

Motherwell, 25 October 2004 at 2 pm

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown, Vice-Convener; Councillors Gordon, Lunny and Saunders.

CHAIR

Councillor McKeown (Vice-Convener) presided.

IN ATTENDANCE

The Chief Committee Services Manager and Chief Personnel Officer (Operations).

APOLOGIES

Councillor McElroy, Convener; Councillors Burns, McKenna and Robertson.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - APPEAL AGAINST DISMISSAL

1. With reference to paragraph 1 of the Minute of the meeting of this Sub-Committee held on 17 September 2004 when it was agreed to postpone the hearing to allow the witnesses for the Department of Community Services to attend the hearing, there was submitted a letter of appeal against dismissal of the Appellant 12/2004 together with a report dated 4 August 2004 by the Director of Community Services in explanation of the circumstances leading to the dismissal.

The Committee heard representations and submissions from the Head of Commercial Operations (Cleaning and Related Services) as representative of the Department of Community Services, evidence from witnesses called on behalf of the Department, representations and submissions from the Appellant 12/2004 and his representative, Mr. S. Foley, T and G Scotland and evidence from witnesses called on behalf of the Appellant. Thereafter, both parties withdrew from the meeting.

Decided: that the grounds of appeal had not been substantiated and the appeal be not upheld.