

To: ECONOMIC DEVELOPMENT COMMITTEE		Subject:  YOUTH EMPLOYMENT AND TRAINING INITIATIVE 2000  - QUARTERLY MONITORING REPORT  1 APRIL 2000 TO 30 JUNE 2000
From: DIRECTOR OF PLANNING & ENVIRONMENT		
Date: 24 August 2000	Ref: YW/REP.712	

## 1 Purpose of Report

- 1.1 The purpose of this Report is to inform Committee of the progress of the Youth Employment and Training Initiative (YETI) for the period 1 April 2000 – 30 June 2000.

## 2 Sustainability

- 2.1 The YETI programme meets the sustainable development policy adopted by the Council through Local Agenda 21 by addressing elements of Section 3 "Economy and Work" and Section 8 "Social Needs. In particular the scheme addresses the following areas:

- Reducing poverty and low pay
- Providing training and personal development opportunities for local people
- Increasing employment opportunities for local people
- Helping local and community based business to set up and grow
- Improving access to education and training opportunities for all
- Improving access to employment opportunities
- Improving facilities, access and opportunities for children and young people

## 3 Background

- 3.1 YETI is a scheme which has operated throughout North Lanarkshire designed to encourage employers to employ young persons, aged between 18 and 24, who are either unemployed or in unskilled jobs. The employer is expected to provide the individual with quality skilled employment and training leading to a nationally recognised qualification over a two year period.
- 3.2 During this time, the employers receive a grant to subsidise the cost of employment and training for this individual. Employers currently receive a grant of 45% of the trainee's gross wage in the first year and 25% in the second year. The grant also pays 100% of the youth's training costs which normally lead to a qualification of SVQ Level II equivalent or above.
- 3.3 While the main focus of the YETI programme has been the opportunity to provide high quality training and employment opportunities for the youth unemployed across North Lanarkshire, significant account has been taken of identifiable skill shortages within the local economy.

#### 4 The Results of the YETI Programme

- 4.1 Due to the two year nature of the YETI programme, the programme consists not only of new intakes of trainees but also those who commenced their training in 1998 and 1999.
- 4.2 The European Funding of the Scheme ceased on 30 June 2000. As a result of this no further trainees are being taken on under the YETI programme. The trainees remaining on the Scheme will continue to receive support until they have completed two full years on the programme. A full report on the actual and anticipated outcomes of the YETI programme will be submitted to Committee during the next cycle of reports.
- 4.3 The results for the quarter ending 30 June 2000 are as follows:

	Total Trainees	Male Trainees	Female Trainees
Number of trainees carried forward from the previous Quarter	11	9	2
Number of new trainees April to June 2000	2	2	0
Total Number of Trainees on YETI during Quarter	13	11	2
Total Number of Trainees completing or leaving the scheme during the Quarter	4	3	1
Total Number of Trainees carried forward to the next Quarter	9	8	1

- 4.4 During the quarterly period April to June 2000, we assisted 11 companies.

The distribution of grant by industry sector is as follows:

Sector	Number
Manufacturing	4
Information Technology	2
Services to Business	4
Financial Services	1
Total	11

#### 5 Recommendation

- 5.1 It is recommended that committee note the contents of the quarterly monitoring report for the Youth Employment and Training Initiative for April to June 2000.



**David M Porch**  
**Director of Planning and Environment**

Date of Report: 11 July 2000

For further information contact Yvonne Weir, Economic Development Officer (Tel: 01236 616268).