

NORTH LANARKSHIRE COUNCIL

REPORT

To: GENERAL PURPOSES AND PERSONNEL SERVICES COMMITTEES		Subject: PUBLIC AND STAFF HOLIDAYS 1996
From: DIRECTOR OF ADMINISTRATION		
Date: 12 January 1996	Ref: JAF/RM	

1 Introduction

1.1 In the past it has been the practice of District Councils to approve local public holidays. In addition, as an employer, the Council requires to consider public holidays for staff. This report advances proposals for both local public holidays and staff public holidays.

2 Local Public Holidays

2.1 Local holidays adopted by Motherwell, Monklands, Strathkelvin and Cumbernauld and Kilsyth District Councils follow a similar pattern. Were that pattern to be adopted by North Lanarkshire Council the public holidays during 1996 would be as follows:-

January - Monday, 1st January, 1996  
Tuesday, 2nd January, 1996

April - Friday, 5th April, 1996  
Monday, 8th April, 1996

May - Monday, 6th May, 1996  
Monday, 27th May, 1996

July - Monday, 15th July, 1996

September - Friday, 27th September, 1996  
Monday, 30th September, 1996

December - Wednesday, 25th December, 1996  
Thursday, 26th December 1996

In addition Cumbernauld and Kilsyth District Council identified as public holidays Wednesday, 3rd January, 1996 and Friday, 24th May, 1996 and Monklands District Council included Friday, 12th July, 1996.

3 Staff Holidays

3.1 Motherwell and Strathkelvin District Councils and Strathclyde Regional Council provide that, in addition to annual leave, employees be granted 12 general and public holidays fixed in accordance with the undernoted formula:-

First two working days of the New Year;  
Good Friday and Easter Monday;  
First Monday in May;

Monday on or after 24th May and preceding Friday;  
 Third Monday in July  
 Last Monday in September and preceding Friday, and  
 Christmas Day and Boxing Day or the next working day(s) thereafter.

That formula is not inconsistent with the pattern of public holidays identified above. Monklands District Council provides for 12 days holiday in accordance with that formula, with the exception that the Friday preceding the Monday in July is substituted for the Friday preceding the Monday on or after 24th May. Cumbernauld and Kilsyth District Council provides for 13 days holiday - those identified by the foregoing formula together with the third working day of the New Year.

#### 4 Local School Holidays

Strathclyde Regional Council has, in addition, identified the following local school holidays which are in addition to the main school holiday list. The five holidays so identified for school year 1995/96 are as follows:-

Friday, 22nd September, 1995  
 Monday, 25th September, 1995  
 Friday, 16th February, 1996  
 Friday, 24th May, 1996  
 Monday, 27th May, 1996

#### 5 Recommendations

It is recommended that North Lanarkshire Council

- (1) Agree, with regard to the period from 1st April, 1996 to 31st December, 1996 that the public holidays in North Lanarkshire be as follows:-

Friday, 5th April, 1996  
 Monday, 8th April, 1996  
 Monday, 6th May, 1996  
 Monday, 27th May, 1996  
 Monday, 15th July 1996  
 Friday, 27th September, 1996  
 Monday, 30th September, 1996  
 Wednesday, 25th December, 1996  
 Thursday, 26th December, 1996, and

- (2) With regard to staff holidays agree, in principle, to adopt the formula followed by Motherwell and Strathkelvin District and Strathclyde Regional Councils and detailed in paragraph 3 above.

  
 Director of Administration