

Motherwell, 15 December 2006 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McKeown, Vice-Convener; Councillors Higgins, McCallum, and McKenna.

CHAIR

In the absence of Councillor McElroy, Councillor McKeown presided.

IN ATTENDANCE

The Committee Services Manager and Chief Personnel Officer (Operations), Department of Administration.

APOLOGIES

Councillors Burns, Irvine, McElroy, Morris, Ross and Saunders.

ALSO IN ATTENDANCE

The Head of Land Services and Appellant 20/2006.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - GRIEVANCE APPEAL

1. There was submitted intimation of a grievance appeal by Appellant 20/2006 together with a report dated 29 November 2006 by the Director of Community Services in explanation of the circumstances leading to the grievance.

The Sub-Committee then heard representations and submissions from the Appellant and representations and submissions from the Head of Land Services, as representative of the Department of Community Services and a witness called on behalf of the Department.

Thereafter, both parties withdrew from the meeting.

The parties were then re-admitted to the meeting.

Decided: that the grounds of appeal had been substantiated and the appeal be upheld.