

**NORTH LANARKSHIRE COUNCIL**

**REPORT**

TO: Social Work Committee	Subject: A Home for the Future - Implementation Plan
FROM: Jim Dickie Director of Social Work	
DATE OF COMMITTEE: 22nd March, 2001.	
REPORT AUTHOR: Jim Nisbet, Principal Officer, Community Care	
REF: JN/HH	

**1. CONTENT AND PURPOSE OF REPORT**

- 1.1 This report presents an implementation plan regarding "A Home for the Future" to Committee. The report seeks Committee approval for the implementation plan, its content and timescales.

**2. BACKGROUND**

- 2.1 The Homes for the Future Working Group was established following a report to Social Work Committee in October, 1999. The report outlined a need for a major review of the Council's own residential provision in view of forthcoming changes in registration standards, deterioration of buildings, a need for a best value perspective and the impending introduction of external scrutiny through the new Scottish Commission for the Regulation of Care.
- 2.2 The final report of the Working Group was presented to Social Work committee in November, 2000. That report contained a number of recommendations which were approved by Committee and this report represents those recommendations in the form of an Implementation Plan.

**3. THE IMPLEMENTATION PLAN**

- 3.1 The Implementation Plan is attached to this report as an Appendix. The plan identifies separately each of the recommendations contained in the final report, indicates action taken to date and identifies further action required. The plan also identifies a lead officer for each outstanding issue and proposes a timescale for implementation of each recommendation.
- 3.2 It is noteworthy that, since the final report was approved in November, 2000, significant progress has been achieved in a number of areas. Examples include -

- 3.2.1 Spending of £155,000 has taken place on refurbishment of local authority homes for older people.
- 3.2.2 Flexible evening and weekend home care services continue to grow at a remarkable rate, far exceeding targets of 10% growth per annum in this sector. Actual growth in this sector shows an increase in client contacts from 1700 per week to over 8000 per week since 1998.
- 3.2.3 Imminent purchase of over 1000 new community Alarm units at a cost of over £120,000.
- 3.2.4 Detailed proposals to develop a 40 place Day centre at the former Sir John Mann Home are to be presented to Committee in March, 2001. These proposals will be the subject of a separate report to this Social Work Committee.
- 3.2.5 Creation of very sheltered housing in two areas of Motherwell are far advanced. The Airbles Road development will provide 30 places for people with higher dependency needs and is due for completion in July 2001. A second development will convert 9 units in the Kirk Care complex at Ravens Court(Camp Street) to very sheltered status, again to meet high support needs.

#### **4. CONCLUSION**

- 4.1 This implementation plan will translate the recommendations of "A Home for the Future" into action, making a direct impact on housing and social care services for older people in North Lanarkshire. Implementation will provide older people with the services they have said that they want, within short term but realistic timescales.

#### **5. RECOMMENDATIONS**

- 5.1 Committee is asked to -

- approve the implementation plan for "A Home for the Future"
- remit the report to the Housing & Property Services Committee
- request the Director of Social Work to provide regular update reports
- otherwise note the contents of this report



**JIM DICKIE**  
**DIRECTOR OF SOCIAL WORK**  
**FEBRUARY, 2001.**

(For further information contact Jim Nisbet, Principal Officer, Community Care - Telephone 01698 332031)

**WORTH LANARKSHIRE COUNCIL**

**SOCIAL WORK DEPARTMENT  
A HOME FOR THE FUTURE - IMPLEMENTATION PLAN**

	<b>ACTION REQUIRED/TAKEN</b>	<b>LEAD OFFICER</b>	<b>TAR</b>
consultative discussions between - and Council Services/ Officers	<ul style="list-style-type: none"> <li>- Discussion on strategy with Assistant Chief Executive</li> <li>- Item table on next Social Inclusion Officers Group meeting</li> <li>-Elected member to chair consultation forum to be identified</li> <li>-Consultation forum established</li> </ul>	Principal Officer (Community Care)  Assistant Chief Executive Principal Officer (Strategy) & Principal Officer Community Care Director of Social Work	Con  Enc  May Jun
should continue provider of residential for people.	None	N/A	On
ty homes should be in acceptable	<ul style="list-style-type: none"> <li>- Routine inspection and prompt reporting of repairs and maintenance needs.</li> <li>- Immediate programme of refurbishment initiated in all ten homes at a cost of £200,000. £155,000 spending has taken place to date.</li> </ul>	Unit Manager/Area Manager  Area Managers	Enc
structure homes to be	Review grades, tiers of management and consider scope for redesignation and/or restructuring of posts.	Principal Officer Personnel	Sep
and senior posts in each reflect the template.	Review staffing in each home and re-model to fit the approved template.	Principal Officer Personnel	Sep



<p>or Social          establish the          best implementations          community alarms          der people living          g the oldest first.</p>	<p>Tender process implemented          for provision of large scale          supply of Community Alarms.          Over a thousand new units are          being purchased at a cost of          over £120,000.          Target set to provide Alarms to          all people over 80 years and          living alone, on request.</p>	<p>Principal Officer          Community Care           Principal Officer          Community Care           Area Managers          Principal Officer          Community Care</p>	<p>Comple          March 2          Sept 20</p>
<p>on should be          ansion of          s.</p>	<p>Proposals to introduce a          40 place day care centre          in the former Sir John Mann          home, Bellshill, will be presented to          Committee in March.           Implementation of this proposal, if approved          in March, will be completed by August 2001</p>	<p>Principal Officer          Community Care           Area Managers, Bellshill and Motherwell</p>	<p>March 2          August</p>
<p>development of          housing provision          of existing sheltered          ntial and central          ent of services          . There is a need          artnership forum          he key issues</p>	<p>Partnership work has begun          on an Assisted Living Development in          Airbles Road Motherwell. This will create          30 varying needs housing units and will          augment provision presently under          under resourced in this area.           Further plans to convert 9 units of an          existing Sheltered Housing Complex          to very sheltered standards are underway.          This development, managed by Kirk Care          in Motherwell, will provide the type of          development endorsed by the Council in "A          Home for the Future".           A partnership group involving senior          officers from Housing and Social Work          requires to be established to take forward          the key issues in developing sheltered          housing provision.</p>	<p>Housing Development Manager          Principal Officer Community Care           Housing Development Manager          Kirk Care Housing Association Senior          Community Care Officer Area Manager          Motherwell</p>	<p>July 20          October</p>