

Motherwell, 8 December 2006 at 9.30 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McElroy, Convener; Councillor McKeown, Vice-Convener; Councillors Higgins, McCallum, McKenna and Saunders.

CHAIR

Councillor McElroy (Convener) presided.

IN ATTENDANCE

The Committee Services Manager and Chief Personnel Officer (Operations), Department of Administration.

APOLOGIES

Councillors Burns, Irvine, Lunny, Morris and Ross.

ALSO IN ATTENDANCE

The Head of Legal Services, Appellants 17/2006 and Mr. Stark, Unison.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF ADMINISTRATION - GRIEVANCE APPEAL

1. There was submitted intimation of a grievance appeal dated 16 June 2006 by Unison on behalf of Appellants 17/2006 together with a report dated 6 October 2006 by the Head of Legal Services in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the Appellants' representative, Mr. Stark, Unison, and the Appellants, and representations and submissions from the Head of Legal Services.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the Appellants receive a further salary increment, effective from 24 March 2005.