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Strathclyde
SCOTLAND

Lanark Division

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Our Ref: **AB/MS** Your Ref:

Date: **27 June, 1995**

If phoning or calling please ask for



Chief Executive
Motherwell District Council
Civic Centre
Motherwell
ML1 1TW

Dear Colleague

**EQUAL OPPORTUNITIES IN EDUCATION CONFERENCE
MOAT HOUSE HOTEL, GLASGOW : 13 SEPTEMBER 1995**

May I draw to your attention this conference which has been organised jointly by the Association of Directors of Education in Scotland and the Equal Opportunities Commission? The purpose of the conference, against the background of local government reform, will be to raise the awareness of educators and decision makers about the fundamental importance of equality of opportunity in education, and to bring them up to date with new ideas in policy and practice. The conference will also be an opportunity for the Equal Opportunities Commission to launch its new equal opportunities strategy for education and training in Scotland and to report on new research currently being carried out for the EOC by Professor Sally Brown on the Impact of Educational Change on Equal Opportunities in Scottish Schools.

I would be grateful if you could arrange for appropriate circulation of the attached conference programme and application form, with a view to the consideration of representation at this conference by the elected members in your authority. I would be pleased if you could also arrange for circulation to Chief Officers who may be interested in attending.

I am sure you and your colleagues will find the programme interesting and challenging, and of great value particularly for those who may be involved in the planning of education services in the new authorities.

Yours sincerely

Am Batchelor

Andrea Batchelor
Education Officer

Enc

This is a matter for NLC

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Equal Opportunities in Education Conference

The Glasgow Moat House Hotel

13 September 1995

PROGRAMME

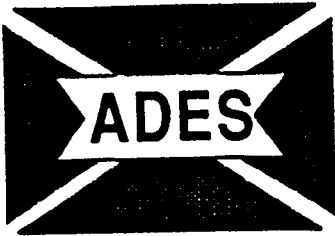
- 09.30 Coffee and Registration
- 10.00 Welcome and Introduction
Maggi Allan, *Director of Education, South Lanarkshire Council*
John Dobie, *President, ADES*
- 10.05 The Impact Of Educational Change On Equal Opportunities In Schools
Sally Brown, *Professor of Education, University of Stirling*
- 10.35 Quality and Equality in Education
Nisbet Gallacher, *Her Majesty's Senior Chief Inspector of Schools*
- 10.55 *Coffee*
- 11.15 Workshops (see attached)
- 12.15 Partnership - Opportunities and Challenges
Frank Pignatelli, *Director of Education, Strathclyde Region*
Rosemary McKenna, *COSLA*
- 12.45 *Lunch*
- 14.00 A Strategy for Equal Opportunities in Education
Joan Stringer, *Assistant Principal, The Robert Gordon University*
- 14.30 Panel Discussion - Questions and Answers
- 1530 Tea and Close





Workshops

- Workshop 1** *Developing an Equal Opportunities culture and ethos in schools.*
Leaders David Cockburn, *Assistant Director of Education, Grampian Region*
 Mike Taylor, *Head Teacher, Dyce Academy*
- Workshop 2** *Gender differences in classroom practice and in attainment.*
Leaders Christine De Luca, *Research Officer, SEB*
 Ron Scrimgeour, *Assistant Rector, Carnoustie High School.*
- Workshop 3** *Setting the standards for equal opportunities.*
Leaders Glenda White, *Chief Inspector, QAU, Strathclyde Region*
 HMI
- Workshop 4** *Monitoring personnel selection procedures and positive action.*
Leaders Alex McKay, *Assistant Director of Education, Fife Region*
 Les Fergie, *Development Officer, Fife Region*
- Workshop 5** *Supporting women in education - career development*
Leaders Veronica Rankin, *Educational Institute of Scotland*
 Rose Galt, *Depute Registrar (Education), General Teaching Council*
- Workshop 6** *Experience of black and ethnic minority girls in Scottish education*
Leaders Mamta Yadav, *MCARE Development Officer, Lanark Division*
 Selma Rahman, *Project Co-ordinator Meridian*



Equal Opportunities in Education

Glasgow Moat House Hotel

Wednesday 13 September 1995



**EQUAL
OPPORTUNITIES
COMMISSION**

Programme

Chair Maggi Allan, *Director of Education, South Lanarkshire Council*

0930 Coffee and Registration

1000 Welcome and Introduction

1005 Impact of Educational Change on Equal Opportunities in Schools
Sally Brown, *Professor of Education, University of Stirling*

1035 Quality and Equality in Education
Nisbet Gallacher, *Her Majesty's Senior Chief Inspector of Schools*

1055 *Coffee*

1115 Workshops

1200 Partnership - Opportunities and Challenges
Frank Pignatelli, *Director of Education, Strathclyde Region*
Rosemary McKenna, *COSLA*

1245 **Lunch**

1400 A Strategy for Equal Opportunities in Education
Joan Stringer, *Assistant Principal, The Robert Gordon University*

1430 Panel Session - questions and answers

Workshops

1. Developing an Equal Opportunities culture and ethos in schools.
2. Gender differences in classroom practice and attainments.
3. Setting the standards for equal opportunities.
4. Monitoring personnel selection procedures and positive action.
5. Supporting women in education - career development.
6. Experience of Black and Ethnic Minority girls in Scottish Education

Application Form

Personal details

Surname (BLOCK CAPITALS) _____

Other names _____ (Cllr/Dr/Mr/Mrs/Ms)

Organisation represented _____

Address _____

_____ Telephone _____

Home address _____

_____ Telephone _____

Please send the invoice to me at the following address

Application Form

I wish to be enrolled for the *Equal Opportunities in Education* conference. £ 90

Please reserve accommodation for the night of Tuesday 12 September 1995 (bed & breakfast) £ 70

I wish to attend one of the workshops (1, 2, 3 in order of preference).

Developing an Equal Opportunities culture and ethos in schools.

Gender differences in classroom practice and attainments.

Setting the standards for equal opportunities.

Monitoring personnel selection procedures and positive action.

Supporting women in education - career development.

Experience of Black and Ethnic Minority girls in Scottish Education.

Please invoice me at the address overleaf

I enclose a crossed cheque/postal order (payable to *Strathclyde Regional Council*) for a total of £

Any enquiries about this conference and completed application forms should be addressed to

David J McLaren,
Adviser in Mathematics,
Regional Offices,
Almada Street,
Hamilton, ML3 0AE
Tel. 01698 454487

Fax. 01698 454469