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Motherwell, 15th June, 1995 at 4 pm. At a Meeting of the
INTERIM EXECUTIVE COMMITTEE

PRESENT: Councillor H. McGuigan, Chair; Councillors Craig, Craigie,
Gray, Hebenton, Lafferty, Logue, Lyle, McCabe, McCulloch,
McKendrick, R. McKenna, Mathieson, Moran, Murphy,
G. Murray, Pentland, Shaw, Sullivan and Wallace.

ALSO

PRESENT: Councillor Robertson.

APOLOGIES: Councillors Hebenton, Lafferty, R. McKenna and Pentland.

ATTENDING: Chief Executive,

Exclusion of Public

83. The Committee resolved that, under Section 50A(4) of the Local
Government (Scotland) Act 1973, the public be excluded from the
meeting for the following items of business on the grounds that
they involved the likely disclosure of exempt information as
defined
in paragraph 1 of Part I of Schedule 7A of the Act.

Posts of Director/Head of Service - Shortlisting

(1) Director of Administration

84. The Chief Executive drew attention to paragraph 72 of the
Recruitment Sub-Committee minute (tabled) of 14th June, wherein
that Sub-Committee had (1) agreed to recommend to this
Committee, candidates to be included in a shortlist for the post
of
Director of Administration, and (2) otherwise referred the
interview
date and procedure in respect of the post to this Committee for
further consideration. There was then submitted note (in part)
(tabled) received on 15th June from Chief Executive, proposing a
timetable for the various interviews.

Following discussion, having heard the Chief Executive, the
Committee agreed (1) that the shortlist of candidates for the
post

of Director of Administration be (a) Robert S. Jack, Director of
Administration and Legal Services, Central Regional Council; (b)
Walter B. Kilgour, Director of Administration, Strathkelvin
District
Council; (c) Elizabeth S. Morton, Director of Administration and
Legal Services, Kilmarnock and Loudon District Council; (d)
John C. O'Hagan, Director of Administration, Renfrew District
Council; (e) Ronald Thomson, Director of Central Services,
Cumbernauld and Kilsyth District Council, and (f) Denis Ward,
Director of Administration and Legal Services, Monklands District

Council; (2) that each candidate be invited to give a short presentation as part of his/her interview, and (3) that the interviews for the said post be held on Tuesday, 20th June, 1995 commencing at 8.45 am.

(2) Director of Construction Services

85. The Chief Executive drew attention to paragraph 73 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post of Director of Construction Services, and (2) otherwise referred the interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post of Director of Construction Services be (a) Graham G.K. Forsyth, Director of Technical and Leisure Services, Monklands District Council; (b) Stewart K. Gilchrist, Director of Building and Works, Strathclyde Regional Council; (c) Rodger R. Guy, Director of Roads and Transportation, Dumfries and Galloway Regional Council; (d) Tom J. McCormack, Director of Technical Services, Central Regional Council, and (e) Norman J. Morrow, Director of Construction Services, Renfrew District Council; (2) that each his/her candidate be invited to give a short presentation as part of interview, and (3) that the interviews for the said post be held on Thursday, 22nd June, 1995 commencing at 2 pm.

(3) Director of Education

86. The Chief Executive drew attention to paragraph 74 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post of Director of Education, and (2) otherwise referred the interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Director of Education be (a) David S. Alexander, Depute Director of Education, Strathclyde Regional Council; (b) Eleanor J. Currie, Assistant Director of Education, Strathclyde Regional Council; (c) Michael McCabe, Assistant Director of Education, Strathclyde Regional Council; (d) Ronald M. O'Connor, Assistant Director of Education, Strathclyde Regional Council,

and

(e) Michael O'Neill, Education Officer, Strathclyde Regional Council; (2) that each candidate be invited to give a short presentation as part of his/her interview, and (3) that the

interviews

for the said post be held on Friday, 23rd June, 1995 commencing at 9 am.

(4) Director of Environmental Services

87. The Chief Executive drew attention to paragraph 75 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post

of

Director of Environmental Services, and (2) otherwise referred

the

interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief

Executive,

proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the

post

of Director of Environmental Services be (a) Graham Bryceland, Director of Environmental Services, Monklands District Council;

(b)

H. Bruce Collier, Director of Consumer and Trading Standards, Strathclyde Regional Council; (c) John F. Crawford, Director of Cleansing, Inverness District Council; (d) Bernard J. Forteath, Director of Environmental Services, Renfrew District Council; (e) Hugh D. Henry, Director of Environmental Services and Housing, East Kilbride District Council, and (f) MacKenzie L. Hutton, Assistant Director of Environmental Services, Motherwell District Council; (2) that each candidate be invited to give a short presentation as part of his/her interview, and (3) that the

interviews

for the said post be held on Thursday, 22nd June, 1995 commencing at 8.45 am.

(5) Director of Finance

88. The Chief Executive drew attention to paragraph 76 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post

of

Director of Finance, and (2) otherwise referred the interview

date

and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Director of Finance be (a) T. Cairns, Director of Finance and Management Services, East Kilbride District Council; (b) Neil B. Clark, District Finance Officer, Cumbernauld and Kilsyth District Council; (c) Ronald Hinds, Depute Director of Finance, Lothian Regional Council; (d) John Milne, Director of Finance and Depute Chief Executive, Motherwell District Council; (e) Stephen G. Singleton, Depute Director of Finance, Strathclyde Regional Council; (f) Archibald Strang, Director of Financial Services, Monklands District Council, and (g) Sarah Ann Wood, Senior Depute Director of Social Work, Strathclyde Regional Council; (2) that each candidate be invited to give a short presentation as

part

of his/her interview, and (3) that the interviews for the said post be held on Monday, 19th June, 1995 commencing at 8.45.

(6) Director of Housing

89. The Chief Executive drew attention to paragraph 77 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post

of

Director of Housing, and (2) otherwise referred the interview

date

and procedure in respect of the post to this Committee for

further

consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Director of Housing be (a) Michael G. Bailey, Director of Housing, Renfrew District Council; (b) Thomas McKenzie, Director of Housing, Monklands District Council; (c) Andrew Martin, Director of Housing Services, Hamilton District Council; (d) Martin K. Nichol, Depute Director of Housing, City of Edinburgh District Council; (e) Samuel R. Rowbotham, Director of Housing, City of Dundee District Council; (f) Michael Scott, City Housing Officer, City of Aberdeen District Council, and (g) Gavin S. Whitefield, Assistant Director of Housing, Motherwell District Council; (2) that each candidate be invited to give a short presentation as part of his/her interview, and (3) that the

interviews

for the said post be held on Wednesday, 21st June, 1995 commencing at 8.45 am.

(7) Director of Leisure Services

90. The Chief Executive drew attention to paragraph 78 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post of

Director of Leisure Services, and (2) otherwise referred the interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief

Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Director of Leisure Services be (a) Timothy P. Cruttenden, Director of Leisure Services, East Kilbride District Council; (b) Daniel McGowan, Director of Community Services, Cumbernauld and Kilsyth District Council; (c) Ann W. Saunders, Director of Leisure Services, Renfrew District Council, and (d) Norman W. Turner, Director of Leisure, Motherwell District Council; (2)

that each candidate be invited to give a short presentation as part of his/her interview, and (3) that the interviews for the said post

be held on Wednesday, 21st June, 1995 commencing at 2.30 pm.

(8) Director of Planning and Development

91. The Chief Executive drew attention to paragraph 79 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post of

Director of Planning and Development, and (2) otherwise referred the interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief

Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Director of Planning and Development be (a) Stanley C. Cook, Director of Planning, Motherwell District Council; (b) David S.A. Cooper, Director of Planning and Development, Monklands District Council; (c) Vincent J. Goodstadt, Assistant Director of Physical Planning, Strathclyde Regional Council; (d) Geoffrey Peart, Director of Development and Planning, Central Regional Council, and (e) W. Graham U'ren, Director of Planning and Technical Services, Clydesdale District Council; (2) that each candidate

be

invited to give a short presentation as part of his/her interview, and

(3) that the interviews for the said post be held on Tuesday, 20th June, 1995 commencing at 2 pm.

(9) Director of Social Work

92. The Chief Executive drew attention to paragraph 80 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post of

Director of Social Work, and (2) otherwise referred the interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Director of Social Work be (a) Michael F. Cairns, Depute Director of Social Work, Fife Regional Council; (b) Malcolm L.R. Day, Assistant District Manager, Strathclyde Regional Council;

(c)

Ian A. Gilmour, Depute Director of Social Work, Strathclyde Regional Council; (d) David McKendrick, District Manager, Strathclyde Regional Council, and (e) Elaine B. Noad, Assistant Director (Service Development), Grampian Regional Council; (2) that each candidate be invited to give a short presentation as

part

of his/her interview, and (3) that the interviews for the said post be held on Monday, 19th June, 1995 commencing at 2.30 pm.

(10) Head of IT Services

93. The Chief Executive drew attention to paragraph 81 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post of

Head of IT Services, and (2) otherwise referred the interview date

and procedure in respect of the post to this Committee for further

consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief Executive, proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the post

of Head of IT Services be (a) James Boyle, Head of IT Services, Hamilton District Council; (b) Michael Gilmour, Depute Director

of

IT, Strathclyde Regional Council; (c) James W. Scullion, Business Information Systems Manager, Dumbarton District Council, and (d) Andrew Sweeney, Technical Manager, IT Department, Strathclyde Regional Council; (2) that each candidate be invited to give a short presentation as part of his/her interview, and

(3)

that the interviews for the said post be held on Tuesday, 27th June, 1995 commencing at 9 am.

(11) Head of Personnel Services

94. The Chief Executive drew attention to paragraph 82 of the Recruitment Sub-Committee minute (tabled) of 14th June, wherein that Sub-Committee had (1) agreed to recommend to this Committee, candidates to be included in a shortlist for the post

of

Head of Personnel Services, and (2) otherwise referred the interview date and procedure in respect of the post to this Committee for further consideration. There was then submitted note (in part) (tabled) received on 15th June from Chief

Executive,

proposing a timetable for the various interviews.

Following discussion, having heard the Chief Executive, the Committee agreed (1) that the shortlist of candidates for the

post

of Head of Personnel Services be (a) Barbara F.H. Haughan, Assistant Chief Executive, Kyle and Carrick District Council; (b) William M. Keachie, Head of Human Resource Management, East Kilbride District Council; (c) George I. McLachlan, Senior Depute Director of Personnel Services, Strathclyde Regional Council, and (d) John G. McNulty, Director of Personnel, Motherwell District Council; (2) that each candidate be invited to give a short presentation as part of his/her interview, and (3) that the

interviews

for the said post be held on Monday, 26th June, 1995 commencing at 9 am.

Interview Procedure

95. Arising from consideration of the immediately preceding paragraphs, the Committee resolved that the interview/appointment procedure for the various posts of Director/Head of Service be undertaken by this Committee and Councillors Robertson and Smith, from membership of the Recruitment Sub-Committee, and that, on this occasion, substitute members be permitted.