

To: SOCIAL WORK COMMITTEE	Subject: SPECIFIC GRANT - TRAINING	
From: DIRECTOR OF SOCIAL WORK		
Date: 15 JANUARY 2004	Ref: dm/SMHA	

### 1. PURPOSE OF REPORT / INTRODUCTION

- 1.1. This report seeks approval for the disbursement of Specific Grant for Training

### 2. BACKGROUND

- 2.1. It has been previously reported to Committee that arrangements are now in place for the registration of the social care workforce.
- 2.2. Registration of categories of staff will happen incrementally over the next 3 years.
- 2.3. Social Work in North Lanarkshire has already put in place arrangements to support the training for staff needed to meet registration requirements.
- 2.4. The Scottish Executive is now providing a Specific Grant of £180,000 for North Lanarkshire Council and voluntary and private social care providers which are located within the Council's area.
- 2.5. The Grant will be provided to the Council for disbursement to voluntary and private social care providers.
- 2.6. The Council manages 29 social care units covering residential and day care services for children, adults and older people.
- 2.7. There are 33 social care units managed by the voluntary and private sectors within North Lanarkshire.

### 3. PROPOSALS / CONSIDERATIONS

- 3.1. It is proposed to disburse the grant proportionate to the number of units managed by the sectors, also taking into account the additional Social Work functions of assessment and care management, commissioning, monitoring, and contract compliance.
- 3.2. Consideration of the above factors would result in £25,000 being allocated to support the additional Social Work functions, with the balance allocated equally to each unit across the sectors.

#### **4. FINANCIAL / PERSONNEL / LEGAL / POLICY IMPLICATIONS**

4.1 This is the first time that the Council has been asked to allocate Specific Training Grant to the voluntary and private sectors for social care activity. As such, this report establishes a mechanism for the disbursement of grant.

#### **5. RECOMMENDATIONS**

5.1. Committee is asked to:

- (i) approve the proposals for disbursement of grant detailed in Section 3.



**Jim Dickie**  
**Director of Social Work**  
**17 November 2003**

*For further information on this report please contact John Scott, Manager of Resources and Information TEL: (01698 332037)*