

Motherwell, 9 June 2006 at 2 pm.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown, Vice-Convener; Councillors Higgins, Irvine, Robertson and Saunders.

CHAIR

Councillor McKeown (Vice-Convener) presided.

IN ATTENDANCE

The Committee Officer and Principal Personnel Officer, Department of Administration.

APOLOGIES

Councillors Burns, McCallum, McElroy, McKenna and Ross.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF FINANCE - GRIEVANCE APPEAL - 05/2006

1. With reference to paragraph 1 of the Minute of the meeting of this Sub-Committee held on 12 May 2006, when it was agreed that consideration of the grievance by appellant 05/2006 be continued to allow the appellant another opportunity to appear before the Sub-Committee to speak in support of the grievance, there was submitted intimation dated 23 March 2006 of a grievance appeal by appellant 05/2006 together with a report dated 19 April 2006 by the Director of Finance in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the appellant, evidence and submissions from the Head of IT Services and evidence from witnesses called on behalf of the Department.

Decided: that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the job-share post be agreed for a trial period of six months, on the appointment of a job-share partner, and the Director of Finance take all reasonable steps to ensure that the job-share pattern be advertised forthwith.