

Motherwell, 9 June 2006 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown, Vice-Convener; Councillors Higgins, Irvine, McKenna, Robertson, Ross and Saunders.

CHAIR

Councillor McKeown (Vice-Convener) presided.

IN ATTENDANCE

The Committee Services Manager and Principal Personnel Officer, Department of Administration.

APOLOGIES

Councillors Burns, Lunny, McCallum and McElroy.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF FINANCE - GRIEVANCE APPEAL 06/2006

1. There was submitted intimation dated 20 March 2006 of a grievance appeal by appellant 06/2006 together with a report dated 5 May 2006 by the Director of Finance in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the appellant's representative, Mr. Mooney, UNISON and the appellant, evidence and submissions from the Income Manager and evidence from a witness called on behalf of the Department.

Decided: that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the appellant be permitted a six months trial period of flexible working.