

To: ECONOMIC DEVELOPMENT COMMITTEE		Subject: FACTORY CLOSURES WITHIN NORTH LANARKSHIRE
From: DIRECTOR OF PLANNING & DEVELOPMENT		
Date: 5 March 1998	Ref.: RS/REP.387	

1 Purpose of Report

1.1 The purpose of this report is to inform Committee on the current position of the factory closures and liquidation of the following companies, Dalziel Tip Top Bakers Limited (liquidation), Tamura Hinchley and Long Airdox.

2 Introduction

2.1 Dalziel Tip Top Bakers Limited (Airdrie)

2.2 Dalziel Tip Top Bakers Limited were a manufacturing bakers supplying retail chains across Central Scotland. The company appointed provisional liquidators Bannerman, Johnson McLay on the 16th of January 1998.

2.3 A meeting of the workforce was called by Airdrie North Community Project and the Citizens Advice Bureau. The following Organisations were represented at the meeting:- Economic Development, L.D.A., S.T.R.U, Wise Group, Employment Services, Benefit Agency and Social Work.

2.4 Each Employee received an employment and redundancy report information pack containing essential information on the effects of redundancy. In addition each employee received information on the various programmes run by the Economic Development Unit designed to help them back into employment/self employment.

2.5 The current position of workforce:- 61 signed on at the Job Centre.
35 have not signed on (Gained employment ?)

2.6 Of the 61 that have signed on the unemployment register the following numbers are undergoing training:-
Training for Work 1 (Computer Aided Design Placement)
L.E.T. Grant 2 (Fork Lift training completed)

3 Tamura Hinchley (Cumbernauld)

3.1 Ongoing discussions between company representatives and officers from North Lanarkshire Council Economic Development Unit and Social Work Department agreed the following programme of support.

3.2 Each Employee received an employment and redundancy report information pack containing essential information on the effects of redundancy. In addition each employee received information on the various

programmes run by the Economic Development Unit designed to help them back into employment/self employment.

- 3.3 Group sessions arranged with the workforce over two days 10/11 February 1998.
- 3.4 As a result of a number of employees leaving employment early and other employees using up holiday entitlement prior to leaving the group sessions were depleted. This enabled us to complete our advice sessions over one day.
- 3.5 The sessions were concluded with a commitment from all departments to follow up sessions on an individual basis if required.

4 Long Airdox (Motherwell)

- 4.1 The Economic Development Unit has been actively involved in the closure programme affecting the Long Airdox plant at Motherwell.
- 4.2 Approximately 250 employees of the plant have been provided with a series of the presentations and/or one to one sessions signposting them to available Council resources and that they may be able to obtain.
- 4.3 Together with Medco a training plan involving Information Technology, 3D modelling (CAD) and Passenger Carrier Vehicle (PSV) training has been involved through the Council's Training Assistance Grant (TAG).
- 4.4 To date the Council has committed in the region of £10,000 to employees at Long Airdox while the Long Airdox management has contributed £25,000. The plant is due for closure at the end of March 1998 and through the various programmes offered by the Economic Development Unit most of the eligible employees will either go into self employment routes, gain employment in other organisations and/ or receive training which will make them more eligible within the job market.

The Economic Development Unit is actively involved in the management buy out at the plant and the Economic Development Committee will be fully informed of this venture as at present details remain confidential.

5 Recommendation

- 5.1 That the Committee notes the content of this report



 Stanley C Cook
Director of Planning and Development

23 February 1998

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