

AGENDA ITEM No. <sup>14</sup> ~~14~~  
NORTH LANARKSHIRE COUNCIL

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Social Work Department

Source Director of Social Work  
Destination Chief Executive  
Subject Regional Council - Review of Addiction Projects  
  
Committee Submission (if applicable) Interim Executive  
Date 12th September, 1995.  
My Ref DMCK/HS  
Your Ref  
Distribution Director of Administration  
Director of Finance  
Assistant Chief Executive (Operations)  
File

Background

Over the last ten years services in relation to addiction developed in an ad-hoc way in Strathclyde as the social work department responded to local pressures and initiatives to develop addiction projects. In addition, when services were initially being developed they tended to be small scale projects with limited services. Over the years the primary problem of alcohol has been joined by drug abuse and HIV as requiring to be addressed.

Services vary however from a very basic service through a semi developed service to one where a full range of counselling and support services are provided.

Strathclyde's review of addiction projects has provided a valuable means by which consistency has been brought to the organisation of these projects and the acknowledgement of the range of skills and managerial responsibilities required for each project.

Review of Addiction Projects Report

Strathclyde Regional Council's Personnel Services Committee on 29th August, 1995 approved a report which reviewed addiction projects across Strathclyde. That report categorised projects according to size and made recommendations regarding the grade of the project leader, designed to reflect the level of responsibilities of the various categories of projects.

In addition the report suggested amendments to staffing to ensure that client ratios came more into line with recognised staffing ratios within the addition service.



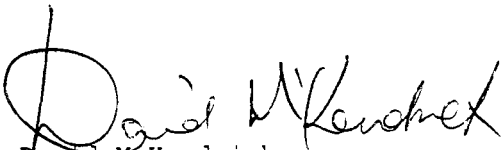
This has meant that the addiction advisory service in Monklands/Cumbernauld, the Bellshill Cross Day Centre, Calderhead Addiction Centre, Shotts, Shield Centre, Wishaw have been recategorised to Category B. The effect of the recommendation is that the addiction advisory service and the Bellshill Cross Day Centre project leaders are regraded from AP 111 to AP V/PO 1/PO 2, the Calderhead Addiction Centre project leader is regraded from AP IV to AP V/PO 1/PO 2 and the Shield Centre in Wishaw is regraded from AP V to AP V/PO 1/PO 2.

The improvement in staffing to client ratios provides one additional post at the addiction advisory service and at Bellshill Cross day centre.

#### Conclusion and Recommendation

This is a long awaited review of addiction services across Strathclyde and its recommendations bring much needed consistency in terms of management and staffing ratios.

The Council is asked to endorse the review of addiction projects which was approved at a meeting of Strathclyde Regional Council's Personnel Services Committee on 29th August, 1995 and to inform Strathclyde Regional Council of this endorsement.



David McKendrick,  
Director of Social Work.