

To: SOCIAL WORK COMMITTEE		Subject: RECOGNITION OF STAFF ACHIEVEMENT
From: DIRECTOR OF SOCIAL WORK		
Date: 23 August 2001	Ref: JS/SMcN	

**1. PURPOSE OF REPORT / INTRODUCTION**

1.1. The purpose of this report is to inform the Committee of the professional and vocational awards gained by the staff of the Social Work Department, over the past twelve months, and of the arrangements made to recognise this effort

**2. BACKGROUND**

2.1. In 2000, the Social Work Department established arrangements to recognise the achievements in continuing learning of Social Work staff. Award ceremonies, chaired by the Convenor of Social Work and attended by senior officers of the Department were held to openly recognise the effort made by staff to develop their learning and skills, and to contribute to the service provided by the Social Work Department

**3. PROPOSALS / CONSIDERATIONS**

- 3.1. At two ceremonies in Motherwell and Cumbernauld, the staff involved received certificates from the Social Work Department, recognising their achievement.
- 3.2. The Council was represented by Councillor McGuigan, Convener of the Social Work Committee, Councillor Sullivan, Vice Convener of the Social Work Committee, Jim Dickie, Director of Social Work, and Ronnie Paul, Head of Social Work Resources.
- 3.3. A total of 107 staff gained awards in this period, with 74 attending the awards ceremonies.
- 3.4. Details of the staff who have gained awards are listed in the Appendix to this report. These are listed in alphabetical order of the awards gained.
- 3.5. Presentations were also made to a number of staff who had made a special contribution to the work of the Department :
  - The establishment of a café at the Alderlee Centre, Cumbernauld, staffed by service users with learning disability.
  - At Beltane Products, a Supported Employment Workshop.
  - In relation to New Partnerships - self directed services for people affected by disability.
  - In relation to Supported Living, to meet the needs of people affected by disability and moving from institutional care.


- In relation to Transition Planning for young people affected by disabilities moving from school and requiring continued provision of services.
- In relation to Supporting People, North Lanarkshire being seen as at the forefront of development.
- In relation to training in Information Technology.
- In relation to external recognition of work done in relation to Scottish Vocational Qualifications.
- And to a number of staff who were retiring or had achieved long service.

#### **4. FINANCIAL / PERSONNEL / LEGAL / POLICY IMPLICATIONS**

4.1. The award ceremonies are important in recognising the contribution made by staff and will be held on an annual basis.

#### **5. RECOMMENDATIONS**

5.1. The Committee is asked to note the arrangements made to recognise the achievement of staff and to commend the staff involved for their effort and contribution to the work of the Social Work Department



**Jim Dickie**  
**Director of Social Work**  
**10 August 2001**

*For further information on this report please contact John Scott, Manager of Resources & Information  
TEL: (01698 332037)*

**PRESENTATION CEREMONY 2001**

First name	Last name	Qualification	Workplace/Address	Area Team/HQ
Janice	Gould	Advanced Diploma In Adult And Continuing Education	Training	HQ
Andrea	Breen	BA in Social Science	Orbiston Centre	Bellshill
Margaret	Doherty	BA in Social Science	Orbiston Centre	Bellshill
Chris	Sutton	CCETSW Practice Teaching Award	CMHT	Cumbernauld
Rachel	Silcock	CCETSW Practice Teaching Award	Airdrie Area Team	Airdrie
Aileen	McIntyre	CCETSW Practice Teaching Award	Bellshill Area Team	Bellshill
Lorraine	Connacher	CCETSW Practice Teaching Award	Training	HQ
Diane	Dunn	CCETSW Practice Teaching Award	Young Persons Support Unit	HQ
Cath	McLoone	Certificate in Personnel Practice	Airdrie Area Team	Airdrie
Claire	Murray	Certificate In Personnel Practice	Coatbridge Area team	Coatbridge
Maureen	Davis	Certificate in Personnel Practice	Coatbridge Area team	Coatbridge
Liz	Dinardo	Certificate in Personnel Practice	Harry Walker Day centre	Airdrie
Pamela	Mauchline	Certificate in Personnel Practice	Antonine Centre	Cumbernauld
Marie	Raeside	Certificate In Personnel Practice	Coatbridge Area team	Coatbridge
Tricia	Small	Certificate In Personnel Practice	Airdrie Area Team	Airdrie
Louise	Wallace	Certificate In Personnel Practice	Airdrie Area Team	Airdrie
Gerry	Waddell	Certificate In Personnel Practice	Wishaw Area Team	Wishaw
Sheila	Baker	Certificate In Personnel Practice	Bellshill Area Team	Bellshill
Katie	Rafferty	Certificate In Personnel Practice	Motherwell Area Team	Motherwell
Kate	Stevenson	Certificate In Personnel Practice	Personnel	HQ
Helen	Brown	Certificate In Personnel Practice	Wishaw Area Team	Wishaw
Mary-Ann	Coogan	Certificate In Personnel Practice	Community Care	HQ
Cathy	Goldie	Certificate In Personnel Practice	Community Care	HQ
Carol	Hughes	Certificate In Personnel Practice	Bellshill Area Team	Bellshill
Janet	Johnston	Certificate In Personnel Practice	Motherwell Area Team	Motherwell
Maureen	Kippen	Certificate In Personnel Practice	Motherwell Area Team	Motherwell
Julie	McArthur	Certificate In Personnel Practice	Wishaw Area Team	Wishaw
Jim	McCreanor	Certificate In Personnel Practice	Motherwell Area Team	Motherwell
Marion	Moore	Certificate In Personnel Practice	Training	HQ
Nadine	Watt	Certificate In Personnel Practice	Wishaw Area Team	Wishaw
Karen	Gregory	Certificate in Personnel Practice/ NEBS Introductory Award in Management	Burngreen Lodge	Cumbernauld
Kay	Rodger	Diploma In Social Work	Shield Centre	Wishaw

PRESENTATION CEREMONY 2001				
First name	Last name	Qualification	Workplace/Address	Area Team/HQ
Elaine	Weir	HNC in Administration and Information Management	Airdrie Area Team	Airdrie
Alison	McLean	HNC Social Care	Branchal Hostel	Wishaw
Hazel	Clark	Masters Degree In Environmental Studies	Planning	HQ
Gerard	Connachen	Mental Health Officers Award	Cumbernauld Area Team	Cumbernauld
Shirley	Pyott	Mental Health Officers Award	Cumbernauld Area Team	Cumbernauld
Martha	Galbraith	NEBS Introductory Award in Management	Monklands HFE	Airdrie
Linda	Holms	NEBS Introductory Award in Management	Burngreen Lodge	Cumbernauld
Andrew	McFarlane	NEBS Introductory Award in Management	Ochilview HFE	Cumbernauld
Marie	Smith	NEBS Introductory Award In Management	Wishaw Area Team	Wishaw
George	Janczac	NEBS Introductory Award In Management	Muirpark HFE	Bellshill
Margaret	McCann	NEBS Introductory Award In Management	Directorate	HQ
Julie	Nelson	NEBS Introductory Award In Management/ HNC Administration & Information Management	Directorate	HQ
Fiona	Cameron	Post Qualifying Award in Social Work	Childcare	HQ
Trish	Miller	Post Qualifying Award in Social Work	Young Persons Support Unit	Bellshill
Val	Ready	Post Qualifying Award in Social Work	Parents for Change project	
Sean	McGuigan	Practice Teaching	Criminal Justice	HQ
Mary	Dalrymple	Professional Development Award (Home Care)	65 Monkland Street, Airdrie	Airdrie
Grace	Longyear	Professional Development Award	39 Waverley Drive, Airdrie	Airdrie
Agnes	Dewar	Professional Development Award	91 Baldorran Cresc, Cumbernauld	Cumbernauld
Deborah	Edwards	Professional Development Award	39 Marmion Rd, Cumbernauld	Cumbernauld
Elizabeth	Friend	Professional Development Award	192 Whifflet St, Coatbridge	Coatbridge
Rachel	Gow	Professional Development Award	200 Whifflet St, Coatbridge	Coatbridge
Alice	Graham	Professional Development Award	142 Honeywell cresc, Chapelhall	Airdrie
Margaret	Moffat	Professional Development Award	46 Annerley Drive, Coatbridge	Coatbridge
Linda	Andrew	Professional Development Award	12 Carfin Road Motherwell	Motherwell
Lynn	Carter	Professional Development Award	22 Whittagreen avenue, Newarthill	Motherwell
Morag	Bell	Professional Development Award	203 Lomond Drive, Wishaw	Wishaw
Catherine	Hutchison	Professional Development Award	55 Bentfoot Road, Overtown	Wishaw
Jane	Marshall	Professional Development Award	25 Corrie Drive, Motherwell	Motherwell
Anne Marie	Cassidy	Professional Development Award	106 Clyde Drive, Bellshill	Bellshill
Lorna	Collins	Professional Development Award	19 Hillfoot Gdns, Wishaw	Wishaw

PRESENTATION CEREMONY 2001				
First name	Last name	Qualification	Workplace/Address	Area Team/HQ
Margaret	Miller	Professional Development Award	Bellshill Area Team	Bellshill
Linda	Smedley	Professional Development Award	8 Almond Place, Holytown	Bellshill
Frances	Merry	SVQ in Administration Level 3	Coatbridge Area Team	Coatbridge
Michelle	Bonner	SVQ In Administration Level 3	Community Service	HQ
Jackie	Clifford	SVQ In Administration Level 3	Bellshill Area Team	Bellshill
Derek	Houston	SVQ In Administration Level 3	Planning	HQ
Fiona	Hutton	SVQ In Administration Level 3	Cumbernauld Area Team	Motherwell
Nicola	Lafferty	SVQ In Administration Level 3	Community Care	HQ
Diane	Landles	SVQ In Administration Level 3	Bellshill Area Team	Bellshill
Karen	Lowe	SVQ In Administration Level 3	Bellshill Area Team	Bellshill
Mairi	Lucas	SVQ In Administration Level 3	Bellshill Area Team	Bellshill
Leanne	McNally	SVQ In Administration Level 3	Bellshill Area Team	Bellshill
Leanne	McNally	SVQ In Administration Level 3	Area Team	Bellshill
Lorraine	Smith	SVQ In Administration Level 3	Main Street Project	Bellshill
Laura	Brown	SVQ In Administration Level 3/Certificate In Personnel Practice	Training	HQ
Jennifer	Ferrie	SVQ in Care Level 3	Ochilview HFE	Cumbernauld
Margaret	Laing	SVQ in Care Level 3	Monklands HFE	Airdrie
Patricia	McLaughlin	SVQ in Care Level 3	Chilterns HFE	Coatbridge
Sarah	Montgomery	SVQ in Care Level 3	Craig Street Hostel	Airdrie
Margaret	Ferguson	SVQ in Care Level 3	Monklands HFE	Airdrie
Pauline	Ferris	SVQ in Care Level 3	Monklands HFE	Airdrie
Jackie	Beaumont	SVQ in Care Level 3	East Stewart Day Centre	Coatbridge
Brian	Donnelly	SVQ in Care Level 3	Young Persons Support Unit	Coatbridge
Pauline	Jones	SVQ in Care Level 3	Airdrie Area Team	Airdrie
Anne Jane	McAlaney	SVQ in Care Level 3	Buchanan Street Resource	Coatbridge
Angela	Murray	SVQ in Care Level 3	Lochview HFE	Coatbridge
Fiona	Wright	SVQ in Care Level 3	Antonine Centre	Cumbernauld
Ann	Anderson	SVQ In Care Level 3	Herbison House	Wishaw
Nahid	Khan	SVQ In Care Level 3	Wishaw Area Team	Wishaw
Carolanne	McTamney	SVQ In Care Level 3	Wishaw Area Team	Wishaw
Gillian	Ralley	SVQ In Care Level 3	Hartwoodhill Hospital	HQ
Elizabeth	Weir	SVQ In Care Level 3	Belhaven HFE	Wishaw

PRESENTATION CEREMONY 2001				
First name	Last name	Qualification	Workplace/Address	Area Team/HQ
Ann	Anderson	SVQ In Care Level 3	Herbison House	Wishaw
Linda	Cowan	SVQ In Care Level 3	Wishaw Area Team	Wishaw
Frances	Dempsey	SVQ In Care Level 3	Leslie House	Motherwell
Carolanne	McTamney	SVQ In Care Level 3	Wishaw Area Team	Wishaw
Marlene	Young	SVQ In Care Level 3	Leslie House	Motherwell
Evelyn	Clements	SVQ In Care Level 3	Edward Lawson Centre	Wishaw
Tom	Denholm	SVQ In Care Level 3	Herbison House	Wishaw
Theresa	Land	SVQ In Care Level 3	Stewarton Day Care	Wishaw
Corrina	MacMillan	SVQ In Care Level 3	Wishaw Area Team	Wishaw
Eleanore	McAllister	SVQ In Care Level 3	Edward Lawson Centre	Wishaw
Jim	McConville	SVQ In Care Level 3	Edward Lawson Centre	Wishaw
Alison	Plunkett	SVQ In Care Level 3	Branchal Hostel	Wishaw
Gail	Rance	SVQ In Care Level 3	Herbison House	Wishaw
Joan	Scott	SVQ In Care Level 3	Muirpark HFE	Bellshill