

**ADJOURNED POLICY AND RESOURCES (PERSONNEL APPEALS) SUB –
27 March 2006**

Motherwell, 27 March 2006 at 10.10 am.

An Adjourned Meeting of the **POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McElroy, Convener; Councillors Higgins and Robertson.

CHAIR

Councillor McElroy (Convener) presided.

IN ATTENDANCE

The Committee Officer and Principal Personnel Officer, Department of Administration and Head of Land Services, Department of Community Services.

APOLOGIES

Councillors Burns, Irvine, McCallum, McKenna, McKeown, Morris and Ross.

ALSO IN ATTENDANCE

Appellant 01/2006 and Mr. S. Foley, Transport and General Workers Union.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - GRIEVANCE APPEAL

1. With reference to paragraph 1 of the Minute of the meeting of this Sub-Committee held on 27 March 2006 at 10 am, when the meeting stood adjourned until 10.10 am to allow Appellant 01/2006 an opportunity to obtain trade union representation, the Sub-Committee resumed consideration of a grievance appeal by Appellant 01/2006, together with a report dated 25 January 2006 by the Director of Community Services in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the Appellant's representative, Mr. S. Foley, Transport and General Workers' Union and who the Appellant, and representations and submissions from the Head of Land Services, as representative of the Director of Community Services.

Thereafter, both parties withdrew from the meeting.

Decided: that the grounds of the appeal had not been substantiated and the Appeal be not upheld.