

**Motherwell, 19 September 2003 at 10 am.**

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)  
SUB-COMMITTEE**

**PRESENT**

Councillor McElroy, Convener; Councillors Gordon, Irvine and McCallum.

**CHAIR**

Councillor McElroy (Convener) presided.

**IN ATTENDANCE**

The Committee Services Manager and Chief Personnel Officer

**APOLOGIES**

Councillors Burns, Lunny, McKeown, Morris, Ross and Saunders.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act**

**DEPARTMENT OF COMMUNITY SERVICES - GRIEVANCE APPEAL**

1. There was submitted a letter intimating a grievance appeal by the appellant 08/2003 together with a report from the Director of Community Services in explanation of the circumstances leading to the grievance.

The Sub-Committee heard representations and submissions from the appellant 08/2003 and his representative, Mr. A. Duncan, GMB, and submissions from the Head of Commercial Operations (Cleaning and Related Services) as representative of the Department of Community Services. Thereafter, both parties withdrew from the meeting.

**Decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.