

**CONFERENCE  
INFORMATION**

The numbers are not encouraging. Scotland alone lost skilled manual jobs between & . In Dundee the number of manual workers has halved since from to under . New technology has taken its toll. British Steel produces as much as years ago but with a workforce down from to . The second most likely cause of death in men aged in Drumchapel is suicide. The lowest of Britain's households earn less than pa and account for of UK household income. of all new jobs created in Britain are part time. In the Netherlands however, only in jobs is part time; in Britain in jobs is part time; in Italy, in jobs is part time. Some economists have argued that we need a growth in the economy to achieve any additional jobs at all. In the EU, new jobs have been created in the last years, but of these are in the public sector. In the US, new jobs have been created in the last years, of which are in the private sector. Where are we going wrong?

Pundits agree that the post recession UK economy continues to shed jobs. This has far-reaching consequences for the future of work, particularly in those communities already suffering the effects of poverty and lack of opportunity. We owe it to them to take a hard look at what the options are for job creation and job defence. What can we actually do? Jobshock 2000 is being promoted by TCB to answer some of the questions. The conference has been structured in four sections: it predicts what we will face and then examines the implications for crucial sectors of society. Policy options are then defined and examined and, finally, delegates will learn about a range of case studies presenting details of practical solutions from throughout the UK. There will be plenty of time for questions, genuine dialogue and an examination of all the issues.

- VENUE** West Park Conference Centre, University of Dundee. Fully accessible for the differently able and equipped with an induction loop.
- COST** Residential includes all meals and refreshments plus an overnight stay on Friday.....£195.00  
Non Residential, full attendance on both days including lunches and refreshments.....£155.00  
Attendance for either day without accommodation, including lunch and refreshments.....£90.00
- WHO IS IT FOR?** Elected members and officers in economic development departments throughout the UK  
Planners and decision makers concerned with economic and community regeneration  
Community development strategists  
Executives with responsibility for training and planning for the future in enterprise companies, development corporations, SRB and City Challenge Partnerships - both staff and board members  
Academics with responsibility for vocational training in further education colleges  
Policy makers and practitioners working with disadvantaged communities throughout the UK
- SPECIAL NEEDS** Please state vegetarian/vegan/other special diet and whether you need a signer on the booking form.
- BOOKINGS** Bookings for the conference close on Friday 19th January and are strictly limited to ensure genuine dialogue. Additionally, numbers in each workshop are restricted and will be allocated on a first come, first served basis. There is space to indicate choices on the booking form. No refunds are possible for cancellations made after February 2nd 1996. Cancellations made before that date will be subject to a 15% administration charge.
- CANCELLATIONS**
- ABOUT TCB** TCB is a not for private profit organisation which creates employment and training opportunities in Tayside. From business idea to start up and beyond, we develop viable trading companies which target jobs for the most disadvantaged people in the region. Companies have a flexible ownership structure which is locally based. Surplus is re-invested for further job creation.

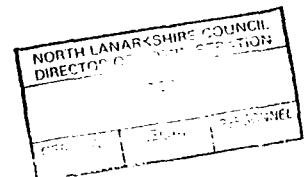
Conference Hotline  
**01382 224445**  
or fax  
**01382 203020**



**THE FUTURE OF WORK**

AGENDA ITEM NO. 5 (b)

**JOBSHOCK  
2000**



**A MAJOR  
CONFERENCE  
FEBRUARY 23 & 24  
DUNDEE**

Friday 23 February 1996

# POLICY

# DAY ONE

9.00am	Registration, Coffee		
9.30	Welcome to the Conference Chair for the Session:	Professor Alan McGregor, Director, Training & Employment Research Unit	4.00
10.00	<b>SPEECH</b>	<b>Labour Market Trends</b> Professor Sir Laurence Hunter, Dept. of Social & Economic Research University of Glasgow	5.15
11.00	<b>WORKSHOPS I</b> The effects of de-jobbing on:		
	<b>A PAY</b>	Morag Gillespie, Director, Scottish Low Pay Unit	
	Labour market changes and pay, conditions of employment, employers' power, the informal economy and the benefits trap		
	<b>B POVERTY AND THE COMMUNITY</b>	Professor Mike Geddes, Commission for Local Democracy	
	Poverty and social exclusion, the impact of industrial restructuring on disadvantaged communities		
	<b>C TRAINING</b>	Graham Houston & Joe Gardiner The Industrial Society	9.30am
	The need for multi-skilling, the impact of new technology, project related employment		
	<b>D WOMEN IN EMPLOYMENT</b>	Dr Pat Richardson, Centre for Enterprise & Management Development, University of Stirling	9.40
	Are changing work structures benefiting women? Do they really have better team working skills, more flexibility, a consultative approach?		
	<b>E THE ECONOMY</b>	Jim Stevens, Fraser of Allendar Institute	10.25
	Lower wages imply lower spending power for consumers, increased savings in time of insecurity, lower worker mobility, the impact of the informal economy		11.25
12.30pm	<b>PLENARY</b>		
1.00	Lunch		
2.00	<b>SPEECH</b>	<b>The Problem from an Industrialist's Point of View</b> Speaker to be confirmed	
3.00	<b>WORKSHOPS II</b> Options for policy to deal with jobless growth		
	<b>A ECONOMIC DEVELOPMENT</b>	Councillor Bill Brand, Economic Development Convener for COSLA	
	What are the options if economic growth does not lead to recovery?		
	<b>B ECONOMIC DEVELOPMENT</b>	Michael Ward, Director, Centre for Local Economic Strategies	
	Options for job creation/preservation		
	<b>C ADDRESSING POVERTY AND SOCIAL PROBLEMS IN THE ETHNIC COMMUNITIES</b>	Commission for Racial Equality	
	Reaching minority communities, ensuring a fair distribution of opportunities		
	<b>D EMPLOYMENT FOR DIFFERENTLY ABLE PEOPLE</b>	To be confirmed	
	<b>E WORK PATTERNS: Protecting Workers' Rights</b>	T&GWU	12.25pm
	What must be done to protect employees' rights in a culture of short term contracts, part time working etc		1.00

<b>F TRAINING FOR THE MILLENNIUM</b>	Roy Harrison, Policy Advisor, Institute of Personnel & Development
The policy changes which will have to be embraced in the delivery of training, who pays for training?	
Questions and panel discussion	
Close	
Civic Reception	

# Saturday 24 February 1996 PRACTICE

# DAY TWO

Welcome Chair for the session:	Professor Rob Gray, Director of the Centre for Social and Environmental Accounting
<b>SPEECH</b>	<b>The European Perspective</b> Campbell Christie, representative to the EU Economic & Social Committee
<b>SPEECH</b>	<b>Locally Based Job Creation</b> Jackie Brierton, Chief Executive, TCB
<b>CASE STUDIES</b>	<b>Locally Based Regeneration Strategies</b>
<b>A CHARACTERISTICS OF LOCALLY BASED REGENERATION AGENCIES</b>	Stephen Thake, Senior Research Fellow, University of North London and author of 'Staying the Course' summarising research carried out for the Rowntree Trust
<b>B COMMUNITY DEVELOPMENT TRUSTS</b>	Mary Doyle, Assistant Director, Community Development Trusts Association
<b>C INCUBATING NEW BUSINESS START UPS</b>	Father Myles Kavanagh, The Flax Trust, Northern Ireland
<b>D ENTERPRISE IN ETHNIC COMMUNITIES</b>	Ravinder Ghir, Chief Executive, Chapelton and Harehills Enterprise Limited, Leeds
<b>E INVOLVING THE COMMUNITY IN ECONOMIC DEVELOPMENT</b>	Lewis Rose, Convener, Dundee Community Business
<b>PLENARY &amp; CLOSING REMARKS</b>	
Lunch	

# BOOKING FORM

Please book place(s) at Jobshock 2000 Friday and Saturday 23 & 24 February 1996

Organisation  
Address

Telephone No. Fax

Delegate 1  
Please tick

Name  
 Fully residential @ £195  non residential @ £155  
 one day @ £90 state which  
Special Needs (please state)

Workshop Choices (enter the letter of the workshop you wish to attend)  
Friday Morning  first choice  second choice  
Friday afternoon  first choice  second choice  
Saturday  first choice  second choice

Delegate 2  
Please tick

Name  
 Fully residential @ £195  non residential @ £155  
 one day @ £90 state which  
Special Needs (please state)

Workshop Choices (enter the letter of the workshop you wish to attend)  
Friday Morning  first choice  second choice  
Friday afternoon  first choice  second choice  
Saturday  first choice  second choice

Delegate 3  
Please tick

Name  
 Fully residential @ £195  non residential @ £155  
 one day @ £90 state which  
Special Needs (please state)

Workshop Choices (enter the letter of the workshop you wish to attend)  
Friday Morning  first choice  second choice  
Friday afternoon  first choice  second choice  
Saturday  first choice  second choice

PAYMENT

Our remittance for £..... is enclosed  
OR  
 Please invoice us

DISCOUNTS

Discount of 10% are available EITHER for bookings made at the same time  
for three or more delegates, OR for bookings made and paid for by 27  
November. Sorry, but you cannot claim 20% if you do both

Please return completed booking form by 19 January 1996 to:  
Amanda Fracey  
TCB  
8 South Tay Street  
Dundee, DD1 1PA

If you require further information please telephone Sue Thornton or  
Alison Gilmour on 01382 224445