

**POLICY AND RESOURCES (HUMAN RESOURCES APPEALS) SUB –  
29 July 2011**

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**Motherwell, 29 July 2011 at 10 am.**

**A Meeting of the POLICY AND RESOURCES (HUMAN RESOURCES APPEALS)  
SUB-COMMITTEE**

**PRESENT**

Councillor Jones, Convener; Councillor Chadha, Vice-Convener, and Councillor Ross.

**CHAIR**

Councillor Jones (Convener) presided.

**IN ATTENDANCE**

The Committee Services Manager and Head of Human Resources.

**ALSO IN ATTENDANCE**

Chief HR Officer (Operations); J. Carmichael, Unison and R. Power, Unite.

**APOLOGIES**

Provost Curley; Councillors Irvine, F. McKay, McKenna, McMillan and Robertson.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC.  
(SCOTLAND) ACT 2000**

1. The Sub-Committee noted that there were no declarations of interest.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**RE-EVALUATION PROCEDURE**

2. There was submitted intimation of a dispute (5/2011) together with a report dated 14 July 2011 by the Executive Director of Corporate Services in explanation of the circumstances leading to the dispute.

The Sub-Committee then heard representations and submissions from J. Carmichael, on behalf of the appellants and a witness called on behalf of the appellants and representations and submissions from the Chief HR Officer (Operations) on behalf of the Service.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the dispute be determined in accordance with the submission of the authority.