

Motherwell, 23 June 2006 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown, Vice-Convener; Councillors Higgins, Irvine and Lunny.

CHAIR

Councillor McKeown (Vice-Convener) presided.

IN ATTENDANCE

The Committee Services Manager and Principal Personnel Officer, Department of Administration.

APOLOGIES

Councillors Burns, McCallum, McElroy, McKenna, Morris, Robertson and Ross.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - APPEAL AGAINST DISMISSAL

1. There was submitted intimation dated 18 April 2006 by Appellant 09/2006 of an appeal against dismissal, together with a report dated 1 June 2006 by the Director of Community Services in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Land Services, as representative of the Department of Community Services, and representations and submissions from the Appellant's representative, Mr. Melvin Lawson and the Appellant.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal have been substantiated in part and the appeal be upheld to the extent that the Appellant be reinstated with a final written warning, effective from 15 November 2005.