

AGENDA ITEM No. ....8.....

NORTH LANARKSHIRE COUNCIL

REPORT

To: JOINT CONSULTATIVE COMMITTEE (MANUAL/CRAFT)		Subject: SINGLE STATUS – SUPPLY OF RED BOOK TO TRADE UNION REPRESENTATIVES ON THE JCC
From: HEAD OF PERSONNEL SERVICES		
Date: 30 August 2000	Ref: IW/EW/LM	

**1.0 Background Information**

- 1.1 At the Manual/Craft Joint Consultative Committee meeting of 11 May 2000 it was agreed that the Head of Personnel Services, inter alia, would investigate the possibility of supplying copies of the Red Book to the Trade Union Representatives on the Joint Consultative Committee.
- 1.2 Previously a report had been presented to the Committee detailing the cost and administrative difficulties in distributing copies of the Red Book to all Trade Union representatives within the Council and it was noted that it was neither practicable nor financially possible to provide the copies requested.
- 1.3 As previously detailed, the cost of one copy of the Conditions of Service book is £30, exclusive of the cost of the regular supply of updates. Based on the present number of Trade Union Representatives on the Joint Consultative Committees, a cost of approximately £270 would be incurred (excluding the on-going update costs).
- 1.4 Upon examining the current budget provisions and the out-turn position for the financial year 1999/2000, all relevant budgets are expected to be fully committed for this year and there is no scope within the Personnel Services budget to purchase books for the Trade Unions. The Committee's attention is drawn to a separate report detailing the availability of the Red Book within departments for reference by employees and Trade Union Representatives.

**2.0 Recommendations**

It is recommended that the Committee:-

- (i) notes the financial difficulties in supplying copies of the Red Book to Trade Union Representatives on the Joint Consultative Committee, and
- (ii) otherwise notes the terms of the report.

*Chris Wylie*

Head of Personnel Services