

NORTH LANARKSHIRE COUNCIL

REPORT

To: POLICY & RESOURCES (FINANCE) SUB-COMMITTEE (PERSONNEL) SUB-COMMITTEE		Subject: I.T. SERVICES ESTABLISHMENT CHANGES
From: DIRECTOR OF FINANCE		
Date: 9 July 2001	Ref: AC/MG	

1 Purpose:

This report seeks approval for the deletion of 4 posts from the establishment of the I.T. Services Division within the Finance Department and the transfer of the associated budget to support the services delivered by third party agencies.

2 Background:

There continues to be a significant growth in demand for new and additional Information and Communications technology services throughout the Council. It is a well documented and generally appreciated fact that this Council and others find great difficulty in recruiting and retaining sufficient I.T. skills and resources to meet their needs. A policy of utilising resources and skills provided by external providers for certain I.T. services has to-date proved very successful and ensured that North Lanarkshire Council remains in the forefront of effective and efficient use of Information and Communications Technology.

3 Proposals:

Recognising our internal resource constraints it is proposed that the 4 posts listed below, which have been vacant for some time and are no longer required, are deleted from the establishment of the I.T. Services Division. The associated budget for these posts, transferred to support a new telecommunications services contract and deal with growth in the personal computer support services, will greatly assist our requirement to meet commitments for the People's Network initiative and the Modernising Government projects.

<u>Post</u>	<u>No</u>	<u>Grade</u>	<u>Salary (@1/2/2001)</u>	<u>Total</u>
Unix Officer	2	AP4/PO2	£24,025	£48,090
Telecommunications Engineer	1	GS1/AP3	£16,173	£16,173
Support Technician	1	GS1/AP3	£16,173	<u>£16,173</u>
				£80,436
		S/A, NI etc (19%)		<u>£15,283</u>
				<u>£95,719</u>

4 Corporate Considerations:

This report reflects actions identified within the Finance Department Service Plan and addresses a strategic issue highlighted in the Plan. The proposals outlined have been discussed with, and are supported by, the Personnel Services and Accounting/Budgeting functions within the Council.

Discussions have also taken place with the Trade Union from which there are no issues regarding the proposals.

5 Recommendations:

It is recommended that Committee approve:

- 5.1 The deletion of 4 posts identified within the report for the I.T. Services Division establishment;
- 5.2 The budget associated with the 4 posts identified within the report be utilised in support of new services provided by third party suppliers.



Director of Finance