

**Motherwell, 24 October 2002 at 11 am.**

**A Meeting of the SOCIAL WORK COMMITTEE**

**PRESENT**

Councillor H. McGuigan, Convener; Councillors Selfridge and Sullivan, Vice-Conveners; Councillors Chadha, Coyle, Curley, Gordon, Gormill, Homer, Irvine, Jones, Lunny, McCallum, J. McGuigan, McLaughlin, J. Martin, Robertson, Shaw and Shields.

**CHAIR**

Councillor H. McGuigan (Convener) presided.

**IN ATTENDANCE**

The Committee Services Officer, Director of Social Work, Head of Social Work Resources, Manager, Planning and Development (Community Care Partnerships), Manager, Social Work Strategy and Senior Accountant, Finance Department.

**APOLOGIES**

Councillors Devine, Love, McCabe, McElroy, McKendrick, McKinlay, Saunders and Scott.

**SUPPORTED EMPLOYMENT STRATEGY - VIDEO LAUNCH**

1. The Manager, Social Work Strategy provided a video presentation on the launch of the Council's Supported Employment Strategy and thereafter responded to Members' questions.

**Decided:** that the terms of the presentation be noted.

**MINUTES OF MEETINGS OF SUB-COMMITTEES**

2. There were submitted the Minutes of the meetings of the Social Work (Planning and Administration) Sub-Committee held on 1 October 2002 and the Social Work (Operations and Services) Sub-Committee held on 3 October 2002.

**Decided:** that the terms of the Minutes be approved.

**COMMUNITY CARE: A JOINT FUTURE - PROGRESS IN NORTH LANARKSHIRE**

3. With reference to paragraph 18 of the Minute of the meeting of this Committee held on 25 January 2001 when the action taken in submitting a joint response to the Scottish Executive Joint Future Group on Community Care was homologated, there was submitted a report (docketed) dated 16 September 2002 by the Director of Social Work regarding the progress being made in implementing the Scottish Executive Community Care Policy "A Joint Future" (1) outlining the background to the main recommendations of the Scottish Executive Policy; (2) highlighting the progress achieved in North Lanarkshire to date; (3) detailing the Scottish Executive feedback on the Council's Local Partnership Agreement, and (4) indicating that the approach taken by the partners involved was the adoption of aligned budgets in order to progress Local Partnership Agreements.

**Decided:**

- (1) that the progress in implementing the Scottish Executive Community Care Initiative “A Joint Future” be noted;
- (2) that the Director of Social Work submit further progress reports to future meetings of the Committee, and
- (3) that the report be remitted to the Policy and Resources Committee for their interest.

**MENTAL HEALTH STAKEHOLDER EVENT - GLO CENTRE, MOTHERWELL - 24 JUNE 2002**

4. There was submitted a report (docketed) dated 13 September 2002 by the Director of Social Work regarding the findings and recommendations of the Mental Health Stakeholder Event held to consider the nature and need for change in the provision of community mental health services (1) outlining the background to the Event; (2) providing a summary of the feedback gathered from the Event, and (3) highlighting the areas to be taken forward by the Council.

**Decided:**

- (1) that the Director of Social Work submit a further report to a future meeting of the Committee setting out the action plan for the future delivery of services, and
- (2) that the terms of the report be otherwise noted.

**SCOTTISH COMMISSION FOR THE REGULATION OF CARE (CARE COMMISSION) - UPDATE**

5. There was submitted a report (docketed) dated 18 September 2002 by the Director of Social Work providing an update on the impact of the Scottish Commission for the Regulation of Care on Council services in its first six months of operation (1) providing details of the preparatory arrangements undertaken by the Council in terms of property, training, procedural and staffing issues, and (2) indicating that work was ongoing between the Council and the Commission to develop joint protocols and that an inspection programme was being implemented.

**Decided:** that the Director of Social Work submit further reports to future meetings of the Committee detailing the progress of the implementation of national care standards.

**REVIEW OF THE GOVERNANCE AND ACCOUNTABILITY OF THE STATE HOSPITAL'S BOARD FOR SCOTLAND - CONSULTATION PAPER (THE RIGHT PLACE, THE RIGHT TIME)**

6. There was submitted a report (docketed) dated 13 September 2002 by the Director of Social Work setting out the Council's response, in consultation with health partners, to the Scottish Executive Consultation Paper “The Right Place, The Right Time” in relation to the review of the governance and accountability of the State Hospital's Board for Scotland (1) outlining the background to the Scottish Executive Consultation Paper, and (2) setting out a summary of the response submitted to the Scottish Executive.

**Decided:** that the action taken by the Director of Social Work in submitting the Council's response, in consultation with partner agencies, to the Scottish Executive Consultation on the State Hospitals Board for Scotland be homologated.

**BEST VALUE: CROSS CUTTING REVIEW OF SERVICES TO OLDER PEOPLE**

7. With reference to paragraph 12 of the Minute of the meeting of this Committee held on 22 August 2002 when the progress in respect of the Cross Cutting Best Value Review of Services to Older People was noted, there was submitted a report (docketed) dated 10 September 2002 by the Director of Social Work summarising progress made in the Best Value Review.

**Decided:** that the progress made in respect of the Cross Cutting Best Value Review of Services to Older People be noted.

**ANNUAL REVIEW OF THE NORTH LANARKSHIRE STRATEGY FOR CARERS 2001-2004**

8. With reference to paragraph 6 of the Minute of the meeting of this Committee held on 22 March 2001 when, *inter alia*, the North Lanarkshire Strategy for Carers 2001-2004 was approved, there was submitted a report (docketed) dated 10 September 2002 by the Director of Social Work regarding the Annual Review of the North Lanarkshire Carers Strategy and seeking approval of proposals to create further direct services to carers (1) setting out the progress of the implementation of the action plan contained within the strategy, and (2) setting out in Section 4 of the report a number of additional projects identified for funding for 2002/2003.

**Decided:**

- (1) that the Annual Review of the North Lanarkshire Strategy for Carers 2001-2004 be noted, and
- (2) that the allocation of funding to the seven carers organisations identified in Section 2 of the report be approved.

**PROPOSED FUNDING - LANARKSHIRE LINKS**

9. There was submitted a report (docketed) dated 3 October 2002 by the Director of Social Work seeking approval to provide funding to a newly constituted voluntary organisation "Lanarkshire Links" who promote the views and aspirations of service users who have mental difficulties and their carers (1) outlining the background to the formation of "Lanarkshire Links"; (2) setting out the proposed funding arrangements for "Lanarkshire Links"; (3) seeking approval to provide £22,500 of funding per annum until the financial year 2004/2005, and (4) intimating that the Council's contribution in the current financial year would be £11,250.

**Decided:** that the proposed funding arrangements for "Lanarkshire Links" be approved.

**SERVICE DEVELOPMENTS IN RELATION TO SEX OFFENDERS AND DOMESTIC VIOLENCE**

10. There was submitted a report (docketed) dated 13 September 2002 by the Director of Social Work regarding service developments in relation to work with sex offenders and domestic violence (1) outlining the background to the development of a cohesive framework for dealing with sex offenders and domestic violence; (2) intimating that as part of the Joint Criminal Justice Plan, both North and South Lanarkshire Councils had submitted a bid to the Scottish Executive for funding for a range of service developments in relation to working with sex offenders and domestic violence; (3) intimating that each Council had been allocated £68,000; (4) proposing that £60,000 be used to create two dedicated posts of Groupworker graded at AP4/5/QSW with the remaining £8,000 being used to purchase programme material and licences, and (5) intimating that in order to ensure a consistent approach, both authorities had commissioned the external bodies "Change" and "The Criminal Justice Social Work Development Centre for Scotland" to develop services in both areas.

**Decided:**

- (1) that the establishment of two posts of Groupworker at salary grade AP4/5/QSW with a 7.5% irregular hours allowance be approved;
- (2) that the Director of Social Work prepare a further report to a future meeting of the Committee detailing the progress of the service developments, and
- (3) that the report be remitted to the Policy and Resources (Personnel) Sub-Committee for consideration.

**SOCIAL WORK SERVICE DEVELOPMENTS WITH EDUCATION : NEW COMMUNITY SCHOOLS**

11. With reference to paragraph 7 of the Minute of the meeting of the Policy and Resources (Personnel) Sub-Committee of 13 March 2002 when, inter alia, the recommendations of the Education Committee with regard to the purchases of the services of three posts of Social Work Groupworkers at salary grade AP4/5 based in Motherwell, Wishaw and Airdrie Area Social Work Offices until March 2004 were approved, there was submitted a report dated 20 September 2002 by the Director of Social Work (1) highlighting the Social Work Department's role in the new community schools approach, and (2) seeking authorisation to amend the grade of the three Social Work Groupworker posts to AP4/5/QSW.

**Decided:**

- (1) that the role of the Social Work Department in the roll out of the New Community Schools approach be noted;
- (2) that the grade of the three posts of Social Work Groupworker be amended to AP4/5/QSW;
- (3) that the report be remitted to the Policy and Resources (Personnel) Sub-Committee for consideration, and
- (4) that the report be remitted to the Education Committee for its interest.

**SOCIAL WORK ENTRY PROGRAMME**

12. With reference to paragraph 23 of the Minute of the meeting of this Committee held on 9 May 2002 when, inter alia, the establishment in each of the next three years of 15 posts of Peripatetic Care Workers at salary grade RW12/16 to create a pool of 45 staff was approved, there was submitted a report (docketed) dated 4 October 2002 by the Director of Social Work seeking approval of additional alternative arrangements to create Social Worker posts (1) intimating that the qualification criteria to practice as a Social Worker had changed from a Diploma in Social Work to an Honours Degree; (2) indicating that the last entry date to the full time Diploma course was September 2003 leading to a shortfall in the number of qualified Social Workers in Scotland in the period of transition from the Diploma to the Degree; (3) proposing that phases 2 and 3 of the Social Work Entry Programme be brought forward to allow the department to support additional staff through the Open University Diploma in Social Work while this route remained available, and (4) intimating that the cost of the proposals would be £5,000 for course fees over 3 years for each member of staff seconded.

**Decided:**

- (1) that the Director of Social Work be authorised to bring forward phases 2 and 3 of the Social Work Entry Programme, and

- (2) that the report be remitted to the Policy and Resources (Personnel) Sub-Committee for consideration.

**A HOME FOR THE FUTURE - IMPLEMENTATION PLAN**

13. With reference to paragraph 7 of the Minute of the meeting of this Committee held on 21 November 2000 when, *inter alia*, the Director of Social Work was requested to submit reports to future meetings of the Committee detailing the progress in implementing the recommendations of the "A Home for the Future" Member/Officer Working Group, there was submitted a report (docketed) dated 17 September 2002 by the Director of Social Work regarding the progress of the implementation of the Member/Officer Working Group recommendations to date and providing in the Appendix to the report, an updated implementation plan.

**Decided:**

- (1) that the progress in implementing the recommendations of the "A Home for the Future" Member/Officer Working Group be noted, and
- (2) that further progress reports on the implementation of the recommendations of the "A Home for the Future" Member/Officer Working Group be submitted to future meetings of the Committee.

**IMPLEMENTATION OF THE RECOMMENDATIONS OF THE JOINT EQUIPMENT AND ADAPTATIONS MEMBER/OFFICER WORKING GROUP**

14. With reference to paragraph 6 of the Minute of the meeting of this Committee held on 21 November 2000 when, *inter alia*, the Committee (1) endorsed the preferred options recommended by the "Joint Equipment and Adaptations" Member/Officer Working Group which were designed to create major improvements in occupational therapy services and the provision of equipment and adaptations, and (2) requested that the Directors of Housing and Property Services and Social Work submit a joint progress report on the implementation of the recommendations, there was submitted a joint report (docketed) dated 11 September 2002 by the Directors of Housing and Property Services and Social Work regarding the progress of the implementation of the Member/Officer Working Group recommendations to date and providing in the appendices to the report details of waiting lists for assessment and adaptations expenditure.

**Decided:**

- (1) that the progress in implementing the recommendations of the "Joint Equipment and Adaptations Member/Officer Working Group be noted, and
- (2) that further progress reports on the implementation of the recommendations of the "Joint Equipment and Adaptations" Member/Officer Working Group be submitted to future meetings of the Committee.

**MEMBER/OFFICER REVIEW OF DAY OPPORTUNITIES FOR PEOPLE WITH LEARNING DISABILITIES: PROGRESS REPORT**

15. There was submitted a report (docketed) dated 12 September 2002 by the Director of Social Work regarding the Member/Officer Working Group established to review day opportunities for people with
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learning disabilities (1) detailing the progress to date, and (2) intimating that a report would be submitted to a future meeting of the Committee containing an analysis of financial, personnel and other implications.

**Decided:** that the terms of the report be noted.

**PROGRESS REPORT ON THE REVIEW AND DEVELOPMENT OF NORTH LANARKSHIRE RESIDENTIAL CHILD CARE SERVICES**

16. With reference to paragraph 33 of the Minute of the meeting of this Committee held on 22 August 2002 when the progress being made in implementing the review of Residential Child Care Services in North Lanarkshire was noted, there was submitted a report (docketed) dated 3 July 2002 by the Director of Social Work (1) setting out in Section 3 of the report the work ongoing to improve child care services in North Lanarkshire, and (2) intimating that the Member/Officer Working Group established to consider Children's Services within North Lanarkshire had agreed the focus for future meetings.

**Decided:**

- (1) that the progress being made in implementing the review of Child Care Services in North Lanarkshire be noted, and
- (2) that further reports be submitted to future meetings of the Committee detailing the findings of the Member/Officer Working Group established to review Children's Services in North Lanarkshire.

**REVENUE ESTIMATES 2002/2003 - FINANCIAL MONITORING REPORT FOR THE SOCIAL WORK DEPARTMENT - 1 APRIL TO 13 SEPTEMBER 2002**

17. There was submitted a report dated 3 October 2002 by the Director of Social Work (1) advising of Departmental spending levels for the Department of Social Work for the period from 1 April to 13 September 2002 and providing a comparison with the approved budget, and (2) recommending that £600,000 be used to offset additional cost pressures anticipated within Home Care Support Services.

**Decided:**

- (1) that the terms of the report be noted, and
- (2) that the virement of £600,000 from Income to Supplies and Services and Payments to Other Bodies as detailed within the report be approved.

**REVENUE ESTIMATES 2002/2003 MONITORING REPORT FOR SHELTERED EMPLOYMENT - 1 APRIL TO 13 SEPTEMBER 2002**

18. There was submitted a report dated 3 October 2002 by the Director of Social Work advising of spending levels for Sheltered Employment for the period from 1 April to 13 September 2002 and providing a comparison with the approved budget.

**Decided:** that the terms of the report be noted.

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**COMPOSITE CAPITAL PROGRAMME 2002/2003 - MONITORING REPORT FOR THE SOCIAL WORK DEPARTMENT - 1 APRIL TO 13 SEPTEMBER 2002**

19. There was submitted a report (docketed) dated 13 September 2002 by the Director of Social Work (1) detailing the progress made in individual projects included in the Capital Programme for the Department of Social Work as at 23 September 2002; (2) intimating expenditure against approved budget as detailed in Appendix 1 to the report, and (3) advising that the development of an integrated model of health and social day care was being progressed with NHS Lanarkshire Primary Care Trust at a cost of £252,000 with the anticipated expenditure being incurred in the next financial year resulting in slippage in the current Capital Programme.

**Decided:** that the progress of the Capital Programme for the Department of Social Work as at 23 September 2002 be noted.

**STATUTORY PERFORMANCE INDICATORS - ANNUAL REPORT 2001/2002 AND FIRST QUARTER MONITORING REPORT 2002/2003**

20. There was submitted a report (docketed) dated 18 September 2002 by the Director of Social Work setting out in Appendices 1 and 2 to the report the Social Work Department's Indicators for 2001/2002 and for the first quarter of 2002/2003 for submission to the Accounts Commission for Scotland.

**Decided:** that the terms of the report be noted.

**CONFERENCES**

21. There was submitted a report (docketed) dated 18 October 2002 by the Director of Administration advising that ten invitations had been received in respect of attendance at conferences, and seeking consideration of the invitations.

**Decided:**

- (1) that the following conference attendances be homologated:-

<b>Conference</b>	<b>Venue</b>	<b>Date(s)</b>	<b>Attendance</b>
Community Alternative Placement Service Seminar	Glasgow	15 October 2002	Councillor Lunny
Care, Management and Successful Re-Integration of Mentally Disordered Offenders	London	15 October 2002	Councillor McKinlay

- (2) that the Council be represented at the undernoted conferences:-

<b>Conference</b>	<b>Venue</b>	<b>Date(s)</b>	<b>Attendance</b>
Breaking the Silence on Elder Abuse	Stirling	20 November 2002	Councillor Devine
Equal Futures: Children and Young People Building Racial Equality	Edinburgh	27 November 2002	Councillor H. McGuigan

**SOCIAL WORK – 24 October 2002**

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<b>Conference</b>	<b>Venue</b>	<b>Date(s)</b>	<b>Attendance</b>
Partnership Working in Health and Social Care	Birmingham	20-24 January 2003	1 Member of the Social Work Committee
Resilience and Children	Glasgow	31 January 2003	1 Member of the Social Work Committee

and

(3) that otherwise no attendance be authorised.