



AGENDA ITEM No. 24(2)

SECRETARY & HON. TREASURER
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CH/JB

2 August 1995

To: ALL CHIEF EXECUTIVES; LEADERS OF COUNCILS;
SOCIETY MEMBERS; OTHER PREVIOUS DELEGATES

Dear Colleague

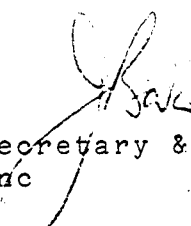
SOCIETY OF DIRECTORS OF PERSONNEL IN SCOTLAND
ANNUAL CONFERENCE 8-10 NOVEMBER 1995
OLD COURSE HOTEL, ST ANDREWS

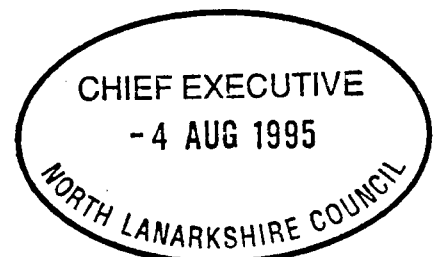
I enclose details and reservation forms in respect of this year's Conference. Once again accommodation will be allocated in either the Old Course Hotel or Rusacks Hotel.

Conference charges are set out in the attached. Conference delegate fees and those of accompanying partners are payable to the **Society of Directors of Personnel in Scotland**. Accounts in relation to delegate B&B charges and any extras should be settled directly with the hotel prior to departure. Councils and/or individuals are responsible for ensuring that any desired credit facilities are agreed in advance with the hotel.

I look forward to receiving your completed reservation at an early date.

Yours sincerely


Secretary & Hon Treasurer
Enc





A N N U A L C O N F E R E N C E / A G M

OLD COURSE HOTEL, ST ANDREWS

8 - 10 NOVEMBER 1995

R E S E R V A T I O N F O R M

Authority

Please reserveplace(s) at the Annual Conference for the person(s) named below:

Name	Designation	Accommodation						
		Sngl	Dbl	Mo	Tu	We	Th	Fr

"A DAY WITH TED GAEBLER" - Please reserve place(s) as Day Delegate on 10 November 1995.

Please indicate any special dietary needs:

.....

*..... x £240 *Does not include accommodation costs

..... x £100 Total cheque(s) enclosed £.....

Please return your reservation form along with appropriate remittance to:

Mr J Bak
 Secretary & Hon Treasurer
 Society of Directors of Personnel in Scotland
 c/o Personnel Department
 Kilmarnock & Loudoun District Council
 Civic Centre, John Dickie Street
 KILMARNOCK, KA1 1BY

SOCIETY OF DIRECTORS OF PERSONNEL IN SCOTLAND

SPECIAL EVENT

ADVANCE BOOKING INFORMATION

A DAY WITH TED GAEBLER

The Old Course Hotel, St Andrews
Friday, 10 November 1995

About Ted Gaebler

Ted Gaebler is co-author, with David Osborne, of 'Re-inventing Government' - one of the best selling and most widely read books of the decade on management in central and local government. He has been a senior manager of local authorities in the United States.

Now, he runs his own consultancy and is also in demand world wide as a speaker on trends in public sector management.

A chance to hear a top speaker

Ted Gaebler normally makes just one speaking tour to Europe each year. This year, his tour coincides with the SODOPS Annual Conference, to be held at The Old Course Hotel, St Andrews 8-10 November 1995. He has agreed to spend the whole of Friday 10 November with us.

The programme for the day

Ted Gaebler will give a plenary session in the morning and lead an inter-active session with delegates in the afternoon. He will share with us the work that he and David Osborne undertook prior to the publication of 'Re-inventing Government' in 1992 and also update that work on the basis of subsequent research. He will draw on his world wide experience.

He will be thought provoking and will have news of developments and concepts that could be translated into the management and delivery of services in the new Scottish local government.

The programme will run from 10.00 am to 4.00 pm, with a break for lunch.

Day delegates welcome

The members of SODOPS agree that we should share the opportunity to hear a speaker of Ted Gaebler's stature with other colleagues in Scottish local government. Day delegates are therefore welcome.

The day delegate fee

Delegates could normally expect to pay several hundred pounds to attend a day conference of this nature.

SODOPS will charge just £100.00, including lunch and refreshments.

How to reserve a place

Spaces will be limited by the capacity of the Conference Room. Early bookings, on the attached form, are highly recommended.

SOCIETY OF DIRECTORS OF PERSONNEL IN SCOTLAND

ANNUAL CONFERENCE 1995

'A CELEBRATION
of the best of the past
and the best of what is to come'

The Old Course Hotel, St Andrews
8 - 10 November 1995

ADVANCE BOOKING INFORMATION

An essential part of the personnel calendar

The SODOPS Annual Conference has become an established part of the calendar for officers and elected members with responsibility for the personnel function in local government. We certainly look forward to welcoming many long standing friends and colleagues to our Conference this year. We also hope to greet representatives of the new authorities who may not previously have had the opportunity to attend.

This year's highlight - a world class speaker for a whole day.

We continue to introduce new features to our Programme. The highlight this year is our 'Day with Ted Gaebler'. Ted Gaebler is co-author, with David Osborne, of 'Re-Inventing Government' - one of the best selling and most widely read books of the decade on management in central and local government. He has been a senior manager of local authorities in the United States. He is now a consultant and in demand world wide as a speaker on trends in public sector management.

Ted Gaebler normally makes just one speaking tour to Europe each year. This year, the start of his tour coincides with our Conference, and he has agreed to spend the whole of Friday 10 November with us. He will give a plenary session during the morning and lead an inter-active session with delegates in the afternoon. Attendance at such sessions normally costs a small fortune! - **attendance for delegates is included in the normal Conference fee.** We shall be making a number of day places available to give local government in Scotland the widest possible chance to benefit from his presence.

The Herald Debate - a panel of national standing

We shall again hold 'The Herald Debate'. Panellists will include George Kynoch MP, Minister for Industry and Local Government, Keith Geddes, Vice-President of COSLA and Campbell Christie, General Secretary of the STUC.

Other top flight speakers

Other speakers will include

- * Professor Michael Clarke, Professor of Public Policy at the University of Birmingham, who will open the Conference on the afternoon of Wednesday 8 November.
- * Robert Black, Chief Executive of the Accounts Commission for Scotland.
- * Alan Campbell, Chief Executive of Aberdeenshire Council.

And the normal social events

The Conference will, as normal, incorporate the Society's Annual Dinner, on the evening of 8 November and other customary social events.

Full details of speakers, sessions and times will be set out in the final Conference Programme.

All for a very modest fee

The fee for this year's Conference is £240, including attendance at all Conference sessions, lunches, dinners and receptions.

Delegate overnight accommodation will be charged at £50 for each of the nights of the Conference. A 'shoulder rate' of £82 B&B will apply for nights immediately before or after the Conference. A supplement of £12.50 will be charged for an additional breakfast where the room is shared.

Partners are welcome at an inclusive rate of £100, to cover accommodation, receptions and all meals.

To make your reservation

As in previous years, places at the Conference will be limited and it is advisable to make your reservations as soon as possible.

Please make your reservations on the attached form.