

DEPARTMENTAL STRUCTURES - THIRD TIER

A REPORT BY THE CHIEF EXECUTIVE TO THE INTERIM EXECUTIVE COMMITTEE

1. Introduction

1.1 Last month the Interim Executive Committee agreed a report on Departmental Structures which permitted the second tier posts in this authority to be advertised. At that time it was also agreed that, while agreeing the structures of the departments in principle, the Council would expect to see further details before approving any third tier or other posts in the Departments.

1.2 This report outlines the current situation and seeks Council approval for a special meeting next month in addition to early approval for a few key posts.

2. Finance, IT and Personnel

2.1 Because of the pressures on certain central services, the Directors of Administration and Finance are seeking early appointment of certain third tier officers and their reports are submitted separately to this Committee. It is recommended that the Committee give these reports favourable consideration in view of the urgency relative to budget preparation, computer rationalisation and staff transfer work.

3. Special Meeting of Policy & Resources Committee

3.1 Ideally, all the reports from all the Departments would have been presented at the one time, as happened on the last occasion. It is still intended to pursue this method of approach, subject to the above exceptions.

3.2 The Council will soon be entering its first Committee cycle and in the normal course of events a final decision on matters might not be taken until the Council meeting due on 9 November. It is felt that this represents too long a period and that alternative arrangements in this instance would be of benefit.

3.3 Accordingly, it is recommended that the Council give full powers to a Special Meeting of the Policy & Resources Committee to be called on the morning of Friday, October 13 to consider departmental structures at third tier and below.

4. Recommendations

4.1 It is recommended that the Interim Executive Committee

(a) give favourable consideration to reports on this agenda relative to Finance, IT and Personnel staffing; and

(b) recommend to the Council that a Special Meeting of the Policy & Resources Committee to be held on October 13 be granted full powers in respect of departmental structures at third tier and below.

AIC/AF
13 September 1995


Andrew Cowe
Chief Executive

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