

**Motherwell, 28 May 1998 at 10 am.**

Reconvention, following adjournment, of a Meeting of the  
**SOCIAL WORK (REGISTRATION) SUB-COMMITTEE**

**PRESENT**

Councillor W. Martin, Convener; Councillors McElroy, Lunny, Robertson and Ross.

**IN ATTENDANCE**

Persons registered - Ian and Maria Strachan and, representing Mr. and Mrs. Strachan, Mr. John Halley, Advocate and Ms. C. Manual, Solicitor, Glasgow.

Director of Social Work, North Lanarkshire Council, and representing the Director of Social Work, Head of Social Work Development and Mrs. Aileen Quinn, Solicitor, Motherwell.

Head of Central Services, North Lanarkshire Council, Clerk.

**APOLOGY**

Councillor Sullivan.

**The Committee resolved that, under Section 50A(4) of the Local Government (Scotland) Act 1973, the public be excluded from the meeting on the grounds that the business of the meeting involved the likely disclosure of exempt information as defined in paragraphs 6 and 13 of Part 1 of Schedule 7A of that Act.**

**NOTICE OF INTENTION TO IMPOSE CONDITIONS ON THE REGISTRATION OF IAN AND MARIA STRACHAN IN RESPECT OF DRUMPARK COTTAGE, 217 LANGMUIR ROAD, BARGEDDIE**

1. Under reference to the meeting of the Social Work (Registration) Sub-Committee held on 2 April 1998 when the Sub-Committee had agreed that the hearing adjourn to a later date, there were submitted:-
  - (1) procedures for hearing regarding intention to impose new or vary existing conditions;
  - (2) report dated 24 November 1997 to the Director of Social Work by the Principal Officer (Registration and Inspection) on the basis of which the Director of Social Work, in exercise of the powers delegated by the Council to him, determined that a Notice of Intention to impose conditions on the registration of Ian and Maria Strachan in respect of Drumpark Cottage, 217 Langmuir Road, Bargeddie be issued;
  - (3) productions on behalf of the Director of Social Work, and
  - (4) productions on behalf of the persons registered.

The hearing spanned three days, the meeting adjourned on the evening of 28 May, reconvening at 10 am on the morning of Tuesday, 4 August 1998, adjourning on the evening of 4 August and reconvening at 9.15 am on the morning of 5 August 1998, there being, on 4 and 5 August, present and attending the same persons with the exception of Councillor McElroy in respect of whom apologies were intimated.

**ADJOURNED SOCIAL WORK (REGISTRATION) SUB – 28 May 1998**

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Following consideration and determination of a number of preliminary matters, the Sub-Committee heard evidence and submissions on behalf of the persons registered and submissions on behalf of the Director of Social Work.

Following consideration of the material submitted, the evidence led and the submissions made, the Sub-Committee concluded that cause had not been shown by the persons registered why proposed conditions 1 (a)(i) and (ii), 1 (b) (i) and (ii), 2, 3, 4, 5 and 6 should not be imposed and determined that the following conditions be imposed on the registration of Ian and Maria Strachan in respect of the establishment known as Drumpark Cottage, 217 Langmuir Road, Bargeddie:-

- (1) (a) With immediate effect from the date of imposition of conditions, Mr. Ian Strachan refrains from all involvement with residents of the establishment;
  - (i) In a care capacity within the establishment;
  - (ii) In an employment or social capacity outwith the establishment.
- (b) With immediate effect from the date of imposition of conditions Mrs. Maria Strachan refrains from all involvement with residents of the establishment;
  - (i) In a care capacity within the establishment;
  - (ii) In an employment or social capacity outwith the establishment.
- (2) (a) That Mrs. Maria Strachan removes herself from the role of manager in Drumpark Cottage within two weeks from the date on which this condition is imposed;
- (b) That an interim management arrangement, acceptable to the Director of Social Work, is in place within two weeks from the date on which this condition is imposed; and
- (c) That a permanent management arrangement, acceptable to the Director of Social Work, is in place within 60 days from the imposition of this condition.
- (3) Within four weeks of the date of imposition of this condition, that Lucy and Andrea Strachan withdraw from care roles within the Home and refrain from being involved in the Home in a care capacity for a period of 2 years or until a formal qualification in Social Care is obtained.
- (4) Within four weeks of the date of the imposition of these conditions, that an effective structure of shift management and "on call" support is established and that a formal system of shift handovers and staff meetings is in place.
- (5) With immediate effect from the date of imposition of these conditions that
  - (a) there shall be a total staffing establishment which reflects numbers, levels, status and categories of staff and shall be deemed suitable by duly authorised officers of the Council;
  - (b) there shall be staff rotas available for inspection at all times which clearly demonstrate for each shift the person in charge, the staffing duty, their designation and their hours worked.
- (6) Within four weeks from the date of imposition of conditions that appropriate and adequate records shall be provided and made available for inspection by persons duly authorised by the Council and maintained to the satisfaction of those authorised officers in respect of
  - (a) daily logs of personal care and support and significant events;

(b) financial records.