

SOCIAL WORK – 24 May 2001

Motherwell, 24 May 2001 at 11 am.

A Meeting of the SOCIAL WORK COMMITTEE

PRESENT

Councillor H. McGuigan, Convener; Councillors Selfridge and Sullivan, Vice-Conveners; Councillors Cassidy, Chadha, Cox, Coyle, Curley, Gordon, Homer, Irvine, Jones, Lafferty, Love, McElroy, J. McGuigan, McKendrick, McKinlay, M. Murray, Robertson, Saunders and Scott.

CHAIR

Councillor H. McGuigan (Convener) presided.

IN ATTENDANCE

The Committee Services Officer, Director of Social Work, Head of Social Work Development, Head of Social Work Resources, Head of Social Work Services, Community Care (Older People) Manager, Community Care (Adult Services), Monitoring and Standards Manager, Manager of Resources and Information, Manager, Social Work Strategy, Divisional Manager (South) and Accounting Manager.

APOLOGIES

Councillors Devine, Gormill, Lunny, McCabe, McLaughlin, Ross and Shaw.

MINUTES OF MEETINGS OF SUB-COMMITTEES

1. There were submitted the Minutes of the meetings of the Social Work (Planning and Administration) Sub-Committee held on 8 May 2001 and the Social Work (Operations and Services) Sub-Committee held on 10 May 2001.

Decided: that the terms of the Minutes be approved.

ASSISTED LIVING DEVELOPMENT - AIRBLES ROAD, MOTHERWELL

2. With reference to paragraph 13 of the Minute of the meeting of the Housing and Property Services Committee held on 29 March 2001 when that Committee (1) approved a report of 20 March 2001 by the Director of Housing and Property Services on the funding arrangements, staffing proposals and allocation procedure for the Assisted Living Development Project at Airbles Road, Motherwell and (2) remitted the report to this Committee for information, there was submitted the said report by the Director of Housing and Property Services thereon.

Decided: that the terms of the report be noted.

ABSENCE MANAGEMENT POLICY - STATISTICS FROM 1 OCTOBER TO 31 DECEMBER 2000

3. With reference to paragraph 40 of the Minute of the meeting of Personnel Services Committee held on 4 April 2001 when it had been agreed that a report dated 14 March 2001 by the Head of Personnel Services providing absence statistics together with a commentary detailing the breakdown of figures within departments of the Council for the period from October to December 2000 for manual/craft

employees, non-manual staff and teachers and providing a comparison with the statistics for October to December 1999 be remitted to all Service Committees of the Council to enable consideration of the statistics for the appropriate department, there was submitted the said report thereon.

Decided: that the terms of the report be noted.

SOCIAL WORK SERVICE PLAN 2001/2002

4. With reference to paragraph 8 of the Minute of the meeting of this Committee held on 21 November 2000 when the contents of the draft Social Work Service Plan 2001/2002 were noted and remitted to the Policy and Resources Committee for consideration, there was submitted a report (docketed) dated 16 May 2001 by the Director of Social Work (1) providing an update on the Social Work Service Plan for 2001/2002, and (2) setting out in Appendix 1 to the report a summary of the ten priority tasks to be undertaken by the Department in 2001/2002.

Decided:

- (1) that the terms of the report be noted, and
- (2) that the Social Work Service Plan for 2001/2002 be approved.

FREE HOME CARE FOR OLDER PEOPLE LEAVING HOSPITAL

5. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work advising of a Scottish Executive Guidance Circular providing details on the introduction of free home care services for older people leaving hospital (1) detailing (a) the eligibility criteria for receiving free home services, and (b) the type of services which would be provided; (2) advising that under the Guidance a period of exemption would be provided for up to a maximum period of 28 days after which local authorities would revert to their normal charging procedures for provision of home care services; (3) indicating that the financial settlement from the Scottish Executive for the period 2001/2004 would include an allowance for the income local authorities will forego as a result of the guidance, and (4) intimating that the Council would maintain detailed records of income to measure the overall loss to home care revenue accounts.

Decided:

- (1) that the introduction of free home care services for older people leaving hospital as from 1 June 2001 be noted, and
- (2) that the period of exemption for the provision of free home care for up to a maximum period of 28 days after which the Council would revert to its normal charging procedure be approved.

CARE DEVELOPMENT GROUP - CONSULTATION EXERCISE

6. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work outlining a Scottish Executive Consultation Exercise which sought the Council's views on the future provision of long term care for older people which was a key element of the work of the Care Development Group which had been set up to look at free personal care in Scotland (1) enclosing in Appendix 1 to the report details of the membership and remit of the Care Development Group; (2) intimating that the Group had invited responses to a questionnaire covering a wide range of issues as detailed in Appendix 2 to the report, and (3) proposing that, in order to prepare a response which took into

account of the views of older people and/or their carers, the Council would consult with representative groups in the North Lanarkshire area in partnership with Lanarkshire Community Care Forum.

Decided: that the Director of Social Work, in consultation with the Convener of the Social Work Committee, be authorised to submit the Council's response to the Scottish Executive's consultation exercise.

BETTER CARE FOR ALL OUR FUTURES

7. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work regarding a Scottish Executive consultation paper which set out details of further legislative proposals relating to long-term care (1) detailing the areas which the legislative proposals covered, and (2) intimating that the deadline for submission of comments on the consultation paper to the Scottish Executive was 15 June 2001.

Decided:

- (1) that the publication of the "Better Care For All Our Futures" consultation paper be noted, and
- (2) that the Director of Social Work, in consultation with the Convener of the Social Work Committee, be authorised to submit the Council's response to the Scottish Executive consultation paper "Better Care - For All Our Futures".

FINDINGS OF A CHILD PROTECTION INQUIRY INTO A CHILD DEATH IN SCOTLAND

8. There was submitted a report (docketed) dated 3 May 2001 by the Director of Social Work advising of the findings of a Child Protection Inquiry into a child's death in Scotland and the implications for Child Protection in North Lanarkshire (1) outlining the background to and the circumstances leading to the death of the child; (2) detailing the general findings of the Inquiry; (3) setting out the two sets of recommendations of the Inquiry, one for the agencies involved with the child and the other for national consideration, and (4) highlighting the Council's position in relation to Child Protection practice.

Decided: that the terms of the report be noted.

BEST VALUE REVIEW - DAY CARE SERVICES FOR OLDER PEOPLE

9. There was submitted a report (docketed) dated May 2001 by the Director of Social Work seeking approval for the Social Work Best Value Review of Day Care Services for older people and the Improvement Action Plan which had been developed in respect of the future provision of the service (1) outlining the background to the review of day care services for older people; (2) intimating that the service reviewed provided day care for approximately 780 individuals in any one week with an annual budget in excess of £2 million; (3) outlining the conclusions of the Review, and (4) providing as an appendix to the report the action plan for the future provision of the service.

Decided:

- (1) that the terms of the Best Value Review of Day Care Services for Older People be approved;
- (2) that the Improvement Action Plan for the future provision of day care services for older people be approved;

- (3) that the Director of Social Work submit further reports to future meetings of the Committee advising of the progress of the implementation of the Improvement Action Plan, and
- (4) that the report be remitted to the Service Delivery and Performance Scrutiny Panel for information.

RECRUITMENT AND RETENTION OF SOCIAL WORKERS - MEMBER/OFFICER CONSULTATION EXERCISE

10. There was submitted a report (docketed) dated 1 May 2001 by the Director of Social Work advising of the findings of a consultation exercise established to look at the recruitment and retention of Social Workers in North Lanarkshire (1) outlining the background to the consultation exercise which had been initiated due to difficulties in the recruitment and retention of qualified social workers; (2) advising that many of the issues raised were interwoven, some of which would require to be addressed by the Council and others nationally; (3) setting out in the appendix to the report, a summary of the issues raised, recommendations provided by staff and the action taken/proposed, and (4) intimating that the proposals to create senior practitioners and other staffing issues would be placed before the Committee following consultation with the Head of Personnel Services and trade unions.

Decided:

- (1) that the Director of Social Work bring forward proposals regarding staffing issues as detailed in Section 5.4 of the report to a future meeting of the Committee;
- (2) that the Director of Social Work undertake further extensive consultation to look at the retention and recruitment of social workers and report back to a future meeting of the Committee, and
- (3) that the report be remitted to the Policy and Resources (Personnel) Sub-Committee for consideration.

EUROPEAN UNION OF SUPPORTED EMPLOYMENT

11. There was submitted a report (docketed) dated 3 May 2001 by the Director of Social Work regarding the European Union of Supported Employment Conference convened in Edinburgh in March 2001 (1) providing details of the conference which was attended by 600 delegates from 36 countries; (2) setting out details of the conference agenda, and (3) enclosing in Appendix 1 to the report an invitation to address the Basque Association for Sheltered and Supported Employment received from Deputy Minister for Labour and Employment of the Basque Autonomous Government.

Decided:

- (1) that the invitation issued by the Basque Autonomous Government to officers of the Council to address the Basque Association for Sheltered and Supported Employment be accepted, and
- (2) that the Director of Social Work submit a report to a future meeting of the Committee setting out proposals on how the links with the Basque Autonomous Government may be developed with a view to facilitating access to European funding in relation to Supported Employment..

JOINT COMMUNITY CARE PLAN 2001-2004 - CONSULTATION DRAFT

12. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work regarding the issue of the Joint Community Care Plan 2001-2004 for a period of consultation and the associated costs of publication; (1) setting out details of the consultation process, and (2) advising that 4,000 copies of the draft plan had been printed and distributed for consultation at a cost of £2,300, and (3) indicating that the outcome of the consultation exercise would be reported to a future meeting of the Committee.

Decided:

- (1) that the Joint Community Care Plan 2001-2004 be issued for a period of consultation, and
- (2) that the cost of printing and publishing the review of the Plan be approved.

COMPLAINTS STATUS REPORT: PERIOD 1 APRIL 2000 TO 31 MARCH 2001

13. There was submitted a report (docketed) dated 17 May 2001 by Director of Social Work regarding the performance of the Social Work Department, in receiving, investigating and addressing formal complaints during the period from 1 April 2000 to 31 March 2001 (1) indicating that the number of complaints received represented 0.05% of the total number of people receiving a Social Work service; (2) detailing improvements to the procedures for handling complaints, and (3) intimating in Appendix 1 to the report, numbers, locations and nature of complaints which were addressed and the complaint outcomes.

Decided: that the terms of the report be noted.

NORTH LANARKSHIRE COUNCIL REGISTRATION AND INSPECTION UNIT - ANNUAL REPORT 1 APRIL 2000 TO 31 MARCH 2001

14. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work (1) enclosing in Appendix 1, the annual report by the Inspection Unit on the registration and inspection of residential and day care establishments for the period from 1 April 2000 to 31 March 2001; (2) summarising in Section 3 of the report, the main findings of the annual report, and (3) proposing that the findings and actions set out in the Annual Report on the North Lanarkshire Council Registration and Inspection Unit be endorsed and issued for wider circulation.

Decided: that the findings and actions set out in the Annual Report on North Lanarkshire Council Registration and Inspection Unit be endorsed and issued for wider consultation.

ADVISORY COMMITTEE ON INSPECTION - COMMENTS ON ANNUAL INSPECTION REPORT 2000/2004

15. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work enclosing in Appendix 1 to the report, the comments of the Council's Advisory Committee on Inspection on the Registration and Inspection Unit Annual Report 1 2000/2001.

Decided: that the comments of the Advisory Committee on Inspection on the Registration and Inspection Unit Annual Report 2000/2001 be noted.

PARTNERSHIP IN PRACTICE AGREEMENT - LEARNING DISABILITY SERVICES

16. With reference to paragraph 12 of the Minute of the meeting of this Committee held on 6 June 2000 when, inter alia, the publication of "The Same As You" - The National Review of Services for People with a Learning Disability was welcomed and approved, there was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work (1) advising of progress to date in producing a Partnership in Practice Agreement with Health Service colleagues; (2) setting out in Section 3.2 of the report, the areas which the agreement required to address, and (3) proposing that the Director of Social Work finalise the initial Partnership and Practice Agreement for submission to the Scottish Executive by 30 June 2001.

Decided: that the Director of Social Work be authorised to submit the Council's Partnership in Practice Agreement to the Scottish Executive.

STRATEGY FOR CARERS - USE OF FUNDS 2001/2002

- C** 17. With reference to paragraph 6 of the Minute of the meeting of this Committee held on 22 March 2001 when, inter alia, the North Lanarkshire Strategy for Carers 2001-2004 was approved, there was submitted a report (docketed) dated 4 May 2001 by the Director of Social Work seeking approval for the use of funds allocated for services to carers in North Lanarkshire for 2001/2002 (1) intimating that as part of the National Strategy for Carers, the Scottish Executive had provided an allocation for North Lanarkshire of £627,500, and (2) setting out in Appendix 1 to the report the proposed allocation of funding for 2001/2002 subject to appropriate monitoring reviews and evaluation.

Decided:

- (1) that the allocation of the monies to support the Carers Strategy as set out in Appendix 1 to the report be approved, and
- (2) that the Director of Social Work submit a progress report to a future meeting of the Committee.

HAIRMYRES HOSPITAL AND WISHAW GENERAL HOSPITAL - MIGRATION PLAN UPDATE

18. With reference to paragraph 10 of the Minute of the meeting of this Committee held on 25 January 2001 when, inter alia, the migration plan for the transfer of services to Hairmyres Hospital and Wishaw General Hospital was noted, there was submitted a report (docketed) dated April 2001 by the Director of Social Work regarding the plans for the opening of the new Wishaw General Hospital in May 2001 (1) setting out in Section 3 of the report details of the migration plan, and (2) enclosing, as an Appendix to the report, the timetable for the transfer of services.

Decided: that the terms of the report be noted.

PROGRESS REPORT ON MEMBER/OFFICER GROUP REVIEWING NORTH LANARKSHIRE RESIDENTIAL CHILD CARE SERVICES

19. There was submitted a report (docketed) dated May 2001 by the Director of Social Work regarding the progress of the Member/Officer Working Group established to review North Lanarkshire residential child care services (1) detailing the membership of the group which met on four occasions to review a range of identified issues and recommend necessary action; (2) outlining the profile of the five residential units located in North Lanarkshire and highlighting the key issues identified for each unit; (3) setting out in Section 6 of the report action taken to improve the service; (4) detailing in Section 7 of the report the proposed action in relation to staffing to ensure successful management of

residential child care units, and (5) proposing that the posts of Unit Managers within the Department's residential child care sector be regraded at a cost of £12,972.

Decided:

- (1) that the progress achieved in relation to the North Lanarkshire residential child care services as detailed in Section 6 of the report be approved;
- (2) that the Director of Social Work submit a further report to a future meeting of the Committee setting out proposals for residential child care staff;
- (3) that the Director of Social Work take the necessary action to implement the recommendations contained within Sections 7.3 and 7.4 of the report and submit a progress report to a future meeting of the Committee;
- (4) that the Director of Social Work progress the regrading of the Unit Managers as detailed in Section 7.1 of the report, and
- (5) that the report be remitted to the Policy and Resources (Personnel) Sub-Committee for consideration.

A HOME FOR THE FUTURE - IMPLEMENTATION PLAN

20. With reference to paragraph 7 of the Minute of the meeting of this Committee held on 21 November 2000 when, *inter alia*, it was agreed that the Director of Social Work bring forward further reports to future meetings of the Committee detailing the progress of the implementation of the recommendations of the "A Home for the Future" Member/Officer Working Group, there was submitted a report (docketed) dated April 2001 by the Director of Social Work summarising in Appendix 1 to the report the progress in implementing the recommendations of the "A Home for the Future" Member/Officer Working Group.

Decided:

- (1) that the progress in implementing the recommendations of the "A Home for the Future" Member/Officer Working Group be noted, and
- (2) that further progress reports on the implementation of the recommendations of the "A Home for the Future Member/Officer Working Group" be submitted to future meetings of the Committee.

IMPLEMENTATION OF THE RECOMMENDATIONS OF THE JOINT EQUIPMENT AND ADAPTATIONS MEMBER/OFFICER WORKING GROUP - PROGRESS REPORT

21. With reference to paragraph 15 of the Minute of the meeting of this Committee held on 22 March 2001 when, *inter alia*, it had been agreed that further reports advising of progress made in implementing the decisions of the Joint Equipment and Adaptations Member/Officer Working Group be submitted to future meetings of the Housing and Property Services and Social Work Committees, there was submitted a joint report (docketed) dated 16 May 2001 by the Directors of Housing and Property Services and Social Work (1) summarising in Appendix 1 to the report, progress in implementing the recommendations of the Joint Equipment and Adaptations Member/Officer Working Group; (2) seeking approval (a) to transfer £130,000 on a recurring basis from the Social Work budget to the Housing non HRA Revenue budget for temporary installations pending a measured term contract being prepared; (b) to negotiate the lease of a joint equipment store, and (c) to establish revised staffing arrangements as set out in Appendix 2 to the report; (3) proposing that a number of posts be deleted to create a joint and efficient service with others being created, at a net increased cost of £122,173; (4) proposing that the Director of Social Work enter into negotiations with the Director of Housing and Property Services to secure the lease of the site for a joint equipment

store and to reach agreement on apportioning the renovation costs, and (5) advising that where new resources were required they would be met from additional monies of £300,000 included in the Social Work budget for 2001/2002.

Decided:

- (1) that the transfer of £130,000 from the Social Work budget to the Housing and Property Services budget on a recurring basis be approved;
- (2) that the Director of Social Work be authorised to enter into negotiations in conjunction with the Director of Housing and Property Services to secure the lease of the proposed joint equipment store and reach an agreement on apportioning the renovation costs;
- (3) that the revised staffing arrangements as set out in Appendix 2 to the report be approved;
- (4) that the progress made in implementing the decisions of the Joint Equipment and Adaptations Working Group be noted;
- (5) that further progress reports be submitted to future meetings of the Housing and Technical Services and Social Work Committees, and
- (6) that the report be remitted to the Policy and Resources (Personnel) and Policy and Resources (Finance) Sub-Committees for consideration.

MEMBER/OFFICER WORKING GROUP ON REVIEWING DAY OPPORTUNITIES FOR PEOPLE WITH LEARNING DISABILITIES

22. There was submitted a report (docketed) dated 8 May 2001 by the Director of Social Work seeking approval to establish a Member/Officer Working Group to review day opportunities for people with learning disabilities (1) outlining the background to the current provision of services to over 500 people with learning disabilities in North Lanarkshire who attend day centres at a cost of £5.5m per annum, and (2) setting out in Appendix 1 to the report the proposed remit of the Working Group.

Decided:

- (1) that a Member/Officer Working Group be established to review day opportunities for people with learning disabilities, and
- (2) that the remit of the Working Group as set out in Appendix 1 to the report be approved.

SEVEN DAY CENTRE, WISHAW

23. There was submitted a report (docketed) dated May 2001 by the Director of Social Work seeking approval for the redesignation and regrading of two Instructor Officer posts at the Seven Day Centre, Wishaw to Day Centre Officer posts graded on qualified Day Centre Officer scale (1) outlining the background to the services provided at the Seven Day Centre, Wishaw and the current staffing structure; (2) proposing that the staff currently designated as Instructors be redesignated to Day Centre Officers and regraded to Day Centre Officer (qualified) grade; (3) intimating that the proposed changes would result in increased costs of £3,500 in year 1 rising to £7,500 in year 4, and (4) setting out in the Appendix to the report a revised job description for the Day Centre Officer posts at the Seven Day Centre, Wishaw.

Decided:

- (1) that the redesignation and regrading of the two Instructor Officer posts to Day Centre Officers (qualified) posts be approved;
- (2) that the revised job description for Day Centre Officers at the Seven Day Centre, Wishaw be approved, and
- (3) that the report be remitted to the Policy and Resources (Personnel) Sub-Committee for consideration.

SOCIAL WORK DEPARTMENT RESTRUCTURE - APPOINTMENT OF DEPARTMENTAL MANAGEMENT TEAM

24. There was submitted a report dated 21 May 2001 enclosing the revised management team for the Social Work Department following the restructure of the staffing establishments.

Decided: that the revised management team for the Social Work Department be noted.

REVENUE ESTIMATES 2000/2001 - FINANCIAL MONITORING STATEMENT FOR THE SOCIAL WORK DEPARTMENT AND SHELTERED EMPLOYMENT - 1 APRIL 2000 TO 31 MARCH 2001

25. There were submitted reports dated 8 May 2001 by the Director of Social Work advising of departmental spending levels for the Department of Social Work and Sheltered Employment respectively for the period from 1 April 2000 to 31 March 2001 and providing a comparison with approved budgets.

Decided: that the terms of the report be noted.

COMPOSITE CAPITAL PROGRAMME 2000/2001 - MONITORING REPORT FOR SOCIAL WORK DEPARTMENT - 1 APRIL 2000 TO 31 MARCH 2001

26. There was submitted a report dated 24 May 2001 by the Director of Social Work (1) detailing the progress being made in the individual projects including the Capital Programme as at 31 March 2001, and (2) intimating that expenditure against the approved budget amounted to £374,764, 46% of the programme; (3) advising that due to delays in contracts being let the balance of the expenditure would be carried forward to the new financial year.

Decided: that the progress of the Capital Programme for the Social Work Department as at 31 March 2001 be noted.

SERVICE PLAN MONITORING - QUARTERLY REPORT

27. There was submitted a report (docketed) dated 17 May 2001 by the Director of Social Work advising of the implementation of the Departmental Service Plan for 2000/2003 and setting out in the Appendix to the report details of the progress of the key strategic development tasks identified therein.

Decided: that the progress of the key strategic development tasks as detailed in the Appendix to the report be noted.

Councillor M. Murray declared a non-pecuniary interest in the following item and took no part in the discussion.

SECTION 10 FUNDING 2001/2002

28. With reference to paragraph 7 of the Minute of the meeting of this Committee held on 22 March 2001 when (1) consideration of North Lanarkshire Women's Aid Limited application for Section 10 funding was continued pending the receipt of further information, and (2) the application from Strathclyde Credit Union Development Agency was continued pending clarification on the developments which may impact on the operation of Credit Unions, there was submitted a report (docketed) dated 8 May 2001 by the Director of Social Work (a) indicating that investigations were still ongoing into the management arrangements at North Lanarkshire Women's Aid Limited; (b) advising that the application from Strathclyde Credit Union Development Agency was still outstanding pending the outcome of the initiative by the Scottish Executive to produce a Credit Union Action Plan, and (c) intimating that an application had been received from Arthritis Care, Cumbernauld whose objectives were to improve the quality of life for arthritis sufferers in the Cumbernauld area.

Decided:

- (1) that the Director of Social Work be authorised in consultation with the Convener of the Social Work Committee to approve the application from North Lanarkshire Women's Aid Limited should the outstanding management issues be resolved to the Council's satisfaction;
- (2) that the application from Strathclyde Credit Union Development Agency be continued pending the outcome of the Scottish Executive Initiative to produce a Credit Union Action Plan, and
- (3) that a payment of £500 be made to Arthritis Care, Cumbernauld, subject to monitoring arrangements being satisfied.

CONFERENCES

29. There were considered invitations from:-

- (1) SPAEN to attend a conference entitled "A SPAEN Odyssey" held in Edinburgh on 6 April 2001;
 - (2) QMW Public Policy Seminars to attend a conference entitled "Security for All Our Children" held in Edinburgh on 24 April 2001;
 - (3) Children in Scotland to attend a conference entitled "Towards a Peaceful Community - Managing Conflict in Schools" held in Glasgow on 24 April 2001 and 12 June 2001;
 - (4) Complete Event and Project Management to attend a conference entitled "Drugs - What Works?" held in Middlesbrough on 26 April 2001;
 - (5) Children in Scotland to attend a conference entitled "Citizenship in Action - Involving Children and Young People in Local Government" held in Edinburgh on 26 April 2001;
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- (6) Barnardos to attend a conference entitled "Better Education, Better Future" held in Edinburgh on 1 May 2001;
- (7) Harrogate Management Centre to attend a conference entitled "Child and Adolescent Mental Health Problems" held in London on 3 May 2001;
- (8) The Scottish Local Government Information Unit to attend a conference entitled "Safeguarding Children's Rights" held in Glasgow on 10 May 2001;
- (9) The Addictions Forum to attend a conference entitled "Poverty and Addiction" held in Hull from 10 to 11 May 2001;
- (10) Harrogate Management Centre to attend a conference entitled "Creating New Organisations in Health Care and Local Government" held in London on 15 May 2001;
- (11) The National Homecare Council to attend a conference entitled "The Human Rights Act - Implications for Care at Home" held in Glasgow on 17 May 2001;
- (12) CIPFA, Scotland to attend a conference entitled "Health Partnerships" held in Edinburgh on 22 May 2001;
- (13) Dudley NHS Trust and Dudley Metropolitan Borough Council to attend a conference entitled "Breaking New Ground in the Provision of Joint Health and Social Services - A Seminar for Health and Social Service Professionals" held in West Midlands on 23 May 2001;
- (14) Children in Scotland to attend a conference entitled "Don't Leave Us Out" to be held in Edinburgh on 25 May 2001;
- (15) QMW Seminars to attend a conference entitled "Effectively Tackling Inequalities in Health" to be held in London on 31 May 2001;
- (16) Barnardos to attend a conference entitled "The Spirit of Community" to be held in Leeds on 5 June 2001;
- (17) ADSW to attend a conference entitled "ADSW Annual Conference - Shaping the Future" to be held in Perthshire from 6 to 8 June 2001;
- (18) The Scottish Development Centre for Mental Health to attend a conference entitled "Promoting Well Being in Individuals and Communities" to be held in Dundee on 7 June 2001;
- (19) CAPITA to attend a conference entitled "The National Plan and Scrutiny of the NHS" to be held in Manchester on 12 July 2001, and
- (20) The Addictions Forum to attend a conference entitled "The Addictions Forum" to be held in Durham from 24 to 28 September 2001.

Decided:

- (1) that the attendance of Councillor Sullivan at the "A SPAEN Odyssey" conference held in Edinburgh on 6 April 2001 be homologated;
 - (2) that the attendance of Councillor Chadha at the "Security for All Our Children" conference held in Edinburgh on 24 April 2001 be homologated;
 - (3) that the attendance of Councillors J. McGuigan and Shaw at the "Drugs - What Works?" conference held in Middlesbrough on 26 April 2001 be homologated;
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- (4) that the attendance of Councillor Chadha at the "Safeguarding Childrens Rights" conference held in Glasgow on 10 May 2001 be homologated;
- (5) that the attendance of Councillors Lafferty and Sullivan at the "Poverty and Addiction" conference held in Hull from 10 to 11 May 2001 be homologated;
- (6) that the attendance of Councillor H. McGuigan at the "Creating New Organisations in Health Care and Local Government" conference held in London on 15 May 2001 be homologated;
- (7) that the attendance of Councillors Chadha and Sullivan at "The Human Rights Act - Implications for Care at Home" conference held in Glasgow on 17 May 2001 be homologated;
- (8) that the attendance of Councillors Selfridge and Sullivan at the "Healthy Partnership" conference held in Edinburgh on 22 May 2001 be homologated;
- (9) that the attendance of Councillors Cassidy and Love at the "Don't Leave Us Out!" conference to be held in Edinburgh on 25 May 2001 be approved;
- (10) that the attendance of Councillor Sullivan at the "The Addictions Forum" conference to be held in Durham from 24 to 28 September 2001 be approved, and
- (11) that the no attendance at the 10 other conferences be authorised.