42.5	123.5	121.25	15.5
TOTALS:	3,716.25	658.5	1,434	115.5	383	290	78.65

4. **Financial/Personnel/Legal/Policy Implications**

- 4.1. The costs related to these payments will be met from current revenue budgets.
- 4.2. Permission of the employees to work overtime was given in line with criteria laid down by the Council's Core Conditions of Service.

5. **Recommendation**

- 5.1. Committee is asked to note the contents of the report.



Ronnie Paul
Head of Housing & Social Work Resources
22 July 2008

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