# AGENDA ITEM No. ..... NORTH LANARKSHIRE COUNCIL

#### REPORT

To: Education Resources Sub-Committee Subject: School Cleaning Contract

Performance Review

From: Director of Education &

Director of Community Services

Date: 08 August 2000

Ref: MM/KW

#### **Summary**

This report describes the performance of the school cleaning contract from 1 April 1999 to 31 March 2000. It also includes a progress report on the performance of the contract from 1 April 2000 to 25 June 2000.

#### Recommendations

The education resources sub-committee is recommended to:

Chaestine Pollock

- (a) note the performance of the school cleaning contract for the period 1 April 1999 to 31 March 2000.
- (b) note the performance of the school cleaning contract for the period 1 April 2000 to 25 June 2000.
- (c) request the submission of regular performance review reports to future meetings of the sub-committee.

Members wishing further information about this report should contact

Michael O'Neill, Director of Education, on 01236 812337, or Murdo Maciver, Head of Service, on 01236 812269 Paul Jukes, Director of Community Services on 0141 304 1931, or Kenneth Wilson, Head of Cleaning & Related Services on 0141 304 1909

# NORTH LANARKSHIRE COUNCIL: DEPARTMENT OF EDUCATION

# School Cleaning Contract - Performance Review

## Joint Report by the Director of Education & Director of Community Services

# 1 Background

1.1 This performance review report is based on the periods 1 April 1999 to 31 March 2000 and 1 April 2000 to 25 June 2000.

## 2 Financial Performance

## 2.1 Expenditure 1999/2000

Table 1 below shows the recharges to the education department between 1 April 1999 and 31 March 2000.

Table 1: Budget analysis 1999/2000

Classification	BUDGET Period 1 -13	ACTUAL Period 1 - 13	VARIANCE Period 1 - 13
Pre-five Centres	£40,223	£45,033	(£4,810)
Primary Schools	£1,917,754	£1,930,472	(£12,718)
Secondary Schools	£2,013,806	£1,994,548	£19,258
Special Schools	£100,415	£112,874	(£12,459)
Psychological Services	£9,645	£9,251	£394
Total	£4,081,843	£4,092,178	(£10,335)

# 2.2 Expenditure 2000/2001

Table 2: Budget analysis

Classification	BUDGET Period 1 - 3	ACTUAL Period 1 - 3	VARIANCE Period 1 - 3
Pre-five Centres	£31,691	£14,370	£17,321
Primary Schools	£421,088	£422,720	(£1,632)
Secondary Schools	£426,837	£432,247	(£5,410)
Special Schools	£25,298	£25,072	£226
Psychological Services	£1,770	£1,749	£21
Total	£906,684	£896,158	£10,526

2.3 The annual savings of £43,000 from day cleaning in secondary schools should be achieved in this financial year.

#### 3 Quality Performance

- 3.1 The result of the service delivery questionnaire for 1 March to 31 May 2000 is detailed in Tables 3 5. A further breakdown of primary, secondary, special and nursery schools are included in Appendix 1-4.
- 3.2 The results are based on a return of 145 questionnaires by the due date from the 189 questionnaires issued to headteachers. Overall the level of satisfaction with the service among those making a return is very high (89%).
- 3.3 Where comments are received, investigations are carried out and action taken to resolve the issues.

Table 3: Comment on Service Standard

Is the Standard of Cleaning *	Excellent	Good	Adequate	Poor
	47	75	18	4

<sup>\* 1</sup> establishment did not answer this question

<u>Table 4</u>: Comment on Relative Performance

Do you feel the standard of service provided to you has *	Improved	Deteriorated	Remained the Same
	5	14	125

<sup>\* 1</sup> establishment did not answer this question

<u>Table 5</u>: Comment on Building Cleaning Service Delivery

QUESTIONS	YES	NO
Are the cleaning staff polite and helpful?	143	0
Is the standard of the basic cleaning meeting your requirements?	129	13
Have you requested any additional cleaning in the last three months?	48	89
If you answered YES to the above question, were these additional requirements carried out to your satisfaction?	44	3
Have you met the Area Manager within the last three months?	103	33
Are there sufficient resources to deliver the service?	115	21

<sup>\*</sup> Not all establishments answered every question

#### 4. Development of Best Value

- 4.1 The DSO is participating in the ADLO Performance Network for building cleaning to compare data with other local authorities on performance indicators that provide a base to measure the effectiveness. This forms part of the building cleaning service review and the drive towards continuous improvement.
- 4.2 An analysis technique (Servqual) is being used in August / September to survey headteachers to identify the gap between their expectations and perceptions of the cleaning service. This will be used to identify and address areas of service weakness.
- 4.3 A staff survey is planned for September / October 2000 and the results will be considered in conjunction with the servqual analysis.
- 4.4 An EFQM (European Foundation Quality Model) self-assessment will be carried out in October 2000 following the initial awareness sessions conducted in May.

#### 5. Recommendations

The education resources sub-committee is recommended to:

- (1) note the performance of the school cleaning contract for the period 1 April 1999 to 31 March 2000.
- (2) note the performance of the school cleaning contract for the period 1 April 1999 to 25 June 2000.
- request the submission of regular performance review reports to future meetings of the sub-committee.

# **PRIMARY SCHOOLS**

Number of Questionnaires - 133 Number of Questionnaires returned - 104

<u>Table 1</u>: Comment on Service Standard

Is the Standard of Cleaning	Excellent	Good	Adequate	Poor
	35	56	13	0

<u>Table 2</u>: Comment on Relative Performance

Do you feel the standard of service provided to you has	Improved	Deteriorated	Remained the Same
	4	6	94

<u>Table 3</u>: Comment on Building Cleaning Service Delivery

QUESTIONS	YES	NO
Are the cleaning staff polite and helpful?	104	0
Is the standard of the basic clean meeting your requirements?	98	5
Have you requested and additional cleaning in the last three months?	30	67
If you answered YES to the above question were these additional requirements carried out to your satisfaction?	30	0
Have you met the Area Manager within the last three months?	70	28
Are there sufficient resources to deliver the service?	91	10

# APPENDIX 2

# SECONDARY SCHOOLS

Number of Questionnaires - 26 Number of Questionnaires returned - 19

<u>Table 1</u>: Comment on Service Standard

Is the Standard of Cleaning	Excellent	Good	Adequate	Poor
	3	9	4	3

# <u>Table 2</u>: Comment on Relative Performance

Do you feel the standard of service provided to you has	Improved	Deteriorated	Remained the Same
	0	6	13

# <u>Table 3</u>: Comment on Building Cleaning Service Delivery

QUESTIONS	YES	NO
Are the cleaning staff polite and helpful?	19	0
Is the standard of the basic clean meeting your requirements?	13	6
Have you requested and additional cleaning in the last three months?	13	6
If you answered YES to the above question were these additional requirements carried out to your satisfaction?	11	1
Have you met the Area Manager within the last three months?	16	3
Are there sufficient resources to deliver the service?	10	8

# SPECIAL SCHOOLS

Number of Questionnaires - 11
Number of Questionnaires returned - 8

<u>Table 1</u>: Comment on Service Standard

Is the Standard of Cleaning	Excellent	Good	Adequate	Poor
	5	3	0	0

<u>Table 2</u>: Comment on Relative Performance

Do you feel the standard of service provided to you has *	Improved	Deteriorated	Remained the Same	
	0	0	7	

<sup>\* 1</sup> establishment did not answer this question

<u>Table 3</u>: Comment on Building Cleaning Service Delivery

QUESTIONS	YES	NO
Are the cleaning staff polite and helpful?	8	0
Is the standard of the basic clean meeting your requirements?	8	0
Have you requested and additional cleaning in the last three months?	1	7
If you answered YES to the above question were these additional requirements carried out to your satisfaction?	1	0
Have you met the Area Manager within the last three months?	7	1
Are there sufficient resources to deliver the service?	6	0

## **APPENDIX 4**

# **NURSERY SCHOOLS**

Number of Questionnaires - 19 Number of Questionnaires returned - 14

<u>Table 1</u>: Comment on Service Standard

Is the Standard of Cleaning *	Excellent	Good	Adequate	Poor
	4	7	1	1

<sup>\* 1</sup> establishment did not answer this question

# <u>Table 2</u>: Comment on Relative Performance

Do you feel the standard of service provided to you has	Improved	Deteriorated	Remained the Same
	1	2	11

Table 3: Comment on Building Cleaning Service Delivery

QUESTIONS	YES	NO
Are the cleaning staff polite and helpful?	12	0
Is the standard of the basic clean meeting your requirements?	10	2
Have you requested and additional cleaning in the last three months?	4	9
If you answered YES to the above question were these additional requirements carried out to your satisfaction?		2
Have you met the Area Manager within the last three months?	10	1
Are there sufficient resources to deliver the service?	8	3