

Motherwell, 6 August 2004 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown, Vice-Convener; Councillors Gordon, Robertson and Saunders.

CHAIR

Councillor McKeown (Vice-Convener) presided.

IN ATTENDANCE

The Committee Services Manager and Principal Personnel Officer.

APOLOGIES

Councillors Burns, Irvine, McCallum, McElroy, Morris and Ross.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF PLANNING AND ENVIRONMENT - GRIEVANCE APPEAL

1. There was submitted intimation of a grievance appeal by the Appellant (09/2004) together with a report dated 6 August 2004 by the Director of Planning and Environment in explanation of the circumstances leading to the grievance.

The Sub-Committee heard representations and submissions from the Appellant (09/2004) and her representative Mr. A. Little, UNISON, evidence and submissions from the Head of Protective Services as representative of the Department of Planning and Environment and evidence from a witness called on behalf of the Department. Thereafter, both parties withdrew from the meeting.

Decided: that the grounds of appeal had been substantiated in part and the appeal be upheld to the extent that the Appellant be placed at the top of salary grade PO2 with effect from 1 April 2001.