

AGENDA ITEM No. 15

To: SOCIAL WORK COMMITTEE		Subject: ADDICTION SERVICES DEVELOPMENTS:  <ul style="list-style-type: none"> <li>• FAMILIES AFFECTED BY SUBSTANCE MISUSE</li> <li>• YOUTH JUSTICE AND SUBSTANCE MISUSE</li> <li>• CHILDRENS CHANGE FUND</li> </ul>
From: JIM DICKIE DIRECTOR OF SOCIAL WORK		
Date: 9 May 2002	Ref: JD/AMW	

**1 PURPOSE OF REPORT / INTRODUCTION**

- 1.1 To seek Committee approval for further proposed developments in relation to families and young people affected by substance misuse in respect of the National Drugs Strategy, Youth Crime Review, and the recently published Scottish Executive draft guidelines regarding policy and procedure in relation to Families Affected by Substance Misuse, "Getting our Priorities Right".

**2 BACKGROUND**

- 2.1 The Scottish Executive, via the National Drugs Strategy, announced funding in 2001, from two main sources, to assist Local Authorities and Drug Action Teams (DAT's) to meet the targets set out within the strategy.
- 2.2 Committee was previously advised of the details of the allocations, and approved initial development proposals via the Childrens Change Fund (Report date 23<sup>rd</sup> August 2001). A further report was presented to Committee (dated 28<sup>th</sup> February 2002) updating on original proposals. This current report consolidates plans regarding developments and spending from the Fund for period the 2002/03.

**3 PROPOSALS / CONSIDERATIONS**

- 3.1 The previous reports advised of the development of an Authority wide Young Persons Drug and Alcohol service, and of "specialist" (dedicated Social Worker – QSW) posts to work with families affected by substance misuse. In the interim, the Scottish Executive published draft guidelines regarding Policy and Procedure in relation to Work with Families Affected by Substance Misuse, and based upon the main recommendations, it was considered appropriate to review the implications and resulting requirements, and plan to consolidate pending developments and proposals.

3.2 “Getting our Priorities Right” presents a broad agenda for Social Work Service in respect of the care, protection and support of families affected by substance misuse. This links to the emphasis placed upon services for Young People via the National Strategy, and the additional development requirements via the Youth Crime Review. There is a requirement for proposed developments to show linkage and synergy to the various plans and strategies, hence the delay in implementing services agreed previously by Committee.

3.3 To ensure that this synergy is achieved, the following is proposed:-

- The development of a HQ based post, Senior Child Care Officer (Addictions) – PO 2, based with the Children and Families team at HQ. This post-holder will oversee the development and linkage of all proposed developments, i.e. services for children 0-3 in families affected by substance misuse, (linking with sure-start), link with the previously approved QSW posts who will work with families, developmental work with Area Team Children and Families teams re: child protection, and links to the Youth Justice teams and the Authority wide Young Persons Drug and Alcohol service re: service for young people. This post-holder will also oversee the training and development needs of staff working with young people and families affected by substance misuse, and link to the Co-ordinator Addictions re: the broader Lanarkshire ADAT Strategy.
- The development of 2 Youth Justice Workers to augment the Authority wide Youth Justice Service (constitutes 20%), to ensure appropriate, needs-led service development and provision for young people engaging in problematic substance use and related offending behaviour.
- The utilisation of a percentage of the Childrens Change Fund to target the training and development needs of all staff working with young people and families affected by substance misuse. This will additionally ensure that the policy and procedure guidelines via the Scottish Executive are encompassed in current practice.
- The development of a half time post (Clerical/Typist) to assist in ensuring that the Admin functions relating to the development agenda of the Senior Child Care Officer (Addictions) are undertaken.

#### **4 FINANCIAL / PERSONNEL / LEGAL / POLICY IMPLICATIONS**

4.1 The costs associated with these posts will be met, in part, from the remaining available funding via the Childrens Change Fund, and via Development monies now accessible via Social Work.

4.2 The personal implications are as follows:-

Details	No. of Posts	Full Year Costs	Childrens Change Fund	Other Funding (Development)
Senior Child Care Officer (Addictions) PO 2	1	£30,923		£30,923
2 Youth Justice Workers QSW	2	£55,433	£55,433	
½ post Clerical/Typist GS I/II		£6,751		£6,751
Training/Development Monies		£30,000	£30,000	
<b>Total</b>		<b>£123,107</b>	<b>£85,433</b>	<b>£37,674</b>

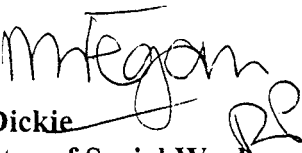
4.3 These proposed developments ensure the development of a linked, strategic approach to the development of services for young people and families, and subsequent links to the overall Lanarkshire Strategy/Corporate Action Plan via the Drug Action Team.

## 5 RECOMMENDATIONS

5.1 Committee is requested to:

- i) Note the proposed service developments in respect of families and young people affected by substance misuse.
- ii) Approve the establishment of posts:-  
1 Senior Child Care Officer (Addictions) – PO 2  
2 Youth Justice Workers (QSW)  
½ post Clerical Assistant/Typist (GS I/II)
- iii) To remit to the Policy and Resources (Personnel) Sub Committee for approval.
- iv) Request that the Director of Social Work bring forward a future report detailing the impact at the proposed developments.

5.2 Otherwise note the content of this report.

  
**Jim Dickie**  
Director of Social Work  
11 April 2002

For further information on this report please contact George McNally, Manager Social Work Strategy (TEL: 01698 332555)