

Motherwell, 30 June 1999 at 4 pm.

A Meeting of the **NORTH LANARKSHIRE COUNCIL**

PRESENT

Councillor McCulloch, Provost; Councillors Barrie, Brooks, Burns, Cameron, Carmichael, Cassidy, Clarke, Cox, Coyle, Curran, Devine, Donnelly, Glavin, Gordon, Gorman, Gormill, Gray, Griffin, Heberton, Hogg, Homer, Jones, Love, Lunny, McCabe, McCallum, McGhee, H. McGuigan, J. McGuigan, McKendrick, McKinlay, McLaughlin, J. Martin, W. Martin, Moran, Morgan, Morris, G. Murray, M. Murray, Pentland, Robertson, Ross, Saunders, Scott, Selfridge, Shields, Smith, Stocks, Sullivan, Valentine, Wallace and Wilson.

CHAIR

Councillor McCulloch (Provost) presided.

IN ATTENDANCE

The Chief Executive; Director of Administration; Director of Community Services; Acting Director of Finance; Director of Housing and Property Services; Director of Social Work, General Manager, Construction Services; Head of Central Services; Head of Contracts and Provisions; Head of Protective Services and Head of Property.

APOLOGIES

Councillors Connelly, Cefferty, Curley, Holloway, Logue, Maginnis, Mathieson and Shaw.

CHAIR'S REMARKS

Provost McCulloch welcomed Mr. Russell Ellerby, the recently appointed General Manager, Construction Services, to his first meeting of the Council.

NORTH LANARKSHIRE COUNCIL

1. There was submitted the Minute of the meeting of North Lanarkshire Council held on 20 May 1999.

Decided: that the terms of the Minute be approved.

MINUTES OF MEETINGS OF SUB-COMMITTEES

2. There were submitted for information the Minutes of the meetings of the undernoted Sub-Committees held on the dates specified which had been previously approved as shown:-

Civic Functions Group	31 March 1999
General Purposes (Licensing) Sub	8 April 1999
General Purposes (Licensing) Sub	28 April 1999
Special General Purposes (Licensing) Sub	4 May 1999

Approved by the General Purposes Committee at their meeting on 9 June 1999.

Personnel Services (Appeals) Sub 12 April 1999
Personnel Services (Sounding Board) Sub 21 April 1999

Approved by the Personnel Services Committee at their meeting on 17 June 1999.

Finance (Appeals) Sub 16 April 1999
Adjourned Finance (Appeals) Sub 16 April 1999

Approved by the Finance Committee at their meeting on 17 June 1999.

Housing (Special Cases) Sub 28 April 1999

Approved by the Housing and Property Services Committee at their meeting on 16 June 1999.

COMMITTEE MINUTES FOR APPROVAL

3. There were submitted the Minutes of the meetings of the undernoted Committees held on the dates specified.

Planning and Environment	2 June 1999
Social Work	8 June 1999
Construction Services	8 June 1999
Economic Development	9 June 1999
General Purposes	9 June 1999
Community Services	15 June 1999
Education	15 June 1999
Social Inclusion	16 June 1999
Housing and Property Services	16 June 1999
Personnel Services	17 June 1999
Finance	17 June 1999
Special Planning and Environment	22 June 1999
Policy and Resources	22 June 1999
Planning and Environment	23 June 1999
Special Planning and Environment	28 June 1999
Special Community Services Committee	30 June 1999

Decided: that the terms of the Minutes be approved.

REMITTS FROM COMMITTEES

(1) HOUSING AND PROPERTY SERVICES COMMITTEE - 16 JUNE 1999

(a) ROCHSOLES REGENERATION PROPOSALS

4. Reference was made to paragraph 56 of the Minute of the meeting of the Housing and Property Services Committee held on 16 June 1999 regarding the major problems being experienced at blocks of deck access maisonette flats at Rochsoles Drive and to a lesser degree at Couther Quadrant, Airdrie, when the Committee, having considered a report dated 20 May 1999 by the Director of Housing and Property Services on the investigations which had been carried out and the proposed options, which included the demolition of two blocks with potential for new housing

development on the cleared site, had agreed that the matter be continued for consideration by the Council.

Decided:

- (1) that the award of 'Committee Decision' rehousing status to tenants within the two blocks at 29-49 and 50-56 Rochsoles Drive, Airdrie, with first priority being given to the tenants of the top floor flats, be approved;
- (2) that the two blocks at Rochsoles Drive be demolished at an estimated cost of £80,000 plus home loss payments and that, in order to prevent further deterioration in living conditions as the rehousing of tenants progresses, interim improvements to security and lighting to these two blocks be carried out at a total cost not exceeding £20,000, giving a total cost of approximately £150,000 excluding professional fees;
- (3) that the redesign of the entrance to the block at 4-16 Couther Quadrant and arrangements to finalise proposals for security improvements to the building be proceeded with and reported to a future Housing and Property Services Committee;
- (4) that arrangements to install central heating to the 12 properties at 4-16 Couther Quadrant be proceeded with by means of a negotiated extension to an existing contract within the Rochsoles area, and
- (5) that options for development of the cleared sites at Rochsoles Drive be considered and reported to a future Housing and Property Services Committee.

(b) SALE OF LAND AT CUMBERNAULD AIRPORT

5. Reference was made to paragraph 72 of the Minute of the meeting of the Housing and Property Services Committee held on 16 June 1999 regarding the issues associated with the sale of 20 acres of land at Cumbernauld Airport by Cormack Airport Services Limited to Keddy Specialist Services when the Committee, having considered a report dated June 1999 by the Director of Housing and Property Services regarding information obtained on the valuation of the "clawback agreement", whereby Cumbernauld Development Corporation or its successors would obtain a share of any finance released by the sale of the airport, the payment from the "clawback agreement" in respect of the 20 acres being calculated at £30,000, had agreed that consideration of the report be continued to this meeting of the Council.

Decided: that provided the District Valuer confirms the figure of £30,000, the Minute of Waiver and other consents required as Feu Superiors over the land at Cumbernauld Airport to Cormack Airport Services Limited (CASL) be approved on the undernoted terms and conditions:-

- (1) CASL submitting in advance
 - (a) detailed plans and specifications for a new hangar to be built at the airport and associated works;
 - (b) the construction programme and contract sum agreed with the builder for the hangar, and
 - (c) details of the land to be sold to Keddy Services Limited, the consideration payable and an outline of that Company's development proposals;

- (2) that the new hangar is built within the contract period as previously stated and completion of the sale of the land to Keddy does not take place until the Council is satisfied that the new hangar has been completed;
- (3) that payment be made to the Council by CASL simultaneously with the completion of the disposal to Keddy Services Limited, and
- (4) that £30,000 will be in full and final settlement of the clawback provision relating to the twenty acre part of the site to be sold to Keddy Services Ltd.

(2) PLANNING AND ENVIRONMENT COMMITTEE - 23 JUNE 1999 - POLICY ON APPARATUS INVOLVING ELECTRO-MAGNETIC FIELDS

6. With reference to paragraph 29 of the Minute of the meeting of the Planning and Environment Committee held on 23 June 1999 when the Committee, having considered a report dated 23 June 1999 by the Acting Director of Planning and Environment regarding a proposed interim policy for dealing with requests for the erection/installation of telecommunications equipment giving rise to electro-magnetic fields, had agreed

- (1) that all planning applications involving the erection/installation of telecommunications equipment be referred to the Planning and Environment Committee for determination;
- (2) that a temporary moratorium be placed on the granting or renewing of licences in respect of telecommunications equipment on Council buildings and land;
- (3) that a further report be prepared for the relevant Committee in respect of the health and technical implications associated with the development of apparatus involving electro-magnetic fields, and
- (4) that recommendations at (2) and (3) above be referred to this meeting of the Council for consideration.

Decided:

- (1) that the recommendations at (2) and (3) above be approved, and
- (2) that representations be made to COSLA with a view to there being taken up at national level a comprehensive examination of the long term safety implications of apparatus involving electro-magnetic fields and in addition a further examination be undertaken on the permitted development status of a large number of such apparatus.

(3) POLICY AND RESOURCES COMMITTEE - 22 JUNE 1999

(a) NORTH LANARKSHIRE COUNCIL SCHEME OF ADMINISTRATION

7. Reference was made to paragraph 17 of the Minute of the meeting of the Policy and Resources Committee held on 22 June 1999 when the Committee, having considered a report (docketed) dated 15 June 1999 by the Director of Administration (1) detailing the Terms of Reference adjusted for the Committees approved by the Council, and (2) proposing a revised Scheme of Administration to accord with the Committee adjustments, had agreed that consideration of the report be continued to this meeting of the Council.

Thereon the Director of Administration recommended that the following adjustments be made to the Terms of Reference of the undernoted Committees/Sub-Committee:-

Personnel Services Committee and Personnel Services (Appeals) Sub-Committee

that the terms of reference of the Personnel Services Committee and the Personnel Services (Appeals) Sub-Committee be extended to include consideration of matters relating to disputes and gradings which could not be resolved through other means.

Construction Services Committee and Housing and Property Services Committee

that the terms of reference of both the Construction Services Committee and the Housing and Property Services Committee be altered to reflect that the functions of the Council in relation to energy efficiency are now delivered through the Department of Housing and Property Services.

Councillor Ross, Vice-Convenor of the Policy and Resources Committee proposed that the Council approve the Terms of Reference of Committees, as detailed in the Annex to the report, and the Scheme of Administration as detailed in Appendix 2 to the report as varied in accordance with the oral recommendations of the Director of Administration subject to there being no merger, as proposed in the report, of the Social Work (Operations and Services) Sub-Committee and the Social Work (Planning and Administration) Sub-Committee into one Social Work (Planning and Services) Sub-Committee and that therefore the Social Work (Operations and Services) and the Social Work (Planning and Administration) Sub-Committees be retained with their previous terms of reference.

Decided: that the Terms of Reference as detailed in the Annex to the report and the Scheme of Administration as detailed in Appendix 2 to the report be approved subject to the adjustments proposed by the Director of Administration and the alteration moved by Councillor Ross all as detailed above.

(b) APPOINTMENTS TO SUB-COMMITTEES, WORKING GROUPS AND OUTSIDE BODIES

8. Reference was made to paragraph 19 of the Minute of the meeting of the Policy and Resources Committee held on 22 June 1999 regarding the appointment of Members to Sub-Committees, Working Groups and outside bodies when the Committee, *inter alia*, had agreed that consideration of the appointment of Members to Sub-Committees and Working Groups, together with any further appointments to outside bodies be continued to this meeting of the Council.

Councillor Griffin (1) proposed the appointment of Members to various outside bodies as contained in a list tabled at the meeting, and (2) intimated that a list detailing the allocation of members to Sub-Committees had been agreed by all political groups in the Council and proposed that the list be submitted to the Director of Administration and printed as an Annex to these minutes.

Decided:

- (1) that the following appointments be made to the undernoted outside bodies:-

Advisory Group on Disability

Councillors Hogg, Maginnis and Scott

Airdrie Arts Guild Executive Committee

Councillors Devine and Sullivan

Association of Football for Players with Learning Disabilities

Councillor Scott

Broadwood Stadium (Cumbernauld) Limited

Councillors Griffin, Logue, Nolan and Robertson

Central Scotland Countryside Trust - Board of Directors

Councillor Maginnis

Central Scotland Forest - Local Authority Forum

Councillor Donnelly

Central Scotland War Pensions Committee

Councillor Barrie

Children's Panel Advisory Committee

Councillors Morris and Ross

Cinema Museum (Scotland) Limited 100<Cine>100

Councillors Brooks and Logue

Citizens' Advice Bureau - Airdrie

Councillors Devine and Donnelly

Citizens' Advice Bureau - Coatbridge

Councillors Burns and Clarke

Citizens' Advice Bureau - Cumbernauld

Councillor Irvine

Citizens' Advice Bureau - Motherwell and Wishaw

Councillors Holloway and Scott

Clyde Valley Housing Association - Care and Repair Advisory Committee

Councillor McLaughlin

Coalfield Community Campaign

Councillor Brooks

Coatbridge College Board of Management

Councillor McKinlay

Community Care Joint Planning Forum for Glasgow

Councillor H. McGuigan

Community Care Joint Planning Forum for Lanarkshire

Councillors Gray, H. McGuigan and McLaughlin

Conference and Association of Steel Territories (CASTer) Steering Group

Councillor McCabe

Council for Disabled Children

Councillor Scott

Cumbernauld Housing Company Steering Group

Councillors Grant, McElroy and G. Murray

Cumbernauld Theatre Trust

Councillors Chadha, Carmichael, Grant, Jones, Lunny and Sullivan

Dunbarton & Argyll International (previously Strathclyde International)

Councillor Gormill

European Regions of Industrial Technology (RETI)

Councillor H. McGuigan

Federation of Economic Development Authorities (FEDA) Executive Committee

Councillor Brooks
Substitute: Councillor Curran

Greater Glasgow and Clyde Valley Tourist Board

Councillor Logue

Inter Authority Standing Group on Gaelic

Councillor Scott

International Union of Local Authorities

Councillor Lafferty (nomination)

Joint Planning Forum - Glasgow

Councillor McElroy

Joint Planning Forum - Lanarkshire

Councillors Gray, McLaughlin and H. McGuigan

Kelvin Valley Countryside Project Joint Committee

Councillors Griffin and Wallace
Substitutes: Councillors Barrie and Shaw

Lanarkshire Association for Mental Health

Councillor H. McGuigan

Lanarkshire Careers Partnership Limited

Councillor Gray

Lanarkshire Development Agency

Councillors McCabe and Brooks

Lanarkshire Housing Association Limited

Councillor McLaughlin

Lanarkshire Joint Valuation Board

Councillor Lafferty to replace Councillor Love

Lanarkshire Technology Advice Centre

Councillor Brooks

Local Friends Group Ballikinrain School, Balfron

Councillor Shaw

Lowlands Canals Steering Committee

Councillor Gordon to replace Councillor Nolan

MDC (Developments) Limited

Councillors Brooks, Gordon, McKinlay, Ross and Smith

MCD (Holdings) Limited

Councillors Brooks, Cameron, Devine, McCulloch, Maginnis, Saunders and Smith

MDC (Quadrant) Limited

Councillors Brooks, Coyle and Holloway

Motherwell North Social Inclusion Partnership (SIP)

Councillor McKeown

Motherwell Youth Enterprise Centre (MODYRVAL)

Councillor Curran

National Association of Councillors

Councillors McLaughlin and Wilson

National Children's Bureau

Councillor Scott

New Lanarkshire Limited

Councillors Cassidy, Hebenton and Lunny

North Lanarkshire (North) Tenants' and Residents' Federation Management Committee

Councillor Grant

North Lanarkshire CCTV Limited

Councillors Brooks, Burns, Curran, Grant, J. Martin, McCabe and Valentine

North Lanarkshire Forward Limited

Councillors Curley and Logue

North Lanarkshire Municipal Bank

Councillors Griffin, Mathieson, Jones, Pentland Shaw and Wilson

North Lanarkshire Sports Council Executive

Councillors Logue, Robertson and Wallace

Positive Action on Housing Limited for 1997/98

Councillor McLaughlin

Poverty Alliance

Councillor McKeown

Prison Visiting Appointments Panel

Councillors Hebenton, McElroy, Holloway and Chadha

Prison Visiting Committee - Barlinnie

Councillors McElroy and Shaw

Prison Visiting Committee - Longriggend

Councillors Sullivan and Burns

Prison Visiting Committee - Low Moss

Councillor Logue

Prison Visiting Committee - Shotts

Councillors Hebenton, Robertson and Curley

Quadrant Centre (Coatbridge) Limited

Councillors Brooks and Coyle

Royal Scottish National Orchestra Society

Councillors Gorman and Morgan

Scottish Accident Prevention Council - Home Safety Committee

Councillor Burns (nomination)

Scottish Accident Prevention Council - Water and Leisure Safety Committee

Councillor Logue (nomination)

Scottish Disability Sport (North Lanarkshire Branch)

Councillor Scott

Scottish Environment Protection Agency (SEPA) West Regional Board

Councillor McCabe

Councillor Curley (Nomination)

Scottish Local Government Forum Against Poverty

Councillors Hogg, Gordon and Clarke

Scottish Local Government Information Unit (Joint Committee)

Councillors Cassidy, McCabe and McCulloch

Scottish National Federation for the Welfare of the Blind

Councillor Selfridge

Scottish National Housing and Town Planning Council

Councillors McLaughlin and Wilson

Special Olympics UK

Councillor Scott

Sports Council - Cumbernauld and Kilsyth

Councillors Chadha, Grant and Homer

Sports Council - Monklands Area

Councillors Curley, Shields and Morgan

Sports Council - Motherwell Area

Councillors Love, Saunders and Valentine

Stirling Educational Trust

Councillor Barrie

Stobhill Patients Council

Councillor McElroy

Strathclyde Credit Union Development Agency (SCUDA)

Councillor Sullivan

Strathclyde Youth Club Association Policy Committee

Councillor J. Martin

Town Centre Management Initiative

Councillors Brooks and Curran

West of Scotland Archaeology Service Joint Committee

Councillor Barrie

West of Scotland Defence and Aerospace Industries Network (WOSDAN)

Councillor Curran, and

- (2) that Members be appointed to Sub-Committees as detailed in the Annex to these Minutes.

The Chair being of the opinion that the following item of business was relevant, competent and urgent authorised its consideration in order that the change in Committee membership be in place for the next cycle of meetings and exercised his discretion to vary the order of business to consider the item at this stage of the meeting.

ALTERATION IN COMMITTEE MEMBERSHIP

9. Councillor Griffin proposed that Councillor Cassidy should replace Councillor Nolan on the Social Inclusion Committee.

Decided: that Councillor Cassidy replace Councillor Nolan on the Social Inclusion Committee.

COMMITTEE TIMETABLE

10. Reference was made to paragraph 20 of the Minute of the meeting of the Policy and Resources Committee held on 22 June 1999 when the Committee, having considered a report (docketed) dated 21 June 1999 by the Director of Administration detailing options for a timetable of meetings for the balance of the current calendar year, had agreed that consideration of the report be continued to this meeting of the Council.

Decided:

- (1) that the timetable of meetings for the first Committee cycle after the summer recess, concluding with the Council meeting on 16 September 1999, as detailed in Appendix B to the report be approved, and

- (2) that thereafter further consideration be given to the arrangements for the timetable of meetings for subsequent cycles.

NOTICE OF MOTION BY COUNCILLOR G. MURRAY AND COUNCILLOR GLAVIN

11. There was submitted the following motion in the names of Councillor G. Murray and Councillor Glavin, notice of which had appeared on the agenda, viz:-

“This Council, concerned by the constraints unduly encouraging Local Authorities to adopt PFIs for major capital schemes, calls on the Government to accept the Highland Council’s demand for a Public Enquiry on the full background and implications to the Skye Bridge PFI.

This was the first major PFI in Scotland and there appears to be a Prima Facie case, that there were dubious negotiations in establishing this PFI, in its Commissioning and in the subsequent financial dealings on this PFI. It also appears that the cost of this PFI will be totally uneconomic to the tax payers.”

Thereon Councillor G. Murray, seconded by Councillor Glavin, moved the terms of the motion. Councillor McCabe, Leader of the Council, seconded by Councillor Smith, moved as an amendment that this Council disassociates itself from any motion which alleges impropriety without solid proof and welcomes the decision by Donald Dewar to freeze Tolls at the 1999 level for the duration of the contract. On a vote being taken 43 Members voted for the amendment and 10 Members voted for the motion. The amendment was accordingly declared carried.

Decided: this Council disassociates itself from any motion which alleges impropriety without solid proof and welcomes the decision by the First Minister of the Scottish Executive to freeze Tolls at the 1999 level for the duration of the contract.

NOTICE OF MOTION BY COUNCILLOR G. MURRAY AND COUNCILLOR LYLE

12. There was submitted the following motion in the names of Councillor G. Murray and Councillor Lyle, notice of which had appeared on the agenda, viz:-

“This Council, anxious to promote a healthy and constructive relationship with the Scottish Parliament, requests the Parliament, as a priority, to investigate the many serious housing problems in Scotland, as we approach the 21st Century.

One of these problems has been made acute by the previous Westminster Government’s Policies of over-encouraging considerable numbers of people with limited financial resources to purchase their houses especially in flatted properties, with discounts of up to 70%.

Many of these people cannot now afford the escalating costs of common and other property repairs.

In certain high-rise flats, owners find their property virtually unsaleable, as potential purchasers cannot obtain loans from Banks and Building Societies.

Racketeers with available cash, are snapping up such properties at knock-down prices. They then let them, without any improvements, to desperate Tenants (some of whom are anti-social) at exorbitant rents paid out of the public purse.

This further depreciates the property and life is made virtually impossible for respectable, Public Authority Tenants and house owners.

Properties with a useful life are being turned into virtual slums, heading for demolition in the near future.

This Council calls on the Scottish Government to:

- (1) Introduce a realistic level of grants to householders to match what the Public Authority can do to improve property for tenants.
- (2) Where these grants are insufficient to allow some householders to participate in desirable repair and improvement schemes, that the Local Authority should be empowered to make mutually agreeable proposals for purchase of part or all of a home to enable essential improvements to take place.
- (3) This same principle of part or full purchase should also apply to households facing broken marriages or other similar misfortunes, to enable families to remain in their existing homes and not to be unnecessarily evicted, thus becoming homeless, with all the hardship and disruptions that this can incur.

These are only a few of the urgent housing problems that the Scottish Parliament should be considering with the view to priority legislation to ensure that Scottish housing can quickly advance to meeting the people's needs in the 21st Century."

Councillor G. Murray, seconded by Councillor McCallum, moved the terms of the motion.

Councillor McCabe, seconded by Councillor McLaughlin, moved as an amendment that the first paragraph of the motion be accepted and the remaining paragraphs be rejected.

On a vote being taken 43 Members voted for the amendment and 10 Members voted for the motion. The amendment was accordingly declared carried.

Decided: this Council, anxious to promote a healthy and constructive relationship with the Scottish Parliament, requests the Parliament, as a priority, to investigate the many serious housing problems in Scotland, as we approach the 21st Century.

LANARKSHIRE HEALTH BOARD

13. There was submitted a report dated 23 June 1999 by the Chief Executive referring to a vacancy on Lanarkshire Health Board and suggesting that consideration be given to requesting that the vacancy be filled by a member of the Council.

Decided: that Councillor Smith be nominated for appointment to the Lanarkshire Health Board.

The Chair being of the opinion that the following item of business was relevant, competent and urgent authorised its consideration in order that the establishment of the Performance Review Team be finalised.

ESTABLISHMENT OF A PERFORMANCE REVIEW TEAM - DEPARTMENT OF SOCIAL WORK

14. The Council agreed in terms of Standing Order No. 48 that Standing Order No. 29 be suspended to permit further consideration of the establishment of a Performance Review Team within the Social Work Department.

Thereon reference was made to:-

- (1) paragraph 24 of the minute of the meeting of the Social Work Committee held on 8 June 1998 when the Committee, having considered a report dated 1 June 1999 by the Director of Social Work regarding the establishment of a Performance Review Team with the Social Work Department, had agreed to note the terms of the report and remit the report to the Finance and Personnel Services Committees for consideration of the funding proposals and staffing elements respectively;
- (2) paragraph 16 of the Minute of the meeting of the Personnel Services Committee held on 17 June 1999 when the Committee, having considered a report dated 16 June 1999 by the Head of Personnel Services commenting on the proposals in the report by the Director of Social work on the grading and other implications of the recommendations, had agreed that
 - (a) the regrading of the post of Senior Research Office from salary grade PO5 to salary grade PO8 and the redesignation of the post to Performance Review Manager be approved;
 - (b) the establishment of a post of Research Officer at salary grade AP5/PO2 be approved;
 - (c) the regrading of a post of Research Officer from salary grade AP1/PO2 to salary grade AP5/PO2 be approved, and
 - (d) the establishment of a post of Administrative Assistant at salary grade AP1 be approved;
- (3) paragraph 4 of the Minute of the meeting of the Finance Committee held on 17 June 1999 when the Committee had agreed that the report dated 8 June 1999 by the Director of Social Work be remitted to the Policy and Resources Committee for consideration, and
- (4) paragraph 11 of the Minute of the meeting of the Policy and Resources Committee held on 22 June 1999 when the Committee had agreed that the necessary transfer of funding within the Social Work budget be approved taking into account amendments to the grades of posts as agreed at the Personnel Services Committee on 17 June.

There was then submitted a joint report by the Head of Social Work Resources and the Head of Personnel Services (1) making recommendations on the proposal to establish a Performance Review Team within the Social Work Department which recommendations incorporated earlier considerations by the respective Service Committees, and (2) advising that the post of Research Officer had been further reviewed in light of observations on the range of scale and in recognition of existing professional posts within the department with the recommendations that the post be established at salary grade APIV/PO2 (SC £16,770-£23,997).

Decided:

- (1) that the establishment of a Performance Review Manager be approved, on the basis of regrading and redesignating the existing post of Senior Research Officer at a salary grade of PO8 (£25,914-£27,828);
- (2) that the establishment of a post of Research Officer be approved at a salary grade of APIV/PO2 (£16,770-£23,997);
- (3) that the establishment of a post of Administrative Assistant be approved at a salary grade of AP1 (£12,009-£12,879), and

- (4) that the transfer of funds within the Social Work budget to finance the proposals, at an estimated cost of £26,000 along with deletion of a PO5 post, be approved.

The Chair being of the opinion that the following item of business was relevant, competent and urgent authorised its consideration in order that Members be advised of the up-to-date position in relation to the retendering process.

RETENDERING OF BUILDING AND ROADS DLO CONTRACTS

15. There was submitted a report dated 30 June 1999 by the Chief Executive

- (1) advising of the current position regarding the retendering of a proportion of the contracts currently held by the Building and Roads DLO which has been progressed in accordance with the Section 19B Direction of the Secretary of State for Scotland;
- (2) referring to paragraph 9 of the Minute of the meeting of the Council held on 17 December 1998 when the Council were informed that the Scottish Office had confirmed the proportion of DLO maintenance work which had to be put to competitive tender by the private sector, without a bid from the Council's in-house DLO, on the basis that the position in respect of each tendering exercise would be required to be reviewed if the outcome did not represent better value for money than the current arrangements;
- (3) indicating that following the evaluation of the tenders received from the private sector it was apparent that in a number of cases the most economically advantageous tender did not compare favourably with the rates applicable under the existing DLO contracts and the conclusion reached by the Council's officers regarding the following contracts, in which tenders did not compare favourably with current DLO rates, had been independently verified by Deloitte Touche:-

Roads - Street Lighting
Corporate Property Multi-Trade - North
Corporate Property Multi-Trade - South
Housing, Gas and Solid Fuel Heating;
- (4) intimating that, subsequently, PricewaterhouseCoopers (PwC) were commissioned by the Scottish Office to consider the results of the tendering process and their report was thereafter the subject of discussion at a meeting chaired by the Secretary of State for Scotland and attended by representatives of the Scottish Office, PwC and North Lanarkshire Council on 21 June 1999;
- (5) advising that arising out of that meeting the Council had responded to certain issues raised by PwC by providing additional information and supporting evidence to clarify a number of key issues and confirm that the Council
 - has effective DLO financial management systems in place to allocate and control operational costs including overheads, and, most importantly, provide accurate monthly management accounts;
 - has made good progress in developing Business Plans for the downsized DLO Unit to sustain financial recovery and improve operational performance;
 - has progressed the retendering exercise, in the time available, in a fair and transparent manner to elicit the most competitive response from the private sector, and
 - has objectively and as rigorously as possible (given the complexities of the exercise) compared the best private sector price with the current DLO costs to determine which option would secure best value for the Council;

- (6) indicating that the Council had recommended that the Secretary of State look favourably on the following course of action.
- The 10 single trade contracts in Corporate Property encompassing Decoration/Graffiti removal, Electrical Repairs, Water Quality, Drain Cleaning, Bituman-Mac repairs and other small contracts with a total annual value of £1.51 m should be awarded to the most competitive private sector tenderer - Estimated annual saving against current arrangements - £0.24 m;
 - The 6 Housing Footpath and 3 Colourwash Contracts along with the Corporate Property Mechanical Engineering Contracts (subject to finalisation of the evaluation for the latter contract) should be awarded to the most competitive private sector tenders, all subject to satisfactory confirmation of the TUPE transfer provisions, which will involve approximately £4 m of work being transferred to the private sector - estimated annual saving of approximately £700,000;
 - The Street Lighting and 2 Multi-Trade Corporate Property Contracts should be retained by the DLO and included in the proposed public private partnership. This work is valued at approximately £5.45 m and will avoid additional annual costs in the first year estimated at £900,000 had this work been allocated to the private sector based on the results of the tender evaluation process;
 - The Gas and Solid Fuel Heating Contract should be retained by the DLO for inclusion in the work of the public/private partnership. Based on the worst case scenario of the DLO operating this contract at an annual loss of £100,000 this course of action still represents a net saving of £447,000 per annum against the best private sector option and retendering at this time could result in winter disruption to tenants;
 - The 6 housing fencing contracts with a total annual value of £1.855 m should be retained by the DLO for inclusion in the work of the public/private partnership subject to the basis of the price comparison being agreed to by the Scottish Office and its advisers. This will avoid additional costs of approximately £160,000 if the private sector bid is accepted;
 - The 2 corporate property glazing contracts and felt roofing contracts with a total annual value of approximately £390,000 should be retained by the DLO pending further examination and discussion on the issues raised by PwC. In the event that retention is not deemed to be more cost effective, immediate action will be taken to invite further tenders for this work which represents a relatively small proportion (5.6%) of the overall value of Corporate Property contracts, and
- (7) advising that retention of the street lighting, multi-trade corporate property, Housing, Gas and Solid Fuel heating and fencing contracts would (a) increase the turnover of the Building and Roads DLO by approximately £8.6 m per annum above the figure of £27.584 m previously agreed by the Scottish Office in December of last year; (b) also retain 191 employees who would otherwise have been the subject to TUPE transfer to private sector providers, and (c) necessitate an urgent review of the DLO Business Plan which would be the subject of a report to Committee as soon as possible.

Decided:

- (1) that the terms of the report and the actions taken be approved as being in the best interests of the Council, as the basis of the way forward to sustain the financial recovery of the DLO prior to transfer to the proposed public/private partnership and to introduce new private sector providers where appropriate subject to satisfactory resolution of any outstanding issues in relation to TUPE transfer of employees, and

- (2) that otherwise the content of the report be noted for information.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 8 in respect of item 16 and paragraphs 6 and 8 in respect of items 17 and 18 of Part 1 of Schedule 7A of the Act.

CONTRACT ARRANGEMENTS FOR TENDERS RECEIVED IN RESPECT OF CORPORATE PROPERTY MAINTENANCE CONTRACTS

16. With reference to paragraph 3 of the Minute of the meeting of the Planning and Development Committee held on 11 January 1999 regarding the retendering of Property Maintenance Contracts when the Committee, *inter alia*, had noted the expression of interest which had been received and had approved the lists of contractors to be invited to tender for each individual contract, there was submitted a report dated 30 June 1999 by the Director of Housing and Property Services (1) outlining the results of the evaluation process for a number of these contracts; (2) advising that none of the seven contracts referred to in the report had any TUPE implications, and (3) recommending award of contracts.

Decided:

- (1) that, in accordance with the recommendation by the Director of Housing and Property Services, the undernoted contracts be awarded as follows:-

Electrical Repairs (North and South)	E J Stiell Group Limited
Water Quality (North and South)	Aquazur
Decoration and Graffiti Removal	Trident Maintenance Services Limited
Drain Cleaning	Tough Construction Limited
Bitumen Macadam Repairs	Finco Contracts, and

- (2) that the existing contract, held by Drain Cleaning Services, be extended from 30 April 1999 to 31 August 1999.

TENDER FOR HOUSING MAINTENANCE ETC. WORKS: COLOURWASH/RETENDERING WORKS (3 CONTRACT AREAS)

17. With reference to paragraph 1 of the Minute of the meeting of the Housing Committee held on 12 January 1999 regarding the retendering exercise in relation to Housing Repairs and Maintenance Contracts when the Committee had approved the list of tenderers for the three colourwash contracts for the North, Central and South, there was submitted a report dated 25 June 1999 by the Director of Housing and Property Services on the outcome of the evaluation process, and recommending award of contracts.

Decided: that the recommendations by the Director of Housing and Property Services be accepted and the award of the three 2 year contracts with an option of a 1 year extension be approved as follows, conditional upon all three tenderers lodging bonds acceptable to the Council and Meikle Construction providing evidence that their company pension provision, which is to be established, is comparable with the Local Government Pension Scheme, with a deadline set for lodgement of the bonds by 12 noon on 2 August 1999.

		£
North Contract	Millbank Decorators	571,405.48
Central Contract	Bell Decorating Group	1,100,996.00
South Contract	Meikle Construction	3,059,375.90

2 Year Contract Totals

4,731,777.00

TENDER FOR HOUSING MAINTENANCE ETC. WORKS: FOOTPATH WORKS (6 CONTRACT AREAS)

18. With reference to paragraph 1 of the Minute of the meeting of the Housing Committee held on 12 January 1999 regarding the retendering exercise in relation to Housing Repair and Maintenance Contracts when the Committee had approved the list of tenderers for the six Housing Footpath contracts for the North, Airdrie, Coatbridge, Bellshill/Viewpark, Motherwell/Forgewood and Wishaw/Shotts, there was submitted a report dated 25 June 1999 by the Director of Housing and Property Services on the outcome of the evaluation process and recommending award of contracts.

Decided: that the recommendations by the Director of Housing and Property Services be accepted and the award of the following 2 year contracts with an option of a 1 year extension to Finco Contracts Limited be approved, conditional upon their lodging bonds acceptable to the Council and providing evidence their company pension provision is comparable with the Local Government Pension Scheme, with a deadline set for lodgement of the bonds by 12 noon on 2 August 1999.

		£
North Contract	Finco Contracts Limited	151,576
Airdrie Contract	Finco Contracts Limited	598,338
Coatbridge Contract	Finco Contracts Limited	97,964
Bellshill/Viewpark Contract	Finco Contracts Limited	400,837
Motherwell/Forgewood Contract	Finco Contracts Limited	224,676
Wishaw/Shotts Contract	Finco Contracts Limited	442,080
	2 Year Contract Totals	1,915,471

ANNEX

MEMBERSHIP OF SUB-COMMITTEES

Community Services (Community Development) (18 Members)

- | | | |
|--------------------|---|-----------------------------|
| Labour - 15 places | - | Councillor Chadha |
| | - | Councillor Curley |
| | - | Councillor Curran |
| | - | Councillor Grant |
| | - | Councillor Griffin |
| | - | Councillor Hebenton |
| | - | Councillor Jones |
| | - | Councillor Logue |
| | - | Councillor Love |
| | - | Councillor H. McGuigan |
| | - | Councillor McLaughlin |
| | - | Councillor Nolan (Convener) |
| | - | Councillor Robertson |
| | - | Councillor Ross |
| | - | Councillor Smith |
| SNP - 3 places | - | Councillor Carmichael |
| | - | Councillor Cox |
| | - | Councillor Stocks |

Community Services (Operations Review) (18 members)

- | | | |
|-----------------------|---|---------------------------------|
| Labour - 14 places | - | Councillor Logue |
| | - | Councillor Lunny |
| | - | Councillor McCabe |
| | - | Councillor McCulloch |
| | - | Councillor McGhee |
| | - | Councillor McKeown |
| | - | Councillor Mathieson |
| | - | Councillor Nolan |
| | - | Councillor Robertson (Convener) |
| | - | Councillor Saunders |
| | - | Councillor Scott |
| | - | Councillor Shaw |
| | - | Councillor Smith |
| | - | Councillor Wallace |
| SNP - 3 places | - | Councillor Homer |
| | - | Councillor McCallum |
| | - | Councillor M. Murray |
| Independent - 1 place | - | Councillor McKendrick |

Education (Resources) (18 members)

Labour - 15 places	-	Councillor Burns
	-	Councillor Curley
	-	Councillor Donnelly
	-	Councillor Gray
	-	Councillor Hebenton
	-	Councillor Holloway
	-	Councillor Love
	-	Councillor H. McGuigan
	-	Councillor McKeown
	-	Councillor McKinlay
	-	Councillor Moran
	-	Councillor Morgan (Convener)
	-	Councillor Smith
	-	Councillor Sullivan
	-	Councillor Wallace
SNP - 3 places	-	Councillor Glavin
	-	Councillor G. Murray
	-	Councillor M. Murray
Religious Representative	-	
Teachers' Representative	-	

Education (Appeals) (13 Members)

- | | | |
|--------------------|---|-------------------------------|
| Labour - 10 places | - | Councillor Barrie |
| | - | Councillor Brooks |
| | - | Councillor Clarke |
| | - | Councillor Grant |
| | - | Councillor Gray |
| | - | Councillor Jones |
| | - | Councillor Logue |
| | - | Councillor McCabe |
| | - | Councillor McKeown (Convener) |
| | - | Councillor Pentland |
| SNP - 3 places | - | Councillor Lyle |
| | - | Councillor McCallum |
| | - | Councillor Stocks |

Education (Joint Appeals and Bursaries) (12 Members)

- | | | |
|-----------------------|---|----------------------------|
| Labour - 9 places | - | Councillor Brady |
| | - | Councillor Burns |
| | - | Councillor Curran |
| | - | Councillor Gray (Convener) |
| | - | Councillor Griffin |
| | - | Councillor Jones |
| | - | Councillor McCulloch |
| | - | Councillor McGhee |
| | - | Councillor Scott |
| SNP - 2 places | - | Councillor McCallum |
| | - | Councillor M. Murray |
| Independent - 1 place | - | Councillor Cefferty |

Education Joint Consultative (8 Members)

- | | | |
|-------------------|---|----------------------|
| Labour - 6 places | - | Councillor Barrie |
| | - | Councillor Curran |
| | - | Councillor Grant |
| | - | Councillor Gray |
| | - | Councillor Love |
| | - | Councillor McGhee |
| SNP - 2 places | - | Councillor Lyle |
| | - | Councillor G. Murray |

Finance (Appeals) (12 Members)

- | | | |
|-----------------------|---|--------------------------------------|
| Labour - 10 places | - | Councillor Burns |
| | - | Councillor Gray |
| | - | Councillor Holloway |
| | - | Councillor Jones |
| | - | Councillor McCabe |
| | - | Councillor McKinlay |
| | - | Councillor J. Martin |
| | - | Councillor Mathieson (Vice-Convener) |
| | - | Councillor Morris |
| | - | Councillor Pentland (Convener) |
| SNP - 1 place | - | Councillor M. Murray |
| Independent - 1 place | - | Councillor Cefferty |

Finance (Monitoring) (12 Members)

Labour - 9 places	-	Councillor Gorman
	-	Councillor Gray
	-	Councillor Holloway
	-	Councillor Logue
	-	Councillor McCabe
	-	Councillor J. Martin
	-	Councillor Mathieson (Convener)
	-	Councillor Morris
	-	Councillor Pentland
SNP - 2 places	-	Councillor G. Murray
	-	Councillor M. Murray
Independent -1 place	-	Councillor Cefferty

Housing Benefit and Council Tax Review Board (12 Members)

- | | | |
|--------------------|---|---------------------------------|
| Labour - 10 places | - | Councillor Brady |
| | - | Councillor Gorman |
| | - | Councillor Griffin |
| | - | Councillor Jones |
| | - | Councillor Maginnis |
| | - | Councillor Mathieson (Convener) |
| | - | Councillor Morgan |
| | - | Councillor Smith |
| | - | Councillor Sullivan |
| | - | Councillor Wallace |
| SNP - 2 places | - | Councillor Glavin |
| | - | Councillor Lyle |

General Purposes (Licensing) (12 Members)

- | | | |
|-----------------------|---|--------------------------------|
| Labour - 9 places | - | Councillor Barrie |
| | - | Councillor Chadha |
| | - | Councillor Connelly |
| | - | Councillor Devine |
| | - | Councillor Gormill |
| | - | Councillor Hebenton |
| | - | Councillor Holloway (Convener) |
| | - | Councillor Love |
| | - | Councillor J. Martin |
| SNP - 2 places | - | Councillor Homer |
| | - | Councillor Irvine |
| Independent - 1 place | - | Councillor Cefferty |

General Purposes (Public Processions) (8 Members)

- | | | |
|-------------------|---|--------------------------------|
| Labour - 6 places | - | Councillor Barrie |
| | - | Councillor Chadha |
| | - | Councillor Gormill |
| | - | Councillor Holloway (Convener) |
| | - | Councillor McKinlay |
| | - | Councillor Wilson |
| SNP - 2 places | - | Councillor Cameron |
| | - | Councillor Glavin |

General Purposes Civic Functions Group (8 Members)

- | | | |
|-------------------|---|---------------------------------|
| Labour - 7 places | - | Councillor Chadha |
| | - | Councillor Connelly |
| | - | Councillor Holloway |
| | - | Councillor McCabe |
| | - | Councillor McCulloch (Convener) |
| | - | Councillor Mathieson |
| | - | Councillor Pentland |
| SNP - 1 place | - | Councillor Lyle |

Housing and Property Services (Capital Programme and Repairs) (18 Members)

- | | | |
|-----------------------|---|-----------------------------|
| Labour - 14 places | - | Councillor Brady |
| | - | Councillor Cassidy |
| | - | Councillor Chadha |
| | - | Councillor Grant (Convener) |
| | - | Councillor Lafferty |
| | - | Councillor McLaughlin |
| | - | Councillor Maginnis |
| | - | Councillor W. Martin |
| | - | Councillor Morgan |
| | - | Councillor Robertson |
| | - | Councillor Selfridge |
| | - | Councillor Shields |
| | - | Councillor Smith |
| | - | Councillor Wallace |
| SNP - 3 places | - | Councillor Carmichael |
| | - | Councillor Cox |
| | - | Councillor Valentine |
| Independent - 1 place | - | Councillor McKendrick |

Housing and Property Services (Property) (18 Members)

Labour - 14 places	-	Councillor Clarke
	-	Councillor Gormill
	-	Councillor Hogg
	-	Councillor Logue
	-	Councillor Lunny
	-	Councillor McCabe
	-	Councillor McElroy
	-	Councillor McKeown
	-	Councillor McLaughlin (Convener)
	-	Councillor J. Martin
	-	Councillor Mathieson
	-	Councillor Morris
	-	Councillor Nolan
	-	Councillor Wilson
SNP - 3 places	-	Councillor Lyle
	-	Councillor G. Murray
	-	Councillor Valentine
Independent - 1 place	-	Councillor McKendrick

Housing and Property Services (Special Cases) (12 Members)

- | | | |
|--------------------|---|----------------------------------|
| Labour - 10 places | - | Councillor Cassidy |
| | - | Councillor Clarke |
| | - | Councillor Gormill |
| | - | Councillor Grant |
| | - | Councillor Hogg |
| | - | Councillor Lafferty |
| | - | Councillor McLaughlin (Convener) |
| | - | Councillor Maginnis |
| | - | Councillor Mathieson |
| | - | Councillor Morris |
| SNP - 2 places | - | Councillor Cox |
| | - | Councillor Lyle |

Personnel Services (Appeals) (12 Members)

Labour - 9 places	-	Councillor Clarke
	-	Councillor Devine
	-	Councillor Lafferty
	-	Councillor Lunny
	-	Councillor McElroy (Convener)
	-	Councillor W. Martin
	-	Councillor Morris
	-	Councillor Robertson
	-	Councillor Saunders (Vice-Convener)
SNP - 2 places	-	Councillor Homer
	-	Councillor McCallum
Independent - 1 place	-	Councillor Cefferty

Personnel Services (Early Retirement) (7 Members)

Labour - 6 places - Councillor Gordon
 - Councillor McCabe
 - Councillor McElroy (Convener)
 - Councillor J. McGuigan
 - Councillor Ross
 - Councillor Saunders

SNP - 1 place - Councillor McCallum

Plus Convener and Vice-Convener(s) of appropriate Service Committee

Personnel Services (Sounding Board) (8 Members)

- | | | |
|-------------------|---|-------------------------------|
| Labour - 6 places | - | Councillor McCabe |
| | - | Councillor McElroy (Convener) |
| | - | Councillor Mathieson |
| | - | Councillor Pentland |
| | - | Councillor Saunders |
| | - | Councillor Smith |
| SNP - 2 places | - | Councillor Irvine |
| | - | Councillor Lyle |

JOINT CONSULTATIVE (APT AND C)

(9 Members)

JOINT CONSULTATIVE (MANUAL/CRAFT)

- | | | |
|-------------------|---|-------------------------------|
| Labour - 7 places | - | Councillor Chadha |
| | - | Councillor Gordon |
| | - | Councillor McCulloch |
| | - | Councillor McElroy (Convener) |
| | - | Councillor Saunders |
| | - | Councillor Selfridge |
| | - | Councillor Smith |
| SNP - 2 places | - | Councillor McCallum |
| | - | Councillor Valentine |

Planning and Environment (Environmental Health) (19 Members)

- | | | |
|--------------------|---|--------------------------------|
| Labour - 16 places | - | Councillor Brooks |
| | - | Councillor Coyle |
| | - | Councillor Curran |
| | - | Councillor Devine |
| | - | Councillor Donnelly |
| | - | Councillor Gordon |
| | - | Councillor Gorman |
| | - | Councillor Gormill |
| | - | Councillor Griffin |
| | - | Councillor Holloway |
| | - | Councillor McGhee |
| | - | Councillor J. McGuigan |
| | - | Councillor Maginnis (Convener) |
| | - | Councillor Pentland |
| | - | Councillor Saunders |
| | - | Councillor Wilson |
| SNP - 3 places | - | Councillor Cox |
| | - | Councillor Irvine |
| | - | Councillor Stocks |

Planning and Environment (Roads and Transport) (19 Members)

Labour - 15 places	-	Councillor Barrie
	-	Councillor Burns
	-	Councillor Connelly
	-	Councillor Coyle
	-	Councillor Gray
	-	Councillor Hebenton
	-	Councillor Hogg
	-	Councillor McCabe
	-	Councillor Maginnis
	-	Councillor W. Martin
	-	Councillor Moran
	-	Councillor Scott
	-	Councillor Shaw
	-	Councillor Smith
	-	Councillor Wilson (Convener)
SNP - 3 places	-	Councillor Cameron
	-	Councillor Carmichael
	-	Councillor M. Murray
Independent - 1 place	-	Councillor McKendrick

Policy and Resources (Performance and Best Value) (13 Members)

Labour - 10 places	-	Councillor Brooks
	-	Councillor Clarke
	-	Councillor Connelly
	-	Councillor Gordon
	-	Councillor Gray
	-	Councillor Hogg
	-	Councillor McElroy
	-	Councillor McLaughlin
	-	Councillor Pentland
	-	Councillor Smith (Convener)
SNP - 2 places	-	Councillor Lyle
	-	Councillor G. Murray
Independent - 1 place	-	Councillor McKendrick

Policy and Resources (Vacancy Control) (5 Members)

- Labour - 5 places
- Councillor Connelly
 - Councillor McCabe (Convener)
 - Councillor McElroy
 - Councillor Saunders
 - Councillor Smith (Vice-Convener)

Social Work (Operations and Services) (18 Members)

- | | | |
|--------------------|---|---------------------------------|
| Labour - 15 places | - | Councillor Cassidy |
| | - | Councillor Chadha |
| | - | Councillor Coyle |
| | - | Councillor Curley |
| | - | Councillor Gordon |
| | - | Councillor Gorman |
| | - | Councillor Lafferty |
| | - | Councillor Love |
| | - | Councillor H. McGuigan |
| | - | Councillor McLaughlin |
| | - | Councillor Morris |
| | - | Councillor Robertson |
| | - | Councillor Ross |
| | - | Councillor Selfridge (Convener) |
| | - | Councillor Shaw |
| SNP - 3 places | - | Councillor Cox |
| | - | Councillor Irvine |
| | - | Councillor Valentine |

Social Work (Planning and Administration) (18 Members)

- | | | |
|-----------------------|---|--------------------------------|
| Labour - 14 places | - | Councillor Devine |
| | - | Councillor Gordon |
| | - | Councillor Jones |
| | - | Councillor Love |
| | - | Councillor Lunny |
| | - | Councillor McCabe |
| | - | Councillor McElroy |
| | - | Councillor H. McGuigan |
| | - | Councillor J. McGuigan |
| | - | Councillor McKinlay |
| | - | Councillor J. Martin |
| | - | Councillor Saunders |
| | - | Councillor Shields |
| | - | Councillor Sullivan (Convener) |
| SNP - 3 places | - | Councillor Homer |
| | - | Councillor M. Murray |
| | - | Councillor Stocks |
| Independent - 1 place | - | Councillor McKendrick |

Social Work (Complaints Review) (3 Members)

Any member(s) of Social Work Committee and independent person(s) as approved by the Council.

Social Work (Registration) (9 Members)

- Councillor H. McGuigan
- Councillor Selfridge
- Councillor Sullivan

Together with any other six members of the Social Work Committee