

REPORT

To: PLANNING AND ENVIRONMENT COMMITTEE		Subject: REDESIGNATION/REGRAIDING OF FORMER DESIGN SERVICES POSTS
From: DIRECTOR OF PLANNING AND ENVIRONMENT		
Date: 1 May 2002	Ref: LJ/JW	

1. Purpose of Report

1.1 To seek the approval of Committee to regrade/redesignate certain posts within the Roads and Structures Design Team of the Roads and Transportation Service.

2. Background

2.1 Committee will recall that the Design Services function of the former Construction Services Department was transferred to this department on 1st April, 2001.

2.2 The employees within Design Services were transferred to Planning and Environment on their existing grades and designations and were incorporated in to the new structure.

2.3 However several of the designations and/or grades of these transferred employees were out of line with existing roads staff and, now that some of these posts have become vacant, it is prudent to take this opportunity to bring them in to line.

3. Recommendations

3.1 It is therefore recommended that Committee:-

- (a) approve the regrading of one Engineer/Technical Officer post from GS1/AP5/PO4 to AP5/PO4.
- (b) approve the regrading and redesignation of 2 Graduate Engineer/Engineer/Tech Officer (GS1/AP5/PO4) posts to Technician, Tech 4/5.
- (c) approve the regrading of one Technician post from GS1/AP5 to Tech 4/5.
- (d) note that, as and when such posts become vacant, further reports will be submitted seeking approval to regrade/redesignate accordingly.
- (e) refer this report to Policy and Resources (Personnel) Sub Committee for approval.



David M. Porch
DIRECTOR OF PLANNING AND ENVIRONMENT

11th April 2002

For further information please contact Lesley Jurczyk on 01236 616216.