

Motherwell, 12 February 2007 at 10 am.

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)
SUB-COMMITTEE**

PRESENT

Councillor McElroy, Convener; Councillor McKeown, Vice-Convener; Councillors Higgins, McKenna and Saunders.

CHAIR

Councillor McElroy (Convener) presided.

IN ATTENDANCE

The Committee Services Manager and Chief Personnel Officer (Operations), Department of Administration.

APOLOGIES

Councillors Burns, Irvine, Lunny, McCallum, Morris and Ross, and Appellant 12/2006.

ALSO IN ATTENDANCE

The Head of Land Services, F. Minnery, GMB, and Appellant 11/2006.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

DEPARTMENT OF COMMUNITY SERVICES - GRIEVANCE APPEALS

1. There were submitted intimations of grievance appeal by Appellants 11/2006 and 12/2006, together with reports dated 17 January 2007 by the Director of Community Services in explanation of the circumstances leading to the grievances.

The Sub-Committee then heard representations and submissions from the Appellants' representative, F. Minnery, GMB, and representations and submissions from the Head of Land Services, as representative of the Department of Community Services.

Thereafter both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeals had not been substantiated and that the appeals be not upheld.