

AGENDA ITEM NO: 5(h)

**DEPARTMENT OF  
PLANNING AND ENVIRONMENT**

NORTH LANARKSHIRE COUNCIL  
 VACANCY CONTROL SUB-COMMITTEE  
APPLICATION FOR CONSENT TO FILL VACANCY

Post:	<i>Pest Control Officer</i>
Department:	<i>Planning and Environment</i>
Section	<i>Protective Services</i>
Location:	<i>South East Area, Scomag House, Motherwell</i>
Grade and Current Salary:	<i>AP 2                    £13,650 to £14,811</i>
Number of Posts in Team: (where appropriate)	<i>3 posts including Manager and Principal Officer</i>
Specify how vacancy arose:	<i>Employee retiral</i>
Date vacancy occurred:	<i>14<sup>th</sup> May 2000</i>
<p><b><u>Brief Outline of Job:</u></b></p> <p><i>The postholder's duties are confined in the main to pest destruction working mainly in domestic properties and the application in various forms / methods of specific pesticides.</i></p>	

## NORTH LANARKSHIRE COUNCIL

Specify possible alternatives to immediate filling of vacancy (e.g. redeployment of work due to changed work patterns, temporary upgrading etc):

*No alternative.*

What are the consequences if this post is not filled?

*There will be no provision of a pest control service in the South East area.*

Reasons for this particular exemption:

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Confirmation that post is part of approved establishment

YES / NO

Confirmation that post is not affected by budget decisions to freeze certain posts

YES / NO

Signature:  
(Head of Department)

Date: 13.4.00

For Administration Department use:

Date of Vacancy Control Sub-Committee  
/

Decision:  
Continue

Approve / Not Approve /

Signed:

Date:

NORTH LANARKSHIRE COUNCIL  
 VACANCY CONTROL SUB-COMMITTEE  
APPLICATION FOR CONSENT TO FILL VACANCY

Post:	<i>Authorised Officer (Trading Standards)</i>
Department:	<i>Planning and Environment</i>
Section	<i>Protective Services, Trading Standards Section</i>
Location:	<i>Motherwell and any other location</i>
Grade and Current Salary:	<i>AP 3                    £15,240 to £16,770</i>
Number of Posts in Team: (where appropriate)	<i>2</i>
Specify how vacancy arose:	<i>Employee retiral</i>
Date vacancy occurred:	<i>21<sup>st</sup> April 2000</i>
<b><u>Brief Outline of Job:</u></b>	
<p><i>Postholder carries out general Trading Standards enforcement duties including:-</i></p> <ul style="list-style-type: none"> <li><i>a) investigation of complaints in relation to unfair trading practices and dangerous goods and services</i></li> <li><i>b) liaison between Department with other safety bodies in relation to the safe storage of petroleum spirit</i></li> </ul>	

## NORTH LANARKSHIRE COUNCIL

Specify possible alternatives to immediate filling of vacancy (e.g. redeployment of work due to changed work patterns, temporary upgrading etc):

*No alternative. Postholder enforces legal statutes which are the responsibility of the Council. Trading Standards section currently under strength and therefore no available staff for redeployment.*

What are the consequences if this post is not filled?

*General enforcement workload would suffer leading to falling performance indicator out-turn. Consumer complaints could be compromised and investigations drawn out. Reduced consumer protection protection.*

Reasons for this particular exemption:

*Post is of a specialised enforcement role which requires previous experience in a trading standards background.*

Confirmation that post is part of approved establishment YES / NO

Confirmation that post is not affected by budget decisions to freeze certain posts YES / NO

Signature:  
(Head of Department)



Date: 13.4.00

For Administration Department use:

Date of Vacancy Control Sub-Committee /  
/

Decision:  
Continue

Approve / Not Approve /

Signed:

Date:

NORTH LANARKSHIRE COUNCIL  
VACANCY CONTROL SUB-COMMITTEE  
APPLICATION FOR CONSENT TO FILL VACANCY

Post:	<i>Technician</i>
Department:	<i>Planning and Environment</i>
Section	<i>Planning and Roads</i>
Location:	<i>Directorate Support Unit Fleming House Cumbernauld</i>
Grade and Current Salary:	<i>Tech 4 / 5                      £17,322 to £21,636</i>
Number of Posts in Team: (where appropriate)	<i>4 posts in team including Assistant Service Manager</i>
Specify how vacancy arose:	<i>Employee resignation</i>
Date vacancy occurred:	<i>28<sup>th</sup> February 2000</i>
<p><b><u>Brief Outline of Job:</u></b></p> <p><i>To assist in the provision of a Transportation and Traffic Engineering service including all aspects of traffic management, road safety and development control issues as appropriate.</i></p>	

## NORTH LANARKSHIRE COUNCIL

Specify possible alternatives to immediate filling of vacancy (e.g. redeployment of work due to changed work patterns, temporary upgrading etc):

*No alternative as there is a major shortfall of staff in the discipline.*

What are the consequences if this post is not filled?

*Department would be unable to provide an adequate service in respect of traffic management and development control.*

Reasons for this particular exemption:

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Confirmation that post is part of approved establishment YES / NO

Confirmation that post is not affected by budget  
Decisions to freeze certain posts YES / NO

Signature:  
(Head of Department)



Date: 26.4.00

For Administration Department use:

Date of Vacancy Control Sub-Committee /

/

Decision:  
Continue

Approve / Not Approve /

Signed:

Date: