

Motherwell, 11 October 2004 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McElroy, Convener; Councillors Gordon, Lunny and Robertson.

CHAIR

Councillor McElroy (Convener) presided.

IN ATTENDANCE

The Committee Services Manager and Chief Personnel Officer (Operations).

APOLOGIES

Councillor McKeown, Vice-Convener; Councillors Burns, McCallum, McKenna, Morris and Saunders.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - GRIEVANCE APPEAL

1. There was submitted an intimation of a Grievance Appeal by the Appellants 16/2004 together with a report dated 20 September 2004 by the Director of Community Services in explanation of the circumstances leading to the grievance.

The Sub-Committee heard representations and submissions from the Appellants 16/2004 and their representative Mr. S. Foley, T and G Scotland, evidence and submissions from the Head of Commercial Operations (Cleaning and Related Services) as representative of the Department of Community Services and evidence from a witness called on behalf of the Department. Thereafter, both parties withdrew from the meeting.

Decided: that the grounds of appeal had not been substantiated and the appeal be not upheld.