

Motherwell, 12 October 2001 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor Saunders, Vice-Convener; Councillors, Irvine, Lunny, McCallum and W. Martin.

CHAIR

Councillor Saunders (Vice-Convener) presided.

IN ATTENDANCE

The Chief Committee Services Officer and Principal Personnel Officer.

APOLOGIES

Councillors McElroy, Morris and Ross.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - GRIEVANCE APPEAL

1. There was submitted a letter intimating a grievance appeal by the appellant 11/2001 together with a report from the Director of Community Services in explanation of the circumstances leading to the grievance.

The Sub-Committee heard representations from the appellant's representative Ms. Kay Campbell, UNISON and also from the Head of Community Resources as representative of the Department of Community Services. Thereafter both parties withdrew from the meeting.

Decided: that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the Department take into account the losses possibly, made by the employee and the repayment be re-negotiated to take into account Family Credit, National Insurance Contributions, Superannuation payments and any other deductions made.