

In addition, a Special Social Work Committee in April 2003, gave approval for the department to offer incentives to Social Workers to both join and remain with the department for a 3-year period. The department will be required to make provision over the next three years to fund this policy. These additional costs to the department, including £900,000 for the Incentive Scheme, will be covered by development monies.

4.1.2. Administration Costs £300,000 Overspend

There has been significant expenditure incurred in this area in the period, particularly in the areas of Printing, Office Supplies, Telephones and Training. There have been historical deficiencies in this budget area over the past few years and the department has recognised that budgets in this area require to be augmented to reflect the growth in staff in recent years.

A number of budget re-alignments have been progressed from these development budgets to cover the increase in administration costs, however, the department is anticipating continued pressure on these budgets resulting in an overspend of £300,000 at the year-end.

4.1.3. Payments to Other Bodies £200,000 Overspend

The overspend in this budget line is a result of a number of variances. There is continued pressure on Childcare Budgets including Fostering and Adoption payments. There have been historical budget deficiencies in these areas over the last few years and the department is once again anticipating an overspend of £500,000 in this area at the year-end. This overspend will be partially offset by slippage in the area of Development Monies.

4.1.4. Income £200,000 Over-recovered

This area is anticipated to be over-recovered at the year-end. The fee income generated from clients within North Lanarkshire Residential Homes has increased significantly over the last two years and the department is anticipating a further over-recovery of £200,000 in this financial year.

5. FINANCIAL CONCURRENCE

- 5.1. The Director of Finance concurs with the financial information contained in this report and has been fully involved in its preparation.

6. RECOMMENDATIONS

- 6.1. It is recommended that the contents of this report be approved.



Jim Dickie
Director of Social Work
26 November 2003

For further information on this report please contact Ronnie Paul, Head of Social Work Resources
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FINANCIAL MONITORING REPORT

1 April 2003 to 7 November 2003

COMMITTEE: SOCIAL WORK

DIVISION : TOTAL SOCIAL WORK SUMMARY

LINE NO. (1)	DESCRIPTION (2)	BUDGET TO DATE (3)	ACTUAL TO DATE (4)	YEAR TO DATE VARIANCES (5)		% (6)	ANNUAL BUDGET (7)	PROJECTED OUTTURN (8)	PROJECTED VARIANCE (9)		
		£	£	£			£	£	£		
1.	EMPLOYEE COSTS	37,001,450	36,932,330	69,120	Underspend	0%	65,143,723	64,843,723	300,000	Underspend	
2.	PROPERTY COSTS	3,877,302	3,890,849	-13,547	Overspend	-0%	8,819,977	8,819,977		On Target	
3.	SUPPLIES AND SERVICES	2,420,860	2,467,003	-46,143	Overspend	-2%	4,470,964	4,470,964		On Target	
4.	TRANSPORT & PLANT	2,246,050	2,324,013	-77,963	Overspend	-3%	4,073,820	4,073,820		On Target	
5.	ADMINISTRATION COSTS	971,733	1,256,548	-284,815	Overspend	-29%	1,712,784	2,012,784	-300,000	Overspend	
6.	PAYMENTS TO OTHER BODIES	31,524,616	28,597,729	2,926,887	Underspend	9%	60,917,316	61,117,316	-200,000	Overspend	
7.	OTHER COSTS	475,942	264,748	211,194	Underspend	44%	772,459	772,459		On Target	
8.	APPORTIONED EXPENSES						2,583,922	2,583,922		On Target	
9.	CAPITAL FINANCING CHARGES						1,940,582	1,940,582		On Target	
10.	TOTAL EXPENDITURE	78,517,953	75,733,220	2,784,733	Underspend	4%	150,435,547	150,635,547	-200,000	Overspend	
11.	INCOME	22,928,724	22,963,509	34,785	Over-rec.	0%	48,547,590	48,747,590	200,000	Over-recov	0%
12.	NET EXPENDITURE	55,589,229	52,769,711	2,819,518	Underspend	5%	101,887,957	101,887,957	0	On Target	0%