

AGENDA ITEM No. ²⁴⁶

To: ECONOMIC DEVELOPMENT COMMITTEE		Subject: Youth Employment & Training Initiative 1997-98 - Monitoring Report
From: DIRECTOR OF PLANNING & DEVELOPMENT		
Date: 30.7.97	Ref: BM/REP.258	

1.0 Purpose of Report

1.1 This report seeks to provide the Committee with a quarterly monitoring report for the Youth Employment & Training Initiative (YETI) for the Programme covering the period April - June 1997.

2.0 The Youth Employment & Training Initiative

2.1 The Youth Employment & Training Initiative (YETI) provides a grant to businesses to encourage them to recruit and train young persons in skills directly required for the growth of the business.

2.2 Eligible Trainees must be unemployed (or in temporary/unskilled jobs that offer no skills training) and be between the age of 18 to 24. They must not be in receipt of similar support from any other source.

2.3 Jobs created must be additional to the company (ie routine or replacement intakes will not be eligible) and involve specific skills that will assist company growth. Preference will be given to applications that are addressing skills shortages across North Lanarkshire.

2.4 Training must include a minimum of a day release or similar off the job course leading to a qualification recognised within the industry. Applicant companies must also be able to demonstrate that they can provide on the job training to industry standards. Trainees will be recruited as full time employees of the applicant company and must be engaged under terms and conditions as for other employees within the company.

2.5 The grant is paid for a two year period. In year one all off the job training costs ie wages and fees are paid in addition to a 35% wage subsidy during on the job training. In year two the on the job wages grant reduces to 10% for the majority of projects.

3.0 Management of the Scheme

3.1 The scheme is delivered by the Economic Development Unit in accordance with the Operational Guidelines approved by Committee. Applicant companies are required to submit an Application form, from which, if eligible, the company is visited by an Officer of the Economic Development Unit to discuss the application; where the proposed training is explored and the scheme requirements explained. A final application form is left with the company in order that the proposed trainee details can be completed. Final approval is not confirmed until the application form has been submitted and examined by a Senior Officer of the Economic Development Unit.

3.2 Companies which have been approved are required to submit a four weekly claim in order that wage payments can be paid. Companies are monitored on a six monthly basis by an appropriate officer within the Economic Development Unit and on completion of training a final monitoring visit will be undertaken in order that final payment can be made.

3.3 Formal approval or rejection is made by a Senior Officer within the Economic Development Unit in accordance with the delegated authority approved by Committee.

4.0 The 1997 - 98 Programme

4.1 Some 10 trainee places have received First-Stage Approval for the 1997-98 programme to-date, with the geographical distribution of the applicants across North Lanarkshire being as detailed in the table below. Effectively 10 additional and permanent jobs have been created as illustrated in Table 1 below.

Table 1

Area	No. of Jobs Created
Northern	0
Central	3
Southern	7
Total	10

4.2 Of the 10 trainee places that have been applied for, a breakdown of industry sector is depicted in Table 2 below.

Table 2

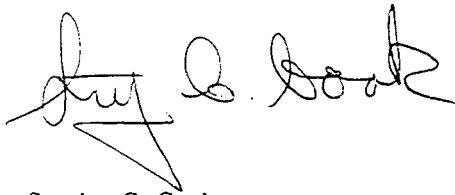
Business Sector	No. Jobs Created
Business Services	3
Engineering	3
Manufacturing (chemical)	1
Manufacturing (other)	1
Electronics	2

5.0 Recommendations

5.1 It is recommended that the Committee;-

(I) Note the contents of this quarterly monitoring report for the Youth Employment & Training Initiative 1997-98 and;

(ii) Note that progress reports will be submitted to the Committee on a quarterly basis.

A handwritten signature in black ink, appearing to read 'Stanley C. Cook', with a large, stylized flourish at the end.

Stanley C. Cook

Director of Planning and Development

for further information contact John J Turley, Senior Economic Development Officer (Tel: 01236 616271)