

TO: POLICY AND RESOURCES (ESTABLISHMENT MONITORING) SUB- COMMITTEE		SUBJECT: TENANCY SERVICES AND SUPPORTED ACCOMMODATION DIVISION TENANCY SUPPORT WORKER POSTS
FROM: DIRECTOR OF HOUSING AND PROPERTY SERVICES		
DATE: 4 December, 2006	REF: JL/	

1. Introduction.

- 1.1 The purpose of this report is to seek approval to further extend the existing temporary contracts of the Tenancy Support Workers employed within the Tenancy Services and Supported Accommodation Division until 30 September 2007. Additionally, approval is sought for two temporary posts to be created to enable the council to participate in the Gateway Protection Programme. All posts are grade NL7.

2. Background.

- 2.1 Previously, Sub- committee approved the extension of the contracts of the Tenancy Support Workers until 31 March 2007.
- 2.2 The council has previously agreed to participate in the Gateway Protection Programme and the first refugees are due to arrive in January 2007.

3. Considerations.

- 3.1 Members will be aware that a comprehensive review of the housing service is underway. The additional time is to allow that comprehensive review to be concluded.
- 3.2 The proposal, in relation to the Gateway Protection Programme, is to assign experienced Support Workers from the existing service, to the initiative. In view of the timescale associated with the Gateway Protection Programme, these workers would have their contracts extended to 30 September and 31 December 2007 respectively. The additional Support Workers would be employed to compensate for this arrangement.

4. Corporate Considerations.

- 4.1 The Head of Personnel Services has been consulted in the preparation of this report.
- 4.2 There are no financial implications for the Council in accepting the recommendations contained within this report in respect of extending the existing support workers' contracts as funding has already been incorporated in current budgets.
- 4.3 Similarly, funding for the Gateway proposal will be provided as part of Home Office Grant.

5. Trade Union Consultation

- 5.1 Representatives from UNISON and GMB have been consulted on the content of this report and have not raised any objection.

6. Recommendations.

6.1 it is recommended that committee

- a). approve the extension of the temporary contracts as detailed in paragraph 3.2 above
- b). approve, in principle, the recruitment of two support workers, as part of the Gateway Protection Programme, as detailed in paragraph 3.3 above, subject to receipt of grant detailed in 4.3 above, and
- c). remit this report to the Policy and Resources (Personnel) Sub-committee.

7. Background Papers.

7.1 Available in Housing and Property Services Department.



Thomas McKenzie
Director of Housing and Property Services