

Motherwell, 24 October 2006 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown; Councillors Lunny and Saunders.

CHAIR

In the absence of Councillor McElroy, Councillor McKeown presided.

IN ATTENDANCE

The Committee Services Manager and Chief Personnel Officer (Operations), Department of Administration.

ALSO IN ATTENDANCE

Head of Social Work Resources, Appellant 16/2006 and Mr. Peffers, Unison.

APOLOGIES

Councillors Burns, Higgins, Irvine, McCallum, McElroy, McKenna, Morris, Robertson and Ross.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF SOCIAL WORK - GRIEVANCE APPEAL

1. There was submitted intimation of a grievance appeal dated 10 June 2006 by Appellant 16/2006 together with a report dated 29 September 2006 by the Director of Social Work in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the Appellant's representative, Mr. Peffers, Unison and the Appellant, and representations and submissions from the Head of Social Work Resources, as representative of the Department of Social Work.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had not been substantiated and that the appeal be not upheld.