

**POLICY AND RESOURCES (HUMAN RESOURCES APPEALS) SUB –  
21 November 2011**

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**Motherwell, 21 November 2011 at 10 am.**

A Meeting of the **POLICY AND RESOURCES (HUMAN RESOURCES APPEALS)  
SUB-COMMITTEE**

**PRESENT**

Councillor Jones, Convener; Councillors Johnston, F. McKay and McKenna.

**CHAIR**

Councillor Jones (Convener) presided.

**IN ATTENDANCE**

The Administrative Officer (Committee and Civic Governance Services) and Chief HR Officer (Operations).

**ALSO IN ATTENDANCE**

Head of Land Services, Business Partner – HR and Service Support, Appellant 9/2011 and C. Shanley.

**APOLOGY**

Provost Curley; Councillors Chadha, Irvine, Robertson and Ross.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC.  
(SCOTLAND) ACT 2000**

1. The meeting noted that there were no declarations of interest.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**ENVIRONMENTAL SERVICES – APPEAL AGAINST DISMISSAL**

2. There was submitted intimation of an appeal against dismissal by Appellant 9/2011, together with a report dated 21 November 2011 by the Executive Director of Environmental Services in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Land Services and a witness called on behalf of the Service and representations and submissions from C. Shanley on behalf of the appellant.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the grounds of appeal had not been substantiated and the appeal be not upheld.