

Motherwell, 29 June 2006 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McElroy, Convener; Councillors Higgins, Irvine, Lunny, McCallum and Ross.

CHAIR

Councillor McElroy (Convener) presided.

IN ATTENDANCE

The Chief Committee Services Manager and Principal Personnel Officer, Department of Administration.

APOLOGIES

Councillors Burns, McKenna, Mckeown and Robertson.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF SOCIAL WORK- GRIEVANCE APPEAL

1. There was submitted intimation of a grievance appeal by the Transport And General Workers Union on behalf of appellants 04/2006, together with a report dated 13 March 2006 by the Director of Social Work in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the appellants' representative, Scott Foley, T and G, Scotland, an appellant and a witness called on behalf of the appellants and representations and submissions from the Head of Social Work Resources, as representative of the Department of Social Work and a witness called on behalf of the Department.

Thereafter, both parties withdrew from the meeting.

The parties were then re-admitted to the meeting

Decided: that the grounds of the appeal had not been substantiated and that the appeal be not upheld.