

**Motherwell, 16 February 2007 at 10 am.**

**A Meeting of the POLICY AND RESOURCES (PERSONNEL APPEALS)  
SUB-COMMITTEE**

**PRESENT**

Councillor McElroy, Convener; Councillor McKeown, Vice-Convener; Councillors Higgins and Saunders.

**CHAIR**

Councillor McElroy (Convener) presided.

**IN ATTENDANCE**

The Committee Services Manager and Principal Personnel Officer, Department of Administration.

**ALSO IN ATTENDANCE**

The Head of Land Services, Department of Community Services; S. Watts, UNISON, and Appellant 04/2007.

**APOLOGIES**

Councillors Burns, Irvine, McCallum, McKenna, Morris and Ross.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**DEPARTMENT OF COMMUNITY SERVICES - APPEAL AGAINST DISMISSAL**

1. There was submitted intimation dated 28 November 2006 of an appeal against dismissal by appellant 04/2007 together with a report dated 22 January 2007 by the Director of Community Services in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Land Services, as representative of the Director of Community Services, and representations and submissions from appellant 04/2007 and S. Watts, UNISON.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.