

REPORT

To: SOCIAL WORK COMMITTEE		Subject: APPOINTMENT OF SAFEGUARDERS
From: DIRECTOR OF ADMINISTRATION		
Date: 02 November 1999	Ref: CA/SW/50/1 RP/EH	

1. Background

- 1.1. At the Social Work Committee on 24 August 1999 it was reported that the Panel of Safeguarders to safeguard the interests of children had been appointed until 31 December 1999 and that consideration was required of the re-appointment of existing Safeguarders.
- 1.2. It was also reported that it was considered necessary to have a panel of twelve Safeguarders to cope with the current volume of referrals.
- 1.3. The Committee then agreed (1) that the existing members of the Panel of Safeguarders be asked if they wish to seek re-appointment; (2) that the Panel of Safeguarders be increased in size to twelve Safeguarders; (3) that press adverts be placed seeking interest from persons who wished to be considered for inclusion on the Panel of Safeguarders, and (4) that interviews be conducted to make recommendations for appointment to the Panel of Safeguarders.

2. Actions

- 2.1. Following contact all eight members of the existing Panel of Safeguarders have indicated that they wish to seek re-appointment and all of the necessary consultations have been satisfactory.
- 2.2. Adverts were also placed in all North Lanarkshire newspapers seeking interest from persons who wished to be considered for inclusion on the Panel of Safeguarders. Seven applications were received. Of these applications two were from serving Social Workers who were ineligible to be considered in terms of the statutory regulations and one was from an applicant who lived a considerable distance from North Lanarkshire and therefore was not considered suitable for interview.
- 2.3. The necessary references were taken up and as required by statute the Chair of the Children's Panel, the Sheriff Principal and the Children's Reporter were consulted as was the Director of Social Work.
- 2.4. As a result the four applicants were interviewed by an interview panel consisting of the Convener of the Social Work Committee, the Sheriff Principal, the Authority Reporter, a member of the Children's Panel representing the Chair and officers from the Departments of Administration and Social Work.

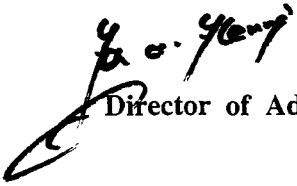
3. Proposals

- 3.1. Details of the existing Panel of Safeguarders are set out in Appendix 1 to this report. All members of the existing panel are recommended for re-appointment.

- 3.2. Also attached as Appendix 2 is a list of the four persons interviewed for appointment to the Panel of Safeguards for North Lanarkshire with the recommendations of the interview panel in the final column that three of the four persons interviewed be appointed.
- 3.3. In the case of Stephen V. Murray the recommendation for his appointment is subject to his undertaking appropriate training.

4. **Recommendation**

- 4.1. That the Committee approve the re-appointment of the existing Safeguards as specified in Appendix 1 to this report for the period 1 January 2000 to 31 December 2002;
- 4.2. That the persons recommended by the interview panel as detailed in Appendix 2 be appointed to the Panel of Safeguards for North Lanarkshire with effect from 1 January 2000 until 31 December 2002.
- 4.3. That arrangements be made by the Director of Administration for Stephen V. Murray to receive appropriate training.



Director of Administration

APPENDIX 1

EXISTING MEMBERS OF THE PANEL OF SAFEGUARDERS

Name	Address	Qualifications	Employment Status
Kenneth Baddon	2 Wamphray Place EAST KILBRIDE	LL.B. (Hons) M.I. Mgt.	Solicitor Criminal Injuries Compensation Board Tay House 300 Bath Street Glasgow
Ross Brown	2 Lochaber Road STRATHAVEN	LL.B. Dip. L.P. N.P.	Solicitor G.L. Barrowman & Co 30 Etrick Walk Town Centre CUMBERNAULD
Francis Carolan	90 Kirkfield Road Kirkfieldbank LANARK ML11	C.Q.S.W.	Retired
Elaine Grant	1 North Grange Road Bearsden GLASGOW G61 3AE	LL.B. (Hons) Dip. L.P.	Solicitor Jack Grant and Co. 14 Hamilton Road Motherwell
Michael Higgins	12 Leesland Tannochside UDDINGSTON G71 6TW	LL.B. (Hons) Dip. L.P. N.P.	Solicitor T.G Bradshaw & Co. The Old Library, Bellshill
Mhari MacTaggart	5 Lochknowe Street Braidwood CARLUKE	LL.B. Dip. L.P. N.P.	Solicitor Milligan, MacTaggart & Perkins Solicitors 105 Main Street WISHAW

Name	Address	Qualifications	Employment Status
Brain Mohan	58 Caldercuilt Road Maryhill Park GLASGOW G20 0AL	LL.B. (Hons) Dip.L.P	Solicitor Robert Carty & Co. 17 Main Street, Wishaw (Partner)
Jacqueline Young	43 Marywood Square Strathbungo GLASGOW G41 2BN	LL.B. Dip.L.P B.Sc. (Hons) Behavioural Science	Solicitor Robert Carty & Co. 10 Anderson Street Airdrie

APPENDIX 2

APPLICANTS INTERVIEWED FOR APPOINTMENT AS SAFEGUARDER

	Name	Address	Qualifications	Employment Status	Experience	Recommendation
1	Maggie Hamilton	349 Glasgow Road Blantyre Glasgow G72 9HN	C.Q.S.W Registered General Nurse	Unemployed	20 years experience in Social Work; 16 years experience in working as curator <i>ad litem</i> and reporting officer in adoption proceedings; Currently Safeguarder for Glasgow City Council	Not recommended for appointment.
2	John Harris	39 Earlsburn Road Lenzie Glasgow G66 5PD	LL.B. B.Sc. (Hons) Social Policy and Administration	Unemployed	20 years experience as Reporter to the Children's Panel; Regional Reporter for Central Region; Advisor to COSLA's Social Work Committee; Report writing in the area of child protection and the attendance at children's hearings	Recommended for appointment.
3	Stephen Vincent Murray	3a Lairds Hill Seafar Cumbernauld G67 1HH	M.A. Hons History and Constitutional History Teacher Training Certificate	Retired	Experience as a teacher with responsibility for year groups which involved liaison with Social Work Department and the Reporter to the Children's Panel; Former Councillor with North Lanarkshire Council and member of the Social Work Committee; Involved in working with children of difficult families and families of difficult children	Recommended for appointment subject to appropriate training.
4	Iain Gordon McLean	33 Fallside Road Bothwell G71 8BA	LL.B. (Hons) Dip.L.P. N.P.	Solicitor James A McCann and Co 13 Alexander Street Clydebank G81 1SQ	Currently Safeguarder with Argyll and Bute, Inverclyde and West Dunbartonshire Councils which involves Children's Hearings and Sheriff Court referrals; 15 years experience of family law, experience as curator <i>ad litem</i> and reporting officer in relation to adoption proceedings; Experience in preparation of "bar reports" in Contact/Access and Residence/Custody cases at Dumbarton Sheriff Court	Recommended for appointment.