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RECRUIT.SUB1995M

Motherwell, 14th June, 1995 at 9.15 am. At a Meeting of the
RECRUITMENT SUB-COMMITTEE

PRESENT: Councillor H. McGuigan, Chair; Councillors Craigie, Gray,
Lyle, McCabe, R. McKenna, Robertson, Smith and Sullivan.

ATTENDING: Chief Executive.

Exclusion of Public

71. The Sub-Committee resolved that, under Section 50A(4) of the Local Government (Scotland) Act 1973, the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 7A of the Act.

Posts of Director/Head of Service - Shortlisting

(1) Director of Administration

72. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for

each

applicant for the post of Director of Administration.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Administration, viz:- (a) Robert S. Jack, Director of Administration and Legal Services, Central Regional Council; (b) Walter B. Kilgour, Director of Administration, Strathkelvin District Council; (c) Elizabeth S. Morton, Director of Administration and Legal

Services,

Kilmarnock and Loudon District Council; (d) John C. O'Hagan, Director of Administration, Renfrew District Council; (e) Ronald Thomson, Director of Central Services, Cumbernauld and Kilsyth District Council, and (f) Denis Ward, Director of Administration and Legal Services, Monklands District Council, and (2) otherwise referred the interview dates and procedure in respect of this

post

to the Interim Executive Committee for further consideration.

(2) Director of Construction Services

73. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for

each

applicant for the post of Director of Construction Services.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Construction Services viz:-

(a)

Graham G.K. Forsyth, Director of Technical and Leisure Services, Monklands District Council; (b) Stewart K. Gilchrist, Director of Building and Works, Strathclyde Regional Council; (c) Rodger R. Guy, Director of Roads and Transportation, Dumfries and Galloway Regional Council; (d) Tom J. McCormack, Director of Technical Services, Central Regional Council, and (e) Norman J. Morrow, Director of Construction Services, Renfrew District Council, and (2) otherwise referred the interview dates

and

procedure in respect of this post to the Interim Executive Committee for further consideration.

(3) Director of Education

74. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for

each

applicant for the post of Director of Education.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Education viz:- (a) David

S.

Alexander, Depute Director of Education, Strathclyde Regional Council; (b) Eleanor J. Currie, Assistant Director of Education, Strathclyde Regional Council; (c) Michael McCabe, Assistant Director of Education, Strathclyde Regional Council; (d) Ronald

M.

O'Connor, Assistant Director of Education, Strathclyde Regional Council, and (e) Michael O'Neill, Education Officer, Strathclyde Regional Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(4) Director of Environmental Services

75. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for

each

applicant for the post of Director of Environmental Services.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Environmental Services

viz:- (a)

Graham Bryceland, Director of Environmental Services, Monklands District Council; (b) H. Bruce Collier, Director of Consumer and Trading Standards, Strathclyde Regional Council; (c) John F. Crawford, Director of Cleansing, Inverness District Council; (d) Bernard J. Forteath, Director of Environmental Services, Renfrew District Council; (e) Hugh D. Henry, Director of Environmental Services and Housing, East Kilbride District Council, and (f) MacKenzie L. Hutton, Assistant Director of Environmental Services, Motherwell District Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(5) Director of Finance

76. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Director of Finance.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Finance viz:- (a) T. Cairns, Director of Finance and Management Services, East Kilbride District Council; (b) Neil B. Clark, District Finance Officer, Cumbernauld and Kilsyth District Council; (c) Ronald Hinds, Depute Director of Finance, Lothian Regional Council; (d) John Milne, Director of Finance and Depute Chief Executive, Motherwell District Council; (e) Stephen G. Singleton, Depute Director of Finance, Strathclyde Regional Council; (f) Archibald Strang, Director of Financial Services, Monklands District Council, and (g) Sarah Ann Wood, Senior Depute Director of Social Work, Strathclyde Regional Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(6) Director of Housing

77. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Director of Housing.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Housing viz:- (a) Michael G. Bailey, Director of Housing, Renfrew District Council; (b) Thomas

McKenzie, Director of Housing, Monklands District Council; (c) Andrew Martin, Director of Housing Services, Hamilton District Council; (d) Martin K. Nichol, Depute Director of Housing, City of Edinburgh District Council; (e) Samuel R. Rowbotham, Director of Housing, City of Dundee District Council; (f) Michael Scott, City Housing Officer, City of Aberdeen District Council, and (g) Gavin S. Whitefield, Assistant Director of Housing, Motherwell District Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(7) Director of Leisure Services

78. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Director of Leisure Services.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Leisure Services viz:- (a) Timothy P. Cruttenden, Director of Leisure Services, East Kilbride District Council; (b) Daniel McGowan, Director of Community Services, Cumbernauld and Kilsyth District Council; (c) Ann W. Saunders, Director of Leisure Services, Renfrew District Council, and (d) Norman W. Turner, Director of Leisure, Motherwell District Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(8) Director of Planning and Development

79. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Director of Planning and Development.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Planning and Development viz:-

(a) Stanley C. Cook, Director of Planning, Motherwell District Council; (b) David S.A. Cooper, Director of Planning and Development, Monklands District Council; (c) Vincent J. Goodstadt, Assistant Director of Physical Planning, Strathclyde Regional Council; (d) Geoffrey Peart, Director of Development and Planning, Central Regional Council, and (e) W. Graham U'ren, Director of Planning and Technical Services, Clydesdale District

Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(9) Director of Social Work

80. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Director of Social Work.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Director of Social Work viz:- (a)

Michael F.

Cairns, Depute Director of Social Work, Fife Regional Council;

(b)

Malcolm L.R. Day, Assistant District Manager, Strathclyde Regional Council; (c) Ian A. Gilmour, Depute Director of Social Work, Strathclyde Regional Council; (d) David McKendrick,

District

Manager, Strathclyde Regional Council, and (e) Elaine B. Noad, Assistant Director (Service Development), Grampian Regional Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.

(10) Head of IT Services

81. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Head of IT Services.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Head of IT Services, viz:- (a) James

Boyle,

Head of IT Services, Hamilton District Council; (b) Michael Gilmour, Depute Director of IT, Strathclyde Regional Council; (c) James W. Scullion, Business Information Systems Manager, Dumbarton District Council, and (d) Andrew Sweeney, Technical Manager, IT Department, Strathclyde Regional Council, and (2) otherwise referred the interview dates and procedure in respect

of

this post to the Interim Executive Committee for further consideration.

(11) Head of Personnel Services

82. There were submitted letters (circulated) of 10th and 12th June from Chief Executive, enclosing copies of the advertisement, job outline, employee specification and shortlisting synopsis for each applicant for the post of Head of Personnel Services.

Following consideration, having heard the Chief Executive, the Sub-Committee (1) agreed to recommend to the Interim Executive Committee that the following candidates be included in an initial shortlist for the post of Head of Personnel Services, viz:- (a) Barbara F.H. Haughan, Assistant Chief Executive, Kyle and Carrick District Council; (b) William M. Keachie, Head of Human Resource Management, East Kilbride District Council; (c) George

I. McLachlan, Senior Depute Director of Personnel Services, Strathclyde Regional Council, and (d) John G. McNulty, Director of Personnel, Motherwell District Council, and (2) otherwise referred the interview dates and procedure in respect of this post to the Interim Executive Committee for further consideration.