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| To: SOCIAL WORK COMMITTEE               |                          | Subject: RECOGNITION OF SOCIAL WORK AWARD CEREMONIES |
| From: J DICKIE, DIRECTOR OF SOCIAL WORK |                          |  |
| Date: 9 MAY 2002                        | Ref.: JS/0205Recognition |  |

## 1. PURPOSE OF REPORT / INTRODUCTION

- 1.1. The purpose of this report is to inform Committee of the achievements of Social Work staff, to be recognised in award ceremonies arranged for May 2002.

## 2. BACKGROUND

- 2.1. The Social Work Department has formally recognised the achievements of staff in Award Ceremonies held annually.
- 2.2. The Award Ceremonies are managed by the Convener of Social Work and the Director of Social Work.
- 2.3. The following is recognised.
- Educational achievement
  - Special achievement in work
  - Long Service
  - Retirement
- 2.4. The range of awards being recognised this year is noted below and in Appendix 1.

## 3. ACHIEVEMENTS

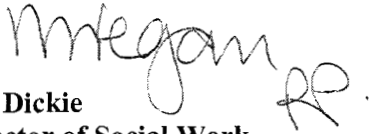
- 3.1. 80 people are being recognised for educational achievement.
- 3.2. 78 are being recognised for public service exceeding 25 years.
- 3.3. 10 people, who are retiring in the next 12 months, are being recognised for their contribution to the Department.
- 3.4. A range of individuals and groups of staff are being recognised for their special achievements in the workplace. These are listed at Appendix 1.

## 4. FINANCIAL / PERSONNEL / LEGAL / POLICY IMPLICATIONS

- 4.1. The arrangements to recognise the achievements of staff are important to the development of Human Resources; staff retention and recruitment. The Award Ceremony is funded from existing Departmental budgets.

## 5. RECOMMENDATIONS

5.1. The Committee is asked to note the achievements of Social Work staff.



**Jim Dickie**  
**Director of Social Work**  
**29 April 2001**

*For further information on this report please contact J Scott, Manager of Resources and Information TEL:  
(01698 332037)*

**APPENDIX 1 - NOMINATIONS FOR SPECIAL ACHIEVEMENT AWARDS**

**NORTH DIVISION**

| <b>Name</b>   | <b>Location</b>                              | <b>Achievement</b>   |
|---|--|--|
| Liz Dinardo   | Unit Manager Harry Walker Day Centre         | Contribution to development of service over many years   |
| Jim Gallagher   | Unit Manager, Mitchell Street Childrens Home | Commitment & contribution to residential childcare over many years   |
| Louise McHenry & Tricia Small ( Linda Bernardini & Carol McCracken also nominated here, but included under AP3's for resources) | Administrative staff Airdrie Area Team       | In recognition of the significant amount of work involved and their contribution to recent significant changes in office accommodation |
| Elaine Brown, Elspeth Bonner & Carole Shields   | Cumbernauld                                  | For their work in providing appropriate care for an older couple, Mr & Mrs Milligan, as recognised by their daughter                   |

**CENTRAL DIVISION**

| <b>Name</b>    | <b>Location</b> | <b>Achievement</b>  |
|----------------|-----------------|---|
| RUSHES Project | Bellshill       | Achievement of the COSLA award for Leadership and Services                    |
| ARCH           | Bellshill       | Set up a café for truckers, staff from the unit prepare food on a daily basis |

**SOUTH DIVISION**

| <b>Name</b>              | <b>Location</b> | <b>Achievement</b>                                       |
|--------------------------|-----------------|--|
| Staff at 7 day centre,   | Wishaw          | Assisting young people to obtain Duke of Edinburgh Award |
| Tony McGurk & James Burt | 7 day centre    | Assisting young people to obtain modules at college      |

**RESOURCES SECTION**

| <b>Name</b>  | <b>Location</b>           | <b>Achievement</b>  |
|--|---------------------------|---|
| Personnel Section staff  | HQ                        | For their work in the recent recruitment campaigns                        |
| Robert Forman , Grant Ormsby(senior analyst and programmer @civic Centre) (plus 2 nominations for Airdrie)     | HQ IT & Airdrie Area Team | For their work in Joint Futures in Development of technology and practice |
| AP3 staff<br>Linda Bernardini, Doreen Green, Jackie McMurray, Billy McCulloch, Carol McCracken, Fiona Neilson, | All teams                 | For the work involved in establishing area teams after restructuring      |
| Home Support Team Leaders  | All teams                 | For their work in generating income through transitional housing benefit  |