

NORTH LANARKSHIRE COUNCIL

REPORT

To: ECONOMIC DEVELOPMENT COMMITTEE		Subject: YOUTH EMPLOYMENT AND TRAINING INITIATIVE 1999 - QUARTERLY MONITORING REPORT 1 JANUARY 2000 TO 31 MARCH 2000
From: DIRECTOR OF PLANNING & ENVIRONMENT		
Date: 8 June 2000	Ref: YW/REP686.	

1 Purpose of Report

- 1.1 The purpose of this Report is to inform Committee of the progress of the Youth Employment and Training Initiative (YETI) for the period 1 January 2000 - 31 March 2000.

2 Sustainability

- 2.1 The YETI programme meets the sustainable development policy adopted by the Council through Local Agenda 21 by addressing elements of Section 3 "Economy and Work" and Section 8 Social Needs. In particular the scheme addresses the following areas:

- Reducing poverty and low pay
- Providing training and personal development opportunities for local people
- Increasing employment opportunities for local people
- Helping local and community based business to set up and grow
- Improving access to education and training opportunities for all
- Improving access to employment opportunities
- Improving facilities, access and opportunities for children and young people

3 Background

- 3.1 YETI is a scheme operated throughout North Lanarkshire designed to encourage employers to employ young persons, aged between 18 and 24, who are either unemployed or in unskilled jobs. The employer is expected to provide the individual with quality skilled employment and training leading to a nationally recognised qualification over a two year period.
- 3.2 During this time, the employers receive a grant to subsidise the cost of employment and training for this individual. Employers currently receive a grant of 45% of the trainee's gross wage in the first year and 25% in the second year. The grant also pays 100% of the youth's training costs which normally lead to a qualification of SVQ Level II equivalent or above.
- 3.3 While the main focus of the YETI programme is the opportunity to provide high quality training and employment opportunities for the youth unemployed across North Lanarkshire, significant account is taken of identifiable skill shortages within the local economy.

4 The Results of the YETI Programme

- 4.1 Due to the two year nature of the YETI programme, the programme consists not only of new intakes of trainees but also those who commenced their training in 1998 and 1999.

	Total Trainees	Male Trainees	Female Trainees
Number of trainees carried forward from the previous Quarter	13	11	2
Number of new trainees January to March 2000	3	3	0
Number of new trainees April 1999 to March 2000 (still participating in the scheme)	9	8	1
Total Number of Trainees on YETI during Quarter	13	11	2
Total Number of Trainees completing or leaving the scheme during the Quarter	3	3	0
Total Number of Trainees carried forward to the next Quarter	13	11	2
Applications Pending	n/a	n/a	n/a

- 4.2 During the quarterly period January to March 2000, we assisted 12 companies.

The distribution of grant by industry sector is as follows:

Sector	Number
Manufacturing	2
Information Technology	4
Services to Business	4
Financial Services	1
Other	1
Total	12

- 4.3 The scheme is now closed to new trainees as a result of the European Funding ceasing in June 2000.

5 Recommendation

- 5.1 It is recommended that committee note the contents of the quarterly monitoring report for the Youth Employment and Training Initiative for January to March 2000.



David M Porch
Director of Planning and Environment

Date of Report: 11 April 2000

For further information contact Yvonne Weir, Economic Development Officer (Tel: 01236 616268).