

**Motherwell, 22 October 2001 at 10 am.**

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)  
SUB-COMMITTEE**

**PRESENT**

Councillor McElroy, Convener; Councillors Grant, W. Martin and Morris.

**CHAIR**

Councillor McElroy (Convener) presided.

**IN ATTENDANCE**

The Chief Committee Services Officer and Chief Personnel Officer.

**APOLOGIES**

Councillors McCallum, Ross and Saunders.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**DEPARTMENT OF SOCIAL WORK - APPEAL AGAINST DISMISSAL**

1. There was submitted a letter of appeal against dismissal of the Appellant 12/2001 together with a report from the Director of Social Work in explanation of the circumstances leading to the dismissal.

The Committee heard representations from the Appellant 12/2001 and his representative Ms. K. Campbell, Unison and also from the Head of Social Work Resources as representative of the Department of Social Work. Thereafter, both parties withdrew from the meeting.

**Decided:** that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the Appellant be reinstated and issued with a final written warning from the date of dismissal.