

To: HOUSING & PROPERTY SERVICES COMMITTEE		Subject: CARETAKING SERVICES SOUTHERN DIVISION
From: DIRECTOR OF HOUSING & PROPERTY SERVICES		
Date: 25th September 2002	Ref: TMcK/AG/JG	

1. Introduction

- 1.1 The purpose of this report is to consider and address difficulties with the Caretaking Services in the Southern Division, particularly relating to vacant Resident Caretakers posts in the Jewel Scheme, Bellshill, and Cambusnethan.

2. Background

- 2.1 A number of attempts have been made to fill the vacant Resident Caretakers posts within the South Division without success. These posts have been advertised twice, however the number and quality of applicants has been disappointing. It has become apparent that many potential applicants are unwilling to vacate their current accommodation and are also concerned for the security of their family in situations which sometimes might be difficult and where they feel they may be targeted. Consideration should therefore be given to re-designating the posts in the Jewel Scheme and Cambusnethan to Estate Caretakers with no requirement for residency. This will have no impact on service delivery.

3. Financial Implications

3.1 Resident Caretakers

- 3.2 The redesignation of Resident Caretakers in the Jewel Scheme and Cambusnethan represent savings of approximately £6,000 through the removal of the rent free status.

4. Recommendation

- 4.1 The Committee approve the redesignation of Resident Caretakers posts in the Jewel Scheme and Cambusnethan to Estate Caretaker.

4.2 The committee remit the report to Policy & Resources (Personnel) Sub Committee.

5. Background Papers

5.1 Held by the Director of Housing & Property Services.


Thomas McKenzie
Director of Housing & Property Services